

COMMONWEALTH OF VIRGINIA
DEPARTMENT OF HEALTH
OFFICE OF EMERGENCY MEDICAL SERVICES

IN RE: RETREAT, DAY ONE
HEARD BEFORE: RYAN S. STARK, ESQ.
RETREAT FACILITATOR

SEPTEMBER 16, 2019

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10077 BROOK ROAD
GLEN ALLEN, VIRGINIA
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VOLUME I

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16 Samuel T. Bartle, MD
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21 Virginia Association of Volunteer Rescue Squads

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1 (The EMS Advisory Board Retreat discussions
2 commenced at 10:00 a.m.)

3
4 MR. STARK: Good morning, everyone.

5
6 BOARD MEMBERS: Good morning.

7
8 MR. STARK: That one requires a
9 response. Good morning. I know it's Monday
10 morning. I get it, I get it. You know,
11 tough loss. Apologies -- any Redskins fans
12 in the room here?

13
14 BOARD MEMBER: Yeah.

15
16 MR. STARK: Yeah. I'm a Steeler
17 fan, so it's going to -- it's looking like a
18 long season for us, you know. This is going
19 to be tough. My name is Ryan Stark and I'll
20 be today's facilitator.

21 And I'm with the law firm of
22 Page, Wolfberg and Wirff. I'll get into it
23 a little bit more about who our law firm is
24 in just a few moments. But we are based in
25 Harrisburg, Pennsylvania. See a couple of

1 familiar faces here from our conferences
2 that we run. We operate exclusively and
3 represent exclusively folks in the EMS
4 industry.

5 And you know, we represent
6 folks all across the United States. And you
7 know, I was just talking to them about, you
8 know, the whirlwind of travel that I've been
9 on recently.

10 Seems like this is, you know,
11 conference time and we're really gearing up
12 for everything. So having said that, I want
13 to thank everybody for being here today. I
14 know all of your time is valuable.

15 I think what we're going to do
16 here today is very, very, very important.
17 It means a lot to the folks of your state.
18 It means a lot to the providers that you
19 serve and, you know, the other folks that
20 you represent within the -- the Commonwealth
21 of Virginia.

22 With that, I'd like to just go
23 around the room, just have everybody just
24 state their name and where they're from. We
25 will start with doctor -- and I'm going to

1 butcher your last name, sir.

2
3 DR. ABOUTANOS: Go ahead.

4
5 MR. STARK: He's clever, this one.

6
7 DR. ABOUTANOS: It's Aboutanos.

8
9 MR. STARK: Aboutanos. Aboutanos.
10 Okay, Dr. Aboutanos, we will start with you
11 and then just go around the room in a
12 clockwise fashion.

13
14 DR. ABOUTANOS: Mike Aboutanos.
15 I'm the medical director at VCU trauma
16 center.

17
18 DR. BARTLE: Sam Bartle. I'm the
19 pediatric emergency medicine physician down
20 at VCU Medical Center.

21
22 MS. CHANDLER: I'm Dreama Chandler,
23 representative of the Virginia Association
24 of Volunteer Rescue Squads.

1 MR. DILLARD: Kevin Dillard, I'm
2 the president of the Virginia Ambulance
3 Association.

4
5 MR. BOLLING: John Bolling,
6 representing Southwest Virginia Emergency
7 Medical Services Council.

8
9 MR. TANNER: Gary Tanner. I'm from
10 Appomattox and I'm representing VACO.

11
12 DR. O'SHEA: I'm Jake O'Shea. I'm
13 the division chief medical officer for HCA's
14 capital division. I'm here with VHHA.

15
16 DR. YEE: I'm Allen Yee. I'm the
17 operational medical director for
18 Chesterfield Fire and EMS. And I'm here
19 representing Virginia College of Emergency
20 Physicians.

21
22 MR. SCHWALENBERG: Tom
23 Schwalenberg, City of Chesapeake Fire
24 Department. And I'm representing the
25 Tidewater EMS Council.

1 MS. MARSDEN: I'm Julia Marsden.
2 I'm from Burke, Virginia, and I'm the
3 consumer.

4
5 MS. ADAMS: I'm Beth Adams. I'm
6 quality manager for Fairfax County Fire and
7 Rescue representing Northern Virginia EMS.

8
9 MR. HENSCHHEL: John Henschel from
10 Newmarket, representing the Lord Fairfax EMS
11 Council.

12
13 MR. PARKER: Chris Parker from
14 Lynchburg. I represent the Virginia ENA and
15 the Virginia NA and chair of the Advisory
16 Board.

17
18 MR. R. J. FERGUSON: Jason Ferguson
19 representing Blue Ridge EMS Council.

20
21 MS. FERGUSON: Pier Ferguson
22 representing Old Dominion EMS Council.

23
24 MS. QUICK: Valerie Quick
25 representing Thomas Jefferson EMS Council.

1 MR. CRITZER: Gary Critzer, EMS
2 representative to the State Board of Health.

3
4 MR. LAWLER: Matt Lawler, Augusta
5 County Fire and Rescue representing the
6 Central Shenandoah EMS Council.

7
8 MR. D. E. FERGUSON: Eddie
9 Ferguson, Fire and Rescue Chief, Goochland
10 County, also representing Virginia State
11 Fire Fighters Association.

12
13 MR. SAMUELS: Gary Samuels. I'm a
14 retired fire fighter from Henrico County and
15 I represent the Virginia Professional Fire
16 Fighters Association.

17
18 MS. DANIELS: Valeta Daniels. And
19 I represent the Virginia Association of
20 Volunteer Rescue Squads.

21
22 MR. W. B. FERGUSON: Billy
23 Ferguson, director of public safety in
24 Franklin County, Virginia, and I represent
25 VAGEMSA.

1 MR. STARK: Great. We may have a
2 few folks join us a little bit later this
3 morning. But by and large, we have a pretty
4 good representation here today, so good to
5 see.

6 I -- I said that I was going
7 to talk a little bit about my law firm.
8 Yeah, we're based in Harrisburg,
9 Pennsylvania, but we really -- I mean, we
10 ought to open up an office in Texas and
11 California.

12 And we do a lot of work in
13 Virginia as well. One of the things that we
14 do is EMS system evaluations. We do a lot
15 of that in California. They operate on
16 EOA's out there, exclusive operating areas.

17 But we do it both on the
18 statewide level and county level.
19 Interesting fact about Virginia that I
20 learned.

21 You guys have the third most
22 number of counties out of all the states in
23 the United States. That's -- that's crazy.
24 That's a lot of government, right? So I --
25 I was just looking at county data -- I was

1 doing my research. You know, I went through
2 board training and everything before I came
3 down here. So I was looking for everything.

4 On the way down here, I didn't
5 know this, but iPhone, it has an option to
6 dictate just about any screen that you want.
7 So I was listening to your Board meetings
8 last night on the drive down here.

9 So thankfully, I stayed awake
10 for the most part. But -- but yeah. And
11 it's funny when -- when iPhone dictates to
12 you, you know, how each -- each page is --
13 or each line is numbered.

14 So it will say, one, and then
15 it will say the -- the phrase. But you
16 know, I've been familiar with some of the
17 innerworkings and what's ongoing.

18 I'm going to let Chris, in a
19 little bit here, tee up sort of the agenda
20 for today. But we have some, you know,
21 broad objectives that we want to accomplish.

22 And our law firm, like I said,
23 we represent clients all across the United
24 States. And on from, you know, mom and pop
25 volunteer operations up through large EMS

1 systems. I've been with the firm -- I am a
2 partner with the firm. I've been with them,
3 gosh, 12 years now.

4 And just a quick history, a
5 lot of our folks -- a lot of the attorneys
6 in our firm have, you know, experience as
7 providers and as -- as administrators.

8 Other interesting fact, the
9 Page in Page, Wolfberg and Wirth -- for
10 those of you who are familiar with the show
11 'Emergency!'. If you remember the character
12 Johnny Gage, right?

13
14 BOARD MEMBER: No.

15
16 MR. STARK: No. The heart throb
17 that is Johnny Gage. That was actually
18 based on Jim Page, one of our founding
19 partners. And Jim Page -- if you look him
20 up, he's got a Wikipedia page.

21 They call him the father of
22 modern EMS. And he was one of the guys who
23 thought, why shouldn't e have -- I know I'm
24 going to trip over the cord sometime today.
25 Why shouldn't we have a paramedic first do

1 -- in England, every fire engine. And he
2 was one of the innovators of that idea. But
3 he -- when they started the show, Jack Webb
4 -- the creator of the show -- approached
5 Jim.

6 And Jim was a technical
7 advisor on the show. He wanted to name the
8 medic Johnny Gage, Jimmy Page. And Jim
9 said, no. In case the show tanks, I don't
10 want my name associated with that.

11 So with that, let's move on.
12 And I just want to give us, you know, a
13 little bit of historical context. I was
14 thinking about this last night on the way
15 here.

16 And you know, we've talked
17 about EMS 2050 is sort of the backdrop and
18 we're going to allude to that in just a
19 moment here.

20 And you know, just how
21 different things are going to look years
22 down the road. And one of those things we
23 need to keep in the backdrop is what is --
24 what is EMS going to look like in the State
25 of Virginia, you know, even in a decade from

1 now. You know, last night when I was on
2 I-95 on the way down here, I was actually in
3 the State of Maryland. So I won't hang out
4 any Virginia providers.

5 But ambulance got on the --
6 the interstate and I saw the lights -- red
7 lights and sirens on. And you -- what does
8 everybody do on the interstate when red
9 lights and sirens go on?

10
11 BOARD MEMBER: Slow down.

12
13 MR. STARK: They slow down, or they
14 go all over the place, right? And I was
15 just thinking, one of the things in the EMS
16 2050 is that, you know, decades from today
17 we may do away with that practice.

18 You know, point being the
19 things that we're doing today, the rationale
20 and the reasons behind what we're doing
21 today may cease to exist, or may not need to
22 exist today.

23 The more we hang onto, well,
24 that's the way it is. It's the way it
25 should be, the more we're going to get

1 caught flat-footed. And I don't want to
2 over-state the importance of this retreat,
3 but this is really for you folks.

4 We can come in here and air
5 grievances and air gripes, you know, talking
6 about current problems. Or we can be
7 responsible for the people that we serve.

8 A couple of weeks ago -- I was
9 thinking this last night. I stayed at a
10 Marriott just like this and -- and all
11 Marriotts look the same.

12 You know, I walk in, I see the
13 same vase in the room that I walked into.
14 And it was actually in Gettysburg. And one
15 of the things I like to do when I go to
16 places, I go out and I usually run around
17 the town.

18 Well, I ran around the
19 battlefield that morning. And I saw the
20 place where Abe Lincoln gave the Gettysburg
21 Address and I read the Gettysburg Address
22 that morning.

23 And you know, one of the
24 things he said -- and I'm paraphrasing here.
25 He's like, folks years from now aren't going

1 to remember what we said here today. But
2 they're always going to remember what we
3 did. I want you to think about that
4 context. Like I said, I don't want to over-
5 state the importance of today's meeting, but
6 I don't want to under-state it, either.

7 Folks aren't going to remember
8 what we did. But I want you to lay the
9 foundation of folks -- or something that's
10 going to be long and enduring in the State
11 of Virginia.

12 You know, Virginia is a very
13 complex state. You have beaches, you got
14 mountains. You are geographically diverse.
15 You have 35,000 plus providers in the state.
16 130 PSAP's, 674 agencies.

17 And you guys have always been
18 at the forefront of EMS. It's always
19 mentioned in the same vein as a lot of state
20 systems who are at the forefront.

21 You guys have -- I was reading
22 you have disaster relief teams that bring
23 dogs to help with stress. You guys are
24 doing resilience training and things that
25 are on the forefront right now. But if you

1 read through this, you know, and we think
2 about the context that we were in the last
3 time we were at one of things. Last time
4 they wrote an EMS agenda, they foreshadowed
5 the beginnings of local integrated health
6 care. And we're there today.

7 The stuff that's being
8 foreshadowed in here is that we're only
9 going to be transporting about 10% of the
10 time in the future.

11 We can hang on to what we've
12 hung onto for years, or we can think about
13 the reality and where we're going. And
14 think about ideas and ways to streamline
15 what we're currently doing, whether or not
16 it works for the folks that we serve.

17 So couple of principles that I
18 took from EMS agenda that I want to sort of
19 guide us today is let's avoid the temptation
20 to wallow in the current problems. Okay?

21 If you have an issue, state
22 it. We'll address it. But let's move on.
23 Let's think, you know, more broad -- more
24 broadly. Let's focus on ambitious ideas for
25 the future. I want you to commit to be open

1 and inclusive. Everybody's going to have a
2 chance to be heard today. Okay? I can't
3 promise you that everybody's suggestion that
4 is offered today is going to end up in the
5 ultimate recommendations that we prepare.

6 But everybody's going to have
7 a chance to be heard. And I want you all to
8 openly listen to one -- one another and the
9 criticisms and the critique. I also want
10 you to ask before talking here today, too.

11 Ask two things; one, does it
12 help. Does it help, okay, or am I just
13 venting. And number two, is it respectful.
14 Those are our ground rules for today. We're
15 all here for the same reason.

16 You're all volunteering your
17 time on this Board because you feel a
18 stronger calling to help others. You know,
19 we are beholden -- we are the eyes and ears
20 of OEMS.

21 We're beholden to the folks
22 that we serve. So with that as a backdrop,
23 I want to thank you all for having me here
24 today. And I'm going to turn it over to
25 Chris to talk broadly about the agenda and

1 -- and get us tee'd up for the morning.

2
3 MR. PARKER: So when we think back
4 to where we were in August at the Executive
5 Committee and at the Advisory Board
6 meetings, we kind of had a general theme
7 towards why this retreat was happening.

8 And a lot of that stems from,
9 are we doing today what we need to be doing
10 in the future, as we alluded to in the --
11 from the EMS Agenda 2050 document.

12 So over the course of today
13 and tomorrow, we want to look at everything
14 from committee structures to composition.
15 Look at Board structure, kind of figure out
16 where we need to go.

17 And then hopefully by the end
18 of this, we'll have some kind of document or
19 idea of where we can take, both this
20 Advisory Board as well as the principles
21 forward.

22 In talking to a lot of the
23 folks over the last couple of weeks, some of
24 the same things that we find out -- and I'll
25 kind of pick on John for a moment. When you

1 get on the Board it's like, here you go.
2 What guiding documents do we have? And so
3 as you look at the Board composition
4 documents, some of that needs to be updated.

5 Not necessarily to reflect
6 what we're going to do in the future, but to
7 reflect what we have right now. And so,
8 it's kind of what we look at and what we
9 want to think about for this. So first off,
10 let's start discussing where we want to go.

11
12 MR. STARK: Yeah. One of the main
13 things that we want to talk about is, you
14 know, the current composition of the Board,
15 you know, and whether or not -- you know,
16 any suggestions regarding the current
17 composition and whether or not it needs to
18 be streamlined.

19 Whether or not we open it up,
20 and there are other issues that we need to
21 address. So Chris, we talked this morning a
22 little bit. So I'll offer it up to you to
23 start the discussion regarding, you know,
24 areas that you think -- you know, just to
25 get the ball rolling here, that we can see

1 some streamlining.

2
3 MR. PARKER: So let's start with
4 the committees. I think that would be a
5 great place to consider starting. There's
6 been some discussion from folks, I've
7 received some emails about overlap on some
8 of the committees.

9 And I think that might be a
10 good place to consider, are there committees
11 that are effective? Are the committees
12 actually -- do they have defined goals and
13 objectives?

14 Because if you look at the
15 Trauma Committees that we have, they have
16 defined goals and objectives -- some of
17 which are things that are already being
18 covered by other committees.

19 The standing committees of the
20 Advisory Board, the previous committees
21 actually didn't have goals or objectives.
22 And so when you're trying to figure out do
23 we need to have actual streamlined goals and
24 objectives for all. Kind of make it
25 uniformed throughout. What do you guys

1 think?

2
3 MR. STARK: Do we see some overlap?
4 Nobody -- nobody wants to be the first to --
5 to chime in here.

6
7 MR. R. J. FERGUSON: Yes, we do.

8
9 MR. STARK: Yes, we do. There's a
10 start. Can you be specific?

11
12 MR. R. J. FERGUSON: Well, Chris
13 gave a couple of examples. And just the --
14 that there is a bit of disconnect from some
15 of the guidance documents and bylaws that we
16 currently have.

17 Even if you look at the -- the
18 make-up of the committees compared to what's
19 on the web site, it was a bit -- so there's
20 a little confusion there for maybe an
21 outsider looking in.

22 And then as far as some of the
23 meetings, I -- I try to make it a point to
24 attend different committee meetings over the
25 last couple of cycles here. And you know, a

1 lot of it you do -- you hear the same, exact
2 -- we're trying to do this and we're trying
3 to do that, you know. But you know, how --
4 do we really need so many different groups?

5 Or maybe -- maybe it's
6 something to the effect of maybe some of
7 these other committees just need -- need to
8 restructure and put a seat on the existing
9 committees, so that there's representation
10 of different groups. But yet, not a whole
11 separate committee for that group.

12
13 MR. STARK: Well, we're seeing
14 duplication --

15
16 MR. R. J. FERGUSON: Yes.

17
18 MR. STARK: -- of purpose here.
19 That's also indicative of lack of
20 communication, too, among these committees.
21 I think, too, as an outsider and one of the
22 things that I can make -- or my objective is
23 to just look at the current, you know,
24 objectives of each of these committees and
25 subcommittees and, you know, determine

1 whether or not we're seeing a lot of
2 duplication here to the extent that you
3 folks can identify some of this stuff for
4 me.

5 We'll have somebody collect
6 comments and we'll do sort of a central
7 depository. You know, but where we have
8 duplication overlap, there's no reasons for
9 that.

10 This is always a problem in
11 EMS, by the way. Do we do it more
12 centralized or, you know, more regionally?
13 And the trend is going to a more centralized
14 administration of the EMS system, both
15 nationwide and per state.

16 We're seeing, you know, the
17 adoption of national standards with REPLICA,
18 Compass and you know, with reciprocity among
19 providers and things like that.

20 So I want you to think also
21 about can this function be more centralized
22 as well. We always need to be accountable
23 to, you know, the regional groups. And we
24 also want a physical, you know, connect with
25 the providers in -- in areas and things like

1 that. But can some of these things be more
2 centralized? Appreciate the comments,
3 Mr. Ferguson. Yes, sir.

4
5 DR. ABOUTANOS: You say comment.
6 Again, as you say, I don't mean to offend
7 anybody. But please don't take any offense
8 on what I say. So the -- I'm confused a
9 little bit.

10 Because we started this as a
11 community structure, not what is our
12 function, what is EMS? And EMS is just a
13 different way, in my understanding, that the
14 -- there's a -- I heard you multiple times
15 say the word provider.

16 We're provider of EMS. And
17 Gary and I had this thought a long time ago
18 as far as what is EMS to the State? And
19 does EMS only pre-hospital?

20 If it is, then that's a
21 totally different discussion than the
22 understanding that EMS goes all the way --
23 involves the entire system. And
24 pre-hospital is a dominant and very
25 important part. But from the system

1 approach, you know, is -- is the role of --
2 of this Advisory committee to address the
3 entire system or is it only the
4 pre-hospital?

5 Because that -- we know that's
6 fundamental. Once you look at that, then
7 you look at the committee structure and say,
8 do the committee structures fulfill the true
9 vision and mission that exists.

10 So I think that's kind of -- I
11 mean, that's where the piece where trauma
12 have come in and we decided -- I just don't
13 want to cause too much of a -- maybe you
14 were getting there. That's okay. I just
15 want to make sure that's -- that's
16 understood.

17
18 MR. STARK: Sure. So what context
19 are we working from here? Yes, sir.

20
21 MR. CRITZER: Gary Critzer, State
22 Board of Health rep.

23
24 MR. STARK: Thank you.

25

1 MR. CRITZER: The Code of
2 Virginia's pretty clear. This Board
3 represents the EMS system, all components of
4 the EMS system. Whether that's
5 pre-hospital, in -- trauma care, all aspects
6 of EMS are represented by this Board. So
7 that's what this Board is to focus in on.

8
9 MR. STARK: Yep, that's a broader
10 focus. So I'll just ask you, you know, to
11 dovetail on the discussion that we're having
12 this morning. You know, what about the
13 current composition, you know, of the Board
14 and of committees right now?

15 What are your thoughts on the
16 current composition and do you see any rooms
17 for changes, improvements, etcetera?

18
19 MR. CRITZER: I like to be put on
20 the spot. As with anything else, I think
21 there's always opportunity to review how
22 we've done it and how things need to be done
23 in the future. EMS -- this Board has
24 evolved over the years from larger in size
25 to the size it is now. We've added seats,

1 taken seats away. And the system around us
2 has evolved significantly since the last
3 opportunity to really comprehensively look
4 at this Board.

5 So I think there's an
6 opportunity here to look at our system make-
7 up, and how this Board fits into that make-
8 up, and how you -- the representative that
9 set on it.

10 So I do believe there's an
11 opportunity to -- to evolve our -- bring our
12 Board in line with the -- the make-up of our
13 system, both now and for the future.

14
15 MR. STARK: Other comments?

16
17 MS. DANIELS: Valeta Daniels. So
18 my -- my current concern about do they have
19 all of the Board -- just a quick show of
20 hands. Who's an actual EMS provider in the
21 street right now?

22
23 BOARD MEMBER: You mean every day?

24
25 BOARD MEMBER: Yeah, and how long?

1 MS. DANIELS: Every day,
2 intermittently.

3
4 BOARD MEMBER: Yeah, yeah, this is
5 true.

6
7 MS. DANIELS: But it's more -- to
8 me, it didn't act as -- does not accurately
9 reflect our system. And even our system --
10 fire-based, EMS-based -- 80% of the calls
11 with EMS.

12 And it doesn't seem like every
13 -- obviously our positions, our -- you know,
14 our nurses associations, those are all very
15 important.

16 But I don't think it
17 accurately reflects what we do in the street
18 as far as EMS-wise. And that's -- I feel
19 like we're kind of losing that.

20
21 MS. ADAMS: Beth Adams, can I ask a
22 follow-up question? Are -- are you seeking
23 to have more active providers on the Board
24 -- on the Advisory Board?

1 MS. DANIELS: I -- I would -- I
2 would personally like to see that, but I
3 also want to see someone from southwest
4 Virginia. I want to see someone from
5 Northern Virginia.

6 Kind of a dichotomy or big
7 scope of it. So if you just add a couple
8 seats and you had southwest Virginia EMS
9 provider and, you know, vary through the
10 state so it's an accurate reflection of what
11 we have across our state.

12
13 MR. PARKER: So we currently have
14 that. Because we've got the councils
15 represented across the state.

16
17 MS. DANIELS: A lot those council
18 members don't still provide in the street.

19
20 MS. ADAMS: So -- so what you're
21 seeking is representation of the people out
22 there on the front lines each and every day,
23 not people who are more, perhaps,
24 administrative or --

25

1 MS. DANIELS: Correct. Then not
2 pose we're not important because they are.
3 However, when it comes to making broad scope
4 decisions for southwest Virginia and for
5 Virginia Beach and Metropolitan Richmond,
6 those could be three different goals with
7 three different issues going on that maybe
8 someone did not think of.

9
10 MR. SAMUELS: Gary Samuels, so I --
11 I understand where everyone's going. But
12 the current make-up of the Board, as we see
13 it today -- each of those regions have a
14 seat at the table.

15 And they have the ability to
16 put active providers on that seat for the
17 Board. And it's decided by their region,
18 i.e., ODEMSA picks their person to put on the
19 Board.

20 Southwest picks their person
21 to put on the Board. But all of those
22 issues that person reviews goes back to
23 their region to -- to have discussions. And
24 the regional directors also have input for
25 the regional directors meetings. So these

1 things kind of -- it -- you build a funnel
2 and you kind of start with all of the things
3 happening up here.

4 And then when it gets to the
5 Board, even the docs have their -- they
6 funnel things down to where we're looking at
7 what's coming from each of the regions or
8 from each of the interests groups, whether
9 it's trauma, whether it's fire fighters,
10 whether it's paid, whether it's volunteer.

11 So the make-up of the Board
12 needs to be diverse, yes. But it needs to
13 be looking -- and -- and I kind of agree
14 with Gary on this.

15 It needs to look at the whole
16 system -- the system as a whole so that when
17 we make decisions as a Board, we're
18 recommending things to the Board of Health.

19 We're not a policy Board, but
20 we're recommending to the Board of Health
21 that what we see the future may look like.
22 Or how we want to have our rules and regs
23 and -- and so we kind of funnel things to --
24 to the Board of Health for them to, you
25 know, fill all the big items, I think. But

1 we set kind of a guideline with all the
2 different interest groups. I mean, if you
3 really created a board that only looked at
4 one single piece of the picture, then that
5 would be from the time we get the 911 call
6 to the time we drop the patient off at the
7 emergency room door.

8 That would be -- that would be
9 provider-focused. Because after that, we
10 wouldn't worry about how that patient got
11 through the hospital, when they -- when they
12 came through to physical therapy or rehab.

13 You know, we wouldn't be
14 worried about it on the back end. We
15 wouldn't be looking at evidence-based
16 practices. We would just be looking at from
17 the call to the drop off. That would be a
18 solely pre-hospital focus.

19
20 DR. YEE: So -- Allen Yee, VACEP.
21 So I agree with Dr. Aboutanos, you know, in
22 terms of how do we define the system. Are
23 we in -- I hate to use the term, but are we
24 talking about paramedicine, which is the out
25 of hospital component? Are we going to

1 include the in-hospital and post-hospital
2 component, which is absolutely important.
3 But is it part of this? Because then we've
4 limited it to trauma.

5 But there's pediatrics, right?
6 There's strokes, STEMI, regular internal
7 medicine, family practice, OB/GYN? Are we
8 going to have all these different -- you
9 know, neurosurgery, neurology, all that.

10 All these subspecialties
11 involved in our -- in our Board now. So
12 it's a slippery slope.

13
14 MR. STARK: Comments.

15
16 MR. CRITZER: Gary Critzer, State
17 Board of Health. I'd ask for you to think
18 of it even in a little bit broader scope.
19 Right now, our Board is representative of a
20 lot of associations and organizations.

21 Think of it more -- similar to
22 what we did with the trauma system in terms
23 of how it relates to the patient. You know,
24 injury prevention. You have trauma
25 surgeons. You have EMS physicians. You

1 have EMS providers. You have fire service
2 EMS providers. Not so much organizational-
3 based, but more look at the system as a
4 whole -- the components of the system, and
5 then provide representatives for each one of
6 those components.

7 And what does the system
8 represent? You might not have to have all
9 those different positions. Maybe you can --
10 collectively you do that for your committee
11 structure.

12 But that's something this
13 Board's going to have to work through. And
14 that would be a drastic shift in the way
15 we've done this.

16 We'd be moving from VAGEMSA
17 has a seat and BARS has a seat and regional
18 councils have a seat and the nurses
19 association has a seat, too.

20 There's an emergency nurse,
21 there's an EMS physician, there's a trauma
22 surgeon, there's a pediatrician. There's an
23 intensivist. There's blah, blah, blah,
24 blah, blah. A lot of Board have driven
25 themselves in that direction. The State

1 Board of Health has done that. It's -- it's
2 made up more of position-specific versus
3 organizational-specific.

4 So you may want to think --
5 and I'm just putting it out there as food
6 for thought. As a different way of looking
7 at how this -- what this Board truly
8 represents.

9
10 MR. PARKER: I want to echo Gary
11 real quick and then I'll send it over. In
12 discussion, both this morning and previously
13 with Gary, one of the problems that we had
14 is finding someone that represents said
15 organization on each committee.

16 There are several committees
17 that have open seats or they may have
18 someone that'll fill a seat from that
19 organization that never shows up.

20 That's how I ended up as chair
21 and L&P for a while is because the person
22 that had represented that on the Board did
23 not come to any of the meetings. And so
24 we've found ourselves backed into -- backed
25 into a corner in that aspect. So...

1 DR. ABOUTANOS: I just want to kind
2 of, I guess, echo a little bit of what Gary
3 said, also. And sort of back on what Allen
4 said. I think there's a little
5 misunderstanding. It's a slippery slope if
6 you look at the field, I believe in that.

7 But that's not -- well, it
8 isn't trauma. We were very careful in
9 saying we need someone that will bring --
10 you know, before the -- the event happened
11 and before the hospital, hospital, and then
12 post and acute phase.

13 And then looked at getting
14 epidemiologist that we could have -- getting
15 better to make them that space. And I think
16 that -- it just applies more to the system.

17 I'll give it to you, if we
18 started going with each field, then at this
19 that was started. If you are headed from in
20 the hospital, where is the hospital
21 representative truly?

22 And that -- and that may
23 change. Some times our composition may be
24 -- may be a trauma surgeon are badly needed
25 physicians. Other time, it may be -- you

1 may need somebody -- a pulmonologist.
2 Somebody with that -- you know, like I think
3 it's a system approach to it.

4 And that was acting -- that's
5 the main thing in trauma that we try to
6 avoid doing was the big feeling that I will
7 just go with just trauma surgeon. And then
8 it'll be a acute phase and that's it.

9
10 MS. ADAMS: Beth Adams, Northern
11 Virginia. Perhaps we are premature in our
12 discussion of committee structure. Maybe we
13 should -- I kind of feel like we're figuring
14 out carpet and drapes when we haven't
15 figured out the floor plan.

16
17 MR. STARK: Sure.

18
19 MS. ADAMS: So maybe we would be
20 well served to back it up a little bit and
21 look at the legislative structure for why we
22 exist, how we exist and -- and then decide
23 if we're going to use a one size fits all or
24 are we going to develop a structure that
25 recognizes the diversity of Virginia, from

1 the coast to the mountains, from the cities
2 to the hamlets.

3
4 MR. STARK: Sure. No, it's a good
5 point. Let's start with legislative
6 structure. Why we exist as a Board? What
7 is our mandate? What do we do? What are we
8 tasked with doing under the law?

9
10 MS. ADAMS: I defer to the
11 Department of Health on that.

12
13 MR. STARK: Sure. Yes, sir.

14
15 MR. R. J. FERGUSON: Items one
16 through four --

17
18 MR. STARK: Yep.

19
20 MR. R. J. FERGUSON: -- under the
21 Code of Virginia, 32.1-111.10.

22
23 MR. STARK: 32.1-111 --

24
25 MR. R. J. FERGUSON: .10. There

1 are four items. That section of the Code --

2
3 MR. STARK: Yep.

4
5 BOARD MEMBER: -- speaks to the
6 make-up of the Board and what they're
7 charged to do.

8
9 MR. STARK: Okay, go ahead.

10
11 MR. R. J. FERGUSON: Advise the
12 State Board of Health on the administration
13 of this article.

14
15 MR. STARK: Advise. Okay, two.

16
17 MR. R. J. FERGUSON: Review and
18 make recommendations for the Statewide
19 Emergency Medical Services Plan and any
20 revisions thereto.

21
22 MR. STARK: Okay, three.

23
24 MR. R. J. FERGUSON: Review annual
25 financial reports of Virginia Association of

1 Volunteer Rescue Squads as required by
2 32.1-111.13.

3
4 BOARD MEMBER: It's current?

5
6 MR. STARK: Okay, and four?

7
8 MR. R. J. FERGUSON: Well, four
9 with the [inaudible].

10
11 BOARD MEMBER: I want to ask
12 because when I look at that section
13 specifically, it says it's been repealed.

14
15 MR. R. J. FERGUSON: Okay.

16
17 BOARD MEMBER: That's the only
18 reason. Okay?

19
20 MR. R. J. FERGUSON: I stand
21 corrected.

22
23 MR. STARK: Well, hold on just a
24 second here.

1 BOARD MEMBER: How is it -- I came
2 up with 32.1-111.4 as the -- the current.

3
4 MR. CRITZER: That's correct.

5
6 BOARD MEMBER: Okay.

7
8 MR. STARK: Okay.

9
10 MR. R. J. FERGUSON: It's .4?

11
12 MR. CRITZER: 32.11 --
13 32.1-111.4:1, State EMS Advisory Board,
14 purpose, membership, duties, etcetera.

15
16 MR. STARK: Okay. So what -- let's
17 read from the current section then.

18
19 MR. PARKER: Hereby created in the
20 executive branch, the State Emergency
21 Medical Services Advisory Board for the
22 purpose of advising the Board of Health --

23
24 MR. STARK: Okay.

1 MR. PARKER: -- concerning the
2 administration of the Statewide Emergency
3 Medical Services System and emergency
4 medical services vehicles, maintained and
5 operated to provide transportation to people
6 requiring emergency medical treatment and
7 for reviewing and making recommendations on
8 the Statewide Emergency Medical Services
9 Plan. And then there's a whole lot more
10 about the make-up of the Board.

11
12 MR. STARK: Okay. I actually made
13 some notes this morning I think this
14 accurately reflects. So basically, you
15 know, in my reading -- first and foremost is
16 what I distilled here, is you are the
17 liaison for OEMS to the public.

18 You -- you review and make
19 recommendations -- review and make
20 recommendations for the Statewide EMS plan.
21 Review reports on the status of the system.
22 And what was the final one that you had
23 there?

24
25 MR. PARKER: So under D it does

1 state the Advisory Board shall establish an
2 Advisory Executive Committee to assist in
3 the work of the Advisory Board.

4 The Advisory Board Executive
5 Committee shall, in addition to those duties
6 of the Advisory Board Executive Committee,
7 review the annual financial report of VAVRS
8 as required by the Code of Virginia.

9
10 MR. STARK: Okay. And then the
11 exact reviews. Okay. So this is our --
12 this is our -- the mandate of the Board. So
13 we're out there, you know, we're a liaison
14 to the public. Who does that currently on
15 the Board? Who's our liaison to the public?

16
17 MR. PARKER: We all are.

18
19 MR. STARK: You all are? And the
20 regionals? You guys also review and make
21 recommendations to the State EMS plan.
22 Well, so we need to look at the constituent
23 components of the EMS plan, right? And
24 whatever those constituent components of
25 that EMS plan are, are those that probably

1 need to be represented on the Board. And I
2 think we have a copy of the EMS plan in here
3 as well. So -- and I want to go back to,
4 too.

5 Do we want this to be -- can
6 we all agree, you know, these are sort of --
7 these are the statewide mandates of -- of
8 the Board. Is that correct?

9 Let's talk about -- you know,
10 we can't go outside of that. This is what
11 we're mandated by law to do. Do we think
12 that, you know, we need to work from this in
13 developing Board structure, you know,
14 broader concepts?

15 Or are we going to continue
16 with the organizational-based constituent
17 parts of the Board as a -- as a broader
18 goal?

19
20 MS. ADAMS: Beth Adams.

21
22 MR. STARK: Yep.

23
24 MS. ADAMS: Northern Virginia. The
25 organizations are actually specified in the

1 statute.

2
3 MR. STARK: Okay.

4
5 MS. ADAMS: The organizations at
6 this table. And to Valeta's point, it also
7 says that each organization and group shall
8 submit three nominees, from among which the
9 governor may make appointments.

10 Of the three nominees
11 submitted by each regional EMS council, at
12 least one nominee shall be representative of
13 providers of pre-hospital care. So in my
14 own case, I was new to the Board as of the
15 last Board meeting.

16 I was the only non-practicing
17 -- non-practicing on a continuous basis
18 provider. Yet I was the one the governor
19 picked, even though the other two were much
20 more active in their provision of care to
21 patients than I was.

22 So you know, then each council
23 needs to stack it if you want more -- more
24 workers -- more direct providers on this
25 Board.

1 MR. STARK: Yeah. If we have the
2 -- if that's statutory, then -- and I -- you
3 know, I apologize. I didn't look at the
4 statute.

5 But if that's statutory -- if
6 it's specifying organizationally who is
7 currently on the Board, that's something
8 that we have to think about, you know,
9 tackling initially.

10 And Beth's right, you know, if
11 we want more provider representation, that's
12 going to be up to, you know, the regionals
13 or -- or whatever component that is to get
14 providers into those roles. Yes, sir.

15
16 DR. O'SHEA: Jake O'Shea.

17
18 MR. STARK: Yep.

19
20 DR. O'SHEA: The language in the --
21 in the statute says at least one nominee
22 shall be a -- a representative of providers
23 of pre-hospital care. And I -- I think -- I
24 would hope that we would all agree that
25 those who are, you know, administrative

1 leaders in their EMS organizations are
2 certainly able to serve as representatives
3 of providers, whether they are providing the
4 care today or have provided it in the past.

5
6 MR. STARK: Sure. And that's up to
7 the administrators, then, to have their
8 finger on the pulse of the providers and
9 those issues.

10 So you know, that is by and
11 large, I think -- you know, could be a
12 function of how well they're operating
13 within that -- that subset there. Other
14 thoughts about that? Yes.

15
16 MR. CRITZER: I think it's probably
17 been said -- Gary Critzer. I think it was
18 said earlier, but it's important for
19 whatever composition this Board has today
20 and in the future is that while you might
21 represent either an organization or a
22 position -- trauma services is one -- an EMS
23 provider. You don't represent just that
24 narrow focus. You represent the EMS system
25 in the Commonwealth. And sometimes the

1 system needs outweigh your individual
2 organizational needs. It's what's best for
3 the system in the Commonwealth and,
4 ultimately, the patients that we serve. And
5 that needs to be the focus that this Board
6 always tries for.

7
8 MR. STARK: Okay. Yes, sir.

9
10 MR. R. J. FERGUSON: I just want --
11 R. Jason Ferguson. I just wanted to tag
12 onto that. And you know, with all the
13 comments that have been made -- if we're
14 looking at where we want to be, we also have
15 to consider the -- how things have changed
16 and kind of some of the changes that will be
17 there.

18 When we keep referring to like
19 councils, for example, right? How our
20 councils -- what they serve 20 years ago and
21 what they do today.

22 What will they need 10, 20
23 years from now? You know, I -- I started in
24 EMS back in the early '90's as a proud
25 volunteer. And VAVRS was the -- the big

1 thing. Everybody -- we -- we competed, we
2 went to the conventions. We were all really
3 engaged in that. And then, you know, it's
4 sad that over the years, that's changed in
5 the EMS in Virginia and nationwide --

6
7 MR. STARK: Nationwide, yes. I'm
8 sure.

9
10 MR. R. J. FERGUSON: But as we --
11 as we continue to talk about this and talk
12 about the organizations and things like
13 that, considering will -- will these
14 organizations or anybody in this room be the
15 same 10 years down the road. Right?

16
17 MR. STARK: That's general trend.
18 I foresee that as the continuing trend
19 across the United States. I mean, we talked
20 this morning.

21 You know, there's still 55%
22 make-up of the lobbies, organizations or
23 hybrid organizations, you know, we're seeing
24 the same thing in Pennsylvania, New York.
25 And that is going to continue to be the

1 general trend. So point being, we need to
2 structure the Advisory Board in a manner
3 that will reflect that in the future. And
4 as you well know, legislation moves at a
5 snail's pace.

6 So if we need to change things
7 legislatively, now is the time to start
8 thinking about, you know, some of those
9 changes. Yes.

10
11 DR. O'SHEA: Jake O'Shea. What --
12 how would we approach components that the
13 Advisory Board currently would contemplate
14 performing that are not included in this
15 legislative mandate.

16 So one of the things that's
17 not in there is any form of oversight, to
18 use a generic term. But our EMS plan talks
19 repeatedly about accountability.

20 And some of that
21 accountability in a draft is designated to
22 some of our committees that are part of the
23 EMS Advisory Board. Can we go beyond the
24 scope of our legislatively mandated
25 activities?

1 MR. STARK: That depends on what
2 the law says. Generally, you can't go
3 beyond the scope of anything that's mandated
4 by statute or regulation.

5 So if there are other
6 functions -- if there are pre-defined
7 functions of the Board, we generally can't
8 step outside of that.

9 If the mandate is -- is
10 general in nature, we may have some
11 discretion in terms of -- you know, if it
12 doesn't talk to -- are you talking internal
13 oversight, external oversight?
14

15 DR. O'SHEA: Well, there's pieces
16 in this that talk about oversight of EMS
17 operations to a certain degree, assuring
18 quality -- some of the -- to promote -- it's
19 around triage -- trauma triage reviews.

20 That would be under a
21 committee. And perhaps we can say that
22 because that's in the EMS plan, that's in
23 our scope and so that makes it okay. But I
24 just -- I think it's important to clarify
25 that piece of it.

1 MR. STARK: Yeah. If -- it
2 generally states, you know, a review of the
3 EMS plan. It says review and make
4 recommendations concerning Statewide EMS
5 plan.

6 You know, there's always going
7 to be a check, obviously. The EMS plan goes
8 to OEMS and, you know, is eventually
9 approved. So that's sort of that additional
10 step.

11 But I think that would
12 probably be well within your mandate, you
13 know, in terms of if it's part of the EMS
14 plan. Yes, sir.

15
16 DR. ABOUTANOS: Mike Aboutanos. I
17 think if I understand what they're saying, I
18 kind of agree -- agree with you. We
19 wrestled with that before with the trauma
20 system oversight.

21 And then we really had no true
22 oversight and accountability. And so if
23 we're going to go -- if this eventually --
24 if it goes through -- towards the change and
25 fix and needs legislative -- and you're

1 saying, why don't we look at a little bit
2 more broader and say what -- what should be
3 within the scope of this Advisory Board.

4 And can we have a true -- true
5 accountability so this Board will be not
6 just simply -- be just there for dressing.
7 I don't know if that makes sense.

8
9 MR. STARK: Other thoughts?

10
11 DR. O'SHEA: Jake -- I'll just say
12 -- I'm Jake O'Shea. If I state that a
13 little globally, it's how would the Advisory
14 Board like to see all emergency services
15 care in Virginia, I guess, measured -- for
16 want of a better term -- and insure that
17 best practices are adopted.

18 What's the current structure?
19 But then as we talk about, you know, EMS
20 2020, what would the future structure look
21 like?

22
23 MR. STARK: What do you guys think?
24 You know, one of the things -- one of the
25 studies a few years ago -- national study

1 was talking about EMS protocols. And
2 basically what they said is that, you know,
3 never before had they seen such a lack of
4 evidence-based standards, you know, and --
5 and doing things just because we've always
6 done that.

7 So what does that -- what's
8 that going to look like in the future and
9 what's that oversight going to look like?
10 You know, how are we going to prove that
11 we're acting pursuant to evidence-based
12 standards? What do you guys think? Yes.

13
14 MS. QUICK: Valerie Quick, TJEMSA.
15 I -- I'm going to throw something out there
16 that actually is probably a little
17 controversial.

18 I -- my biggest concern in --
19 I started in the early '90's, too, in the
20 volunteer system and sort of migrated
21 through that.

22 One of the things that I saw
23 about 20 years ago was that information,
24 especially at the State level, was
25 disseminated to the councils that had a much

1 larger role 20-30 years than they do now.
2 Now when I go to council meetings, the --
3 the people that are at the table -- the
4 people that are really doing the work aren't
5 there.

6 So what you find is that the
7 localities are individually doing those --
8 they're doing the protocols, they're doing
9 the work. And some -- like some statement
10 that I think from -- from the Beach end.

11 And I think that's really what
12 we're missing is that the big part of the
13 work that needs to be done in 20 -- 20 years
14 ago as the regional councils. And now it
15 can not be quite that any more.

16 So if that's the case, how do
17 we communicate, how do we pull together and
18 collaborate in a system that is set up for
19 an old -- an old structure that isn't there
20 any more.

21
22 MR. STARK: Yeah. We're seeing
23 that currently with respect to regional EMS
24 councils unable to support operations, you
25 know, aimed at staff -- you know, the folks

1 that need to do the job. What do you guys
2 -- I apologize. In Virginia, protocols, do
3 you work regional protocols?
4

5 MS. QUICK: We used to work
6 regional protocols. I can -- I can speak at
7 least for TJEMS. We used to have one
8 regional protocol.

9 And now that has sort of been
10 disbanded and each locality is starting --
11 or agencies have started to have their own
12 protocols.

13 We're still some -- most of
14 the volunteer agencies that adhere to the
15 TJEMS protocol, but they're all slightly
16 different. Which can be a difficult thing.
17 Like I -- I work for -- for UVa.

18 And when you're trying to
19 figure out what one institution is doing,
20 one agency is doing versus another one, that
21 can make -- that can make an impact on what
22 we, at the hospital, are sort of looking for
23 and what we have to sort of push out to
24 them. So it -- it can be difficult. And
25 even knowing what those protocols are very

1 difficult.

2
3 DR. YEE: Allen Yee, VACEP. So I
4 don't disagree with you, Valerie, that
5 there's differences between the -- between
6 the agencies. But that's no different than
7 let's -- let's take that in a hospital
8 component with trauma in particular.

9 This visit -- what Mike and I
10 are, you know, are familiar with. So if you
11 look at all our different trauma centers, we
12 all do things differently. Right?

13 You know, whether we do
14 automatic CTA's of the neck or not. I mean,
15 not everyone's doing that. So every -- it's
16 not just EMS.

17 It's health care in general,
18 we're all doing something a little different
19 that may be unique to our organizations.
20 Right?

21 I can tell you that -- that,
22 you know, I was a very -- I was a skeptic on
23 the CTA necks, but we've -- VCU has found
24 some occult entries that we would've never
25 found if we didn't do these studies. So --

1 but that doesn't -- that lesson is not
2 spread across. And -- and it maybe not, nor
3 should it. Because maybe the -- the
4 differences in trauma patients are different
5 at VCU than, let's say, Norfolk.

6
7 MS. QUICK: I think the -- I just
8 think that the trauma systems tend to
9 collaborate and communicate much better
10 together. I wouldn't say that necessarily
11 for the EMS.

12 We -- we -- the regional
13 councils used to be our -- our communication
14 hub. It used to be the place where
15 everybody got together and discussed some of
16 those differences. And at least in our
17 council, that doesn't occur.

18
19 DR. ABOUTANOS: Mike Aboutanos.
20 You kind of agree and disagree. I think
21 that where we've been talking about trauma
22 system committees, where we'd like to go
23 with where -- what you're saying, at least
24 in trauma. I am -- if my daughter, who is
25 injured in east Virginia should not get

1 different care than when -- if she is
2 injured in Richmond. So I have -- as a
3 matter of fact, we have -- we're going to --
4 that's our next step for us to look at our
5 protocol and just see why is it valuable?

6 What -- and you know, how
7 come -- you know, UVa has a totally
8 different -- if you broke your ribs, what
9 they do for you than what we do. I do agree
10 that are some -- you have to allow for
11 variances that should be there.

12 That should be an essential
13 part. Eventually, we can say -- we have
14 admitted on a patient who -- let's just say
15 got injured, and if they should get a
16 pre-hospital, hospital, post-acute.

17 This is what our expectation
18 is in Virginia. I hope we can get to that
19 level. We're not there yet as you know. So
20 it's kind of basic, but not impossible.

21
22 DR. YEE: Allen Yee, VACEP. But I
23 think we're there on EMS, right? Because we
24 actually have the national model guidelines,
25 which are not evidence-based. But we do

1 have, what, eight I do think by last count
2 that I would hope that all our councils have
3 implemented. I mean, I know ODEMSA has.
4

5 MS. QUICK: I think that's the
6 bigger -- the bigger issues. There are some
7 councils that are, I think, a lot more
8 interactive than other councils.

9 I would say for the most part
10 -- again, I'm speaking from the TJEMS point
11 of view. There really isn't a collaboration
12 between what goes on in the council and what
13 goes on in the agencies.

14 So where this may be a great
15 organization to bring together the statewide
16 resources and -- and groups together, I
17 don't know that we have that down at the
18 regional council levels in all the different
19 areas.

20 And -- and I -- I think that
21 you're going to see vast differences
22 between, you know, Council A and Council B.
23 And I think that's where the breakdown
24 occurs. It's -- it's where we meet, you
25 know, come down from a level here. And how

1 do we collaborate and communicate at that
2 level. I think that's what probably needs
3 to be looked at a little closer.

4
5 MR. STARK: Yeah. And so how do we
6 fix that? How do we, you know, do better
7 outreach at that local level? Or you know,
8 is that a task that becomes, you know, a
9 more centralized function and -- and you
10 know, what outcome you want.

11 Through online communication
12 and then through other means. I'm
13 interested to hear your thoughts on that.

14
15 MS. QUICK: Yeah. I mean, I -- I
16 -- a way to communicate, I think, is very
17 important. And certainly, thinking a lot of
18 different areas, a lot of different needs.

19 I think that we -- the
20 regional councils are contracted out to do a
21 certain amount of services. And I think
22 that sometimes those services are just kind
23 of rubber-stamped. I don't like our
24 regional plan. But they may not have the
25 input like some of the agencies around. And

1 I think that that's what we need to be
2 looking at a little bit closer is, are you
3 participating in statewide initiatives and
4 then bringing that back to the regional
5 councils.

6 And are the people within the
7 regional councils really being proactive in
8 that? I can tell you that in our council,
9 that is not the case.

10
11 MR. STARK: Yeah, go ahead.

12
13 MS. ADAMS: Beth Adams, Northern
14 Virginia. So Valerie, is -- I understand
15 your distress, I think. But I'm not sure
16 that disfunction on -- on a council of lack
17 of cohesiveness and collaboration is under
18 the responsibility of this body to fix it.

19 It seems like if there used to
20 be good function and now there's not, then
21 the -- the efforts to mitigate that need to
22 come from the -- from the -- from within the
23 council, you know. If I have a bad
24 relationship, I need to -- to do what I can
25 to work on it. And it seems like -- I know

1 that we've -- we've seen it in the -- almost
2 30 years that I have lived and worked in
3 Virginia, we've seen an evolution in the
4 degree of collaboration and coordination in
5 our council.

6 It was always -- it was always
7 a lot of people who liked one another. They
8 didn't always -- they didn't always work for
9 the good of -- you know, the good of the
10 mission.

11 And I think we've come a long
12 way with regard to that and -- and a lot
13 more collaboration. So maybe some of it
14 just needs to be agencies saying, hey,
15 you're not meeting our expectations. Step
16 it up.

17
18 MR. PARKER: Can I add a point of
19 clarification?

20
21 MR. STARK: Sure.

22
23 MR. PARKER: So Chris, representing
24 Virginia ENA. Looking at the Code of
25 Virginia, item three. Review on a schedule

1 as it may determine, reports on the status
2 of all aspects of the Statewide Emergency
3 Medical Service System, including the
4 Financial Assistance and Review Committee,
5 rescue squad assistance fund, the regional
6 emergency medical services councils, and the
7 emergency medical services vehicles
8 submitted by OEMS. So it does give us, in
9 Code, the ability to discuss that.

10
11 MR. STARK: Yeah.

12
13 MR. R. J. FERGUSON: R. Jason
14 Ferguson, BREMS. So in looking at
15 everybody's comments and kind of talk about
16 -- I think Valerie was trying to say how the
17 system structures have changed.

18 Things have changed over time.
19 And not that we're set to fix that, but
20 should we take the approach that maybe look
21 at where we want to be, start from there.

22 Forget the committee
23 structures now. Forget everything that
24 we've been discussing. Where do we want to
25 be? And then reflect -- start from scratch.

1 And then we look at, okay, what committees
2 would we need, what individuals with
3 representation will we need to meet that?
4 And then kind of assess where we are, what
5 we have and how that needs to be tweaked.

6 I think we've identified,
7 obviously, that change needs to take place.
8 That's why we're all here. So maybe look at
9 it from that perspective.

10
11 MR. STARK: Yeah. That's exactly
12 where we want to look at it from. Yes, sir.

13
14 MR. CRITZER: Gary Critzer. And to
15 echo your comments and -- and Chris's, the
16 responsibility of this Board is all aspects
17 of the Statewide EMS system from a local,
18 regional and state level.

19 And that has been relayed
20 up-line even to the Board of Health, who's
21 the regulatory agency that works with this
22 Board to make those things happen. So
23 regional councils, the regional system, the
24 local systems are all part of what this
25 Board needs to have their fingers involved

1 in. And that's what we should be thinking
2 about if you're looking at the composition
3 of the Board, the committee structure and
4 the work that this Board produces.

5
6 MR. STARK: Our regional councils,
7 anybody want to -- anybody think that
8 regional councils are over or under
9 represented currently? Yes, sir.

10
11 MR. SCHWALENBERG: Tom
12 Schwalenberg, Tidewater EMS. I -- I won't
13 answer your question. However --

14
15 MR. STARK: That's okay.

16
17 MR. SCHWALENBERG: What I will say
18 in relation to what you're asking is, is I
19 think the regional councils play a role.
20 And I think having the regional councils
21 represented on this committee is important.

22 And whether we say the
23 percentage is over or under, you know, we'd
24 need to discuss that. And -- and I agree
25 with -- with what we're saying in the fact

1 that maybe there -- there is disparity
2 between the way the regional councils work.
3 And there is, and I think part of that is
4 part and parcel to where they're located and
5 the agencies that -- that they work with.

6 However, again, just to -- to
7 offer a counter is that some councils are
8 very engaged and they're very engaged with
9 their stakeholders, both hospital and
10 pre-hospital.

11 And -- and at least in -- in
12 my situation, we -- we use the council to
13 bring information from this Board, from --
14 you know, from the state level back down to
15 those localities and those -- those other
16 partners that may not necessarily be here.

17 For example, you know, our
18 trauma system. They're not -- they're not
19 represented on this Board. But we make sure
20 that that information gets relayed back to
21 them.

22 So I -- I do think the
23 regional councils have a -- have a role in
24 this, insofar as disseminating that -- that
25 information.

1 MR. STARK: Yes, sir.

2
3 DR. YEE: Allen Yee, VACEP. I
4 mean, I -- I agree that the -- the councils
5 have some faults. But it's not only
6 transmitting -- one of the big benefits of
7 them is, at least in ODEMSA is the bigger
8 agencies, we get to share our lessons
9 learned because we are -- we do have
10 individual protocols.

11 So we -- we share with the
12 region and create best practice for the
13 region. Because at the agency level, we
14 tend to be much more nimble. So it's a big
15 -- that's a huge plus.

16 Another thing -- another --
17 and I'm not going to say the value -- other
18 values of the -- of the councils are, are we
19 over -- over-represented?

20 But the councils are a -- a
21 structure that we can use to get
22 representation from EMS providers and
23 agencies from across the state. It is set.
24 And there's 11 of them. We represent all
25 parts of Virginia. So that's how we get the

1 -- the stakeholders in.

2
3 MR. STARK: Yes, sir.

4
5 MR. SCHWALENBERG: Just as a follow
6 up to what Dr. Yee said -- I'm Tom
7 Schwalenberg, Tidewater EMS -- is that
8 similar to -- to his region, you know, we
9 have five primary localities that tend to
10 drive most of the localities in the region.

11 But we have a lot of small
12 agencies that really depend on the council
13 to do things, like set protocol. Because
14 they just don't have the staff and the
15 ability to do it.

16 So they kind of look to the
17 larger agencies to -- to help -- to help
18 with that. And that's all done through the
19 council.

20
21 MR. STARK: Sure.

22
23 DR. ABOUTANOS: Mike Aboutanos. So
24 there is the what we think we are and what
25 we really are. And I'm just sorry to tell

1 you that. I said that and it's not
2 negative. Couple of years ago, we had a
3 premise for what you said. But that's not
4 what you have on this Board. We meet 90% of
5 their discretion is limited to one part of
6 the EMS system.

7 So the regional councils,
8 whether they exist or not, you know, is
9 pretty much geared toward the pre-hospital
10 realm. And so this may be just a function
11 of the system -- of the council, not solely
12 the composition.

13 So how do you force that
14 change? Do you change the Board or do you
15 change the responsibility of the -- you
16 know, of the councils? So for -- for -- I'm
17 representing trauma, so I'll talk about
18 trauma specifically.

19 So for trauma is -- it's
20 irrelevant whether the EMS council have only
21 one representative or they change their
22 composition or their representation on the
23 -- on the Board. It's not as relevant.
24 What is relevant is that there are other
25 things need to come through -- pre-injury,

1 pre-hospital -- well, you already have that.
2 Acute care, post-acute, a possible fall, a
3 burn, trauma nursing care. All these we've
4 already requested as part of the plan.

5 And so it is -- how this --
6 even if this Board may believe that we are
7 going to be that. And EMS council
8 individual representations absolutely
9 necessary.

10 I hope the discussion extends
11 beyond to the other things that need to get
12 in to be discussed adequately. Because
13 right now, there's no room for that. You
14 know, there isn't.

15 We're -- we're pushing trauma,
16 but trauma is only just one way of -- of
17 looking at different parts of the system.
18 So I keep on us wanting to come back a
19 little bit.

20 Yes, we can look at every
21 council. And -- but should -- sometimes
22 where -- where you think you are and it
23 makes sense, but it's still not working.
24 You may have to change what you are in order
25 for it to work. Not -- that's -- that's

1 kind of the main -- the main aspect, I
2 think, that we're -- at least, I'm looking
3 at it from -- from the trauma standpoint.
4

5 MS. DANIELS: So -- Valeta, VAVRS.
6 So there's a couple things I want to point
7 out. Dr. Aboutanos, I agree with you
8 totally that if something happens and your
9 daughter is in southwest Virginia.

10 But when you're talking about
11 a small 15-bed hospital to be able to do
12 what a trauma center does -- because they've
13 got to do something while they're waiting
14 for the helicopter.

15 If the helicopter can fly,
16 that would be great. However, it's -- it
17 goes back to our OMD's. When I first work
18 -- started working at Richmond Ambulance,
19 let's just say 20-some years ago, we did
20 stroke protocol.

21 VCU started the whole thing.
22 You'd call a stroke in the field. When I
23 got off that truck before it got to you it
24 was in Chesterfield, that doctor said no.
25 We don't treat strokes as emergencies.

1 Well, you know, fire me but I would approve
2 my ambulances over the stroke patient and
3 take them where I thought they would go. So
4 that when Dr. Yee came in, luckily, he has
5 been at the forefront of -- of really
6 stepping up the game.

7 I mean, why are we doing this?
8 Let's look at this. And his protocols --
9 protocols are drastically different. And
10 there's three other -- four other agencies
11 with -- how many you down to now -- two
12 other OMD's or just one?

13
14 DR. ABOUTANOS: We have two in the
15 system.

16
17 MS. DANIELS: Yeah. So anyway --
18 but on paper, there's -- there's other ones.
19 So -- but if -- if Dr. Yee hadn't been at
20 the forefront going, we need to do this,
21 this and this, other people may not have
22 been led there.

23 So he has made the system a
24 lot stronger -- and don't let that go to
25 your head. I know you can't get out the

1 door.

2
3 DR. YEE: I don't know about that.

4
5 MR. STARK: We're going to strike
6 that from --

7
8 MS. DANIELS: But there's still
9 agencies where they rarely see their own
10 team. There's little interaction there.
11 And -- and those agencies are further
12 behind.

13 But that's why it's kind of
14 nice having someone at the forefront in
15 different counties, different areas to be
16 able to say, okay. I'm doing this, I'm
17 doing this, I'm doing this.

18 Did it and has proven through
19 time that that was the -- that was the best
20 thing to do for EMS. And he brings his
21 findings back to the -- to the regional
22 council and people can talk about them.

23
24 MR. STARK: Sir, you.

1 DR. BARTLE: Sam Bartle, American
2 Academy of Pediatrics. To support that
3 comment -- the comments that she is making.
4 And especially in pediatrics, there's a lot
5 of areas if they have pediatric-focused
6 guidelines, they may or may not be as
7 developed as in other areas.

8 And having the -- being clear
9 where we can see what those guidelines are,
10 see what different areas may be doing.
11 Support it -- support those efforts that are
12 -- are reasonable and are truly supported
13 through evidence.

14 And that's something that's
15 going to be important. And it's led to
16 individual areas that may not have that,
17 even though that's basically how it is now.

18 Each individual regions have
19 their own guidelines and some of them are
20 better than others. But if we use this
21 guidance of when to look at how it's run,
22 what's being done. Even when to violate,
23 you know, what is recommended. That's one
24 of the purposes, you know, as I see it, to
25 get this -- the line connected with

1 information to the street level. And I
2 think that's where we need to -- you know,
3 that has a more -- Mike has more of the gab
4 ability of sharing information that's
5 relevant.

6
7 MR. STARK: Yes, sir.

8
9 MR. D. E. FERGUSON: Yeah, Eddie
10 Ferguson. Virginia State Firefighters
11 Association. You know, I think it's going
12 to be hard to balance the Board without
13 knowing the future of the regional councils.

14 I think there's an
15 undercurrent or an undertone here and I
16 don't think we're going to be very
17 successful unless we figure that out. I do
18 agree with the system-wide approach.

19 I know some members didn't get
20 aboard for some time now. But I agree with
21 what Valeta said as far as having EMS
22 providers on the Board that actually touch
23 the patient and do the work. I think the
24 regional councils can facilitate that
25 representation if they so choose to. I

1 think they do in most cases. But obviously,
2 we've got -- let's just get right down to
3 it. We've got so many seats on the Board.
4 I think it's one of the biggest boards in
5 the State. We're trying to merge more seats
6 into the Board.

7
8 MR. STARK: You guys have 28 seats
9 right now.

10
11 MR. D. E. FERGUSON: Yeah. And the
12 regional councils -- obviously, if you've
13 looked at it, it has the most seats on the
14 Board. And it might be -- it probably is
15 those that -- how much -- 11 seats.

16 Right, is that right, Chris?
17 So in saying this comments, I support the
18 regional councils. But I think possibly
19 that's the issue that's -- it's got to be
20 known.

21 And in order to know how we
22 want to go in the future, I think that's --
23 that's what won't allow us to balance the
24 Board. And I agree with what Gary says as
25 far as the system-wide approach and care.

1 And I absolutely believe the hospitals are
2 definitely a part of it.

3
4 MR. STARK: Yeah. So -- go. Yes,
5 sir.

6
7 DR. YEE: So I'm going to play
8 devil's advocate here. It's just -- I do
9 that. I'm going to argue that -- let's just
10 take -- take this Board council composition,
11 regional council versus non-regional
12 councils, right?

13 Two groups. Right? If you're
14 going to lump regional councils in one
15 group, we're going to lump everyone else
16 into the other group. So that means the
17 non-regional councils have the lion's share
18 of representation.

19 You know, it -- it is not 11
20 regional councils as a block. It is 11
21 different individual organizations. It is
22 not different than VACEP partnering with
23 MSV. We -- we're two separate
24 organizations. Two separate mindsets. Two
25 separate boards who we answer to. Same

1 thing with the 11 regional councils. It is
2 11 different organizations, it's not one.

3
4 MR. PARKER: 11 different areas of
5 the state.

6
7 DR. YEE: Yes.

8
9 MR. PARKER: Very different.

10
11 DR. YEE: So we can not lump them.

12
13 MR. STARK: Other comments? So you
14 know, is it the job -- I mean, what do --
15 what if we do have a -- you know, let's go
16 back to your point on regional council, who
17 is struggling to a certain degree.

18 How do we remedy that and
19 where do we see that in the future? Do we
20 see that as continuing -- a continual trend,
21 you know, where there's less for this
22 patient at that regional? And then, what
23 needs to happen -- yeah.

24
25 MR. R. J. FERGUSON: Jason

1 Ferguson, BREMS. Like -- like Dr. Yee was
2 saying, though, that's irrelevant to what
3 you're saying.

4 Because basically what we're
5 doing is we're finding 11 different
6 geographical areas that are represented, not
7 individual agencies. Not the councils
8 themselves, right?

9 So that's fair representation.
10 So back to Valeta's point that, from one end
11 of the state to the other, there's fair
12 representation. So it's just the -- the --

13
14 MR. STARK: Just that your pulse is
15 on -- on that region.

16
17 MR. R. J. FERGUSON: Yes, it's that
18 geographic region that's been defined, but
19 not necessarily specific to the council
20 itself.

21
22 MR. STARK: Yes, we have a couple
23 -- I don't know who's hand was up first.
24 Yes, sir.

1 MR. SAMUELS: Gary Samuels with
2 VPFF. It -- it's interesting. My
3 organization has about 7500 members. I
4 represent 7500 firefighters in the State of
5 Virginia sitting in this seat.

6 And we have folks that are on
7 different boards throughout the state that
8 do different things. But the -- it's --
9 it's interesting. There are 11 geographical
10 regions. That makes sense.

11 But from my seat, we'll move
12 around depending on who is selected by my
13 organization to fit the seat. The gentleman
14 previous to me was from Northern Virginia.
15 And I'm more from the Central Virginia area.

16 But I -- I -- I'm just kind of
17 thinking that, you know, a lot of the -- the
18 groups that are filling these spots, they're
19 -- they're not only -- they're not --
20 they're not city mice or country -- or a
21 country mouse.

22 They're -- they're
23 representing a larger group of people coming
24 together. And I frequently go to the
25 meetings for my organization and discuss

1 with the different leaders from their seven
2 -- or six different districts to try to find
3 out what each person needs and what's going
4 to be best for the -- the majority.

5 And I'm sure Eddie does the
6 same when he goes to his meetings with --
7 with the State Firefighters. So you're --
8 we're all representing bigger areas, not
9 just where we came from.

10 We're representing larger
11 groups of people who have an interest in
12 providing care in the state pre-hospitally
13 [sp] and in the hospital.

14 And the make-up of the -- the
15 make-up of the Board, it's important to have
16 the interest groups and the people from all
17 over the state making up the Board, and
18 having the input of the different -- the
19 different groups.

20 Because not everything that's
21 good for -- for one part of the state -- you
22 have to look at it -- we're looking at it in
23 a bigger aspect. And I think -- I look at
24 everything I do in a bigger aspect. I don't
25 -- I don't care how it affects one place. I

1 worry about how it going to affect everybody
2 that I'm representing. And I get feedback
3 from a lot of different people and input,
4 even right when we're looking at the new
5 regulations.

6 We -- we have folks that sit
7 on different committees that -- they're
8 giving input. So I just think, you know,
9 when we think about the regions and we think
10 about the different -- the different people
11 that are at the table, let's think about
12 what they represent and who they represent.

13 Because you'll find that they
14 -- we -- we've did a pretty good
15 representation from across the state. As
16 long as each of us our doing our homework,
17 like Valerie said, and participating in the
18 process.

19 Sometimes we looked at
20 thinking that different. Associations are
21 associations. But every association has --
22 as a group. And if you really lay that
23 group out, it is much bigger than you think.
24 I mean, me, one person presenting over 7500
25 people. And there are other people that

1 will be taking my place in a few years and
2 it'll -- it'll kind of groom along and teach
3 them what we're doing here if we want them
4 to be -- be part of the solution.

5
6 MR. STARK: Yeah. I like what you
7 said about, you know, let's look at what you
8 represent as well. Because, you know, in
9 looking at what we're tasked to do -- to
10 carry out, you know, for the State, we need
11 to look at all of the members.

12 Figure out, you know, what --
13 what do you represent and is that something
14 that meets appropriate representation for
15 us. This gentleman.

16
17 MR. LAWLER: Mr. Stark, when you
18 started this -- I'm sorry, Matt Lawler,
19 CSEMS. When you started this meeting, you
20 know, you alluded the geographical
21 diverseness of the -- of the state.

22 And I've long felt that the --
23 the representation of the regional councils
24 is intended to purposely infuse that diverse
25 representation from across the state. And

1 then it's incumbent on each of those
2 regional councils to select an appropriate
3 representative. I mean, I know that it's
4 three and then the governor selects one.
5 But again, I think it's the council's
6 responsibility to select somebody who's
7 representative of that region now.

8 Is that the best way to -- to
9 achieve representation in the committee
10 through the regional council system down
11 from central Shenandoah -- and Gary's
12 sitting here from Chesapeake with us, too.

13 And we -- we struggle, as a
14 regional council, we struggle to have
15 representation or collaboration from our --
16 our stakeholders in our region.

17 But we also roll up our
18 sleeves and -- and recognize that a regional
19 EMS council system failed to kind of stay up
20 to date with the model that was developed in
21 1970.

22 And have endeavored to
23 redefine or restructure the way we do
24 business through this hybrid EMS council
25 approach. And as a Board member of the EMS

1 council, I'm hopeful and encouraged by what
2 we've done in that we might be able to
3 resurrect the council. Which, quite
4 frankly, is sort of dead and non-functional
5 at this point but for the new way that we're
6 doing business.

7 The thing that continues to
8 concern me is one of the things that's been,
9 you know, alluded to in this meeting already
10 is that I wonder if we're going to be able
11 to pull the -- the regional stakeholders,
12 the agencies, the localities back together.

13 Because they have kind of
14 peeled off from -- from the regional
15 approach and pigeonhole themselves into,
16 we're going to develop our own protocols,
17 we're going to set our new scope of practice
18 for our agency, which is remarkably
19 different than the neighboring agency.

20 And I wonder if they've gone
21 too far to -- to pull those people back
22 together. So I think, you know, no matter
23 how you do it -- whether it's the regional
24 EMS council system or some other system, I
25 think, again, it's -- it's really important

1 to have the diverse represented group here
2 in this. But it's also critically important
3 that we set ourselves up to have
4 representation on the Board that's able to
5 go back and engage the players in the region
6 or areas or group that -- that you
7 represent.

8 And also to find a way to make
9 sure that those players participate.

10 Because quite frankly, I think that there's
11 some organizations or agencies or EMS

12 agencies in the State that willingly choose
13 not to participate and build their little --
14 you know, build a little empire to live in.

15 And -- and feel like they can
16 be self-sufficient and not be a part of the
17 collective EMS system with regard to, you
18 know, regional protocols, regional quality
19 performance, improvement, those sort of
20 things. So I think would be a subject that
21 we spoke to.

22
23 MS. QUICK: Valerie Quick. Again,
24 I kind of would completely second what he's
25 saying. I think it is very important to

1 keep regional -- regional influence and
2 regional voices in there. So when Valeta
3 talked about the individual person and the
4 individual provider, that really is what the
5 regional councils and their seats on this
6 Board represent is that they represent their
7 individual areas in how they function.

8 I think that the -- the real
9 problem is when you look at the actual
10 purpose of each of the councils. That has
11 changed so significantly and we already now
12 have a split in how we even perform that.

13 So it's the new CSEMS
14 structure is very different than some of the
15 other structures. And I think that's where
16 we, as a Board, need to kind of look at what
17 are our regional councils responsible for.

18 Who should be overseeing that?
19 What is the communications supposed to be
20 like? How do we get Virginia Office of EMS
21 to be able to -- to function within those
22 set entities so that we can provide some
23 sort of consistency from the state level to
24 the regional level to the provider level.

1 DR. YEE: Allen Yee, VACEP. I
2 agree with Valerie in that we do have a gap
3 between what, I think, OEMS's vision is to
4 what the products are at the regional
5 council levels and the communication to the
6 agencies. I think that maybe more oversight
7 into --

8
9 MR. STARK: Could you go into
10 detail, maybe give, you know, just an
11 example of what --

12
13 DR. YEE: I mean, many of us have
14 been involved in the regional council
15 systems for -- for a long time. I mean, how
16 many of our -- our deliverables are just
17 rubber-stamped, right?

18 Just, oh, it's -- it's June.
19 These are the deliverables. All those in
20 favor, say aye. Right? We have. Maybe
21 hold us -- hold the regional councils more
22 accountable to -- to actual measures, core
23 measures, right? Not only the -- not only
24 the deliverables that is in all our plans,
25 but actually some measurable -- something

1 that we can measure. What do we want out of
2 them? And it may be different for each of
3 our regional councils because we are
4 diverse. Right?

5
6 MS. QUICK: And from that end, too,
7 from an agency level, we need to be able to
8 have them participate in the process. So I
9 think at this point they feel like they're
10 completely independent and not necessarily
11 claim overall within the region.

12 And I think that's really
13 important especially when we're talking
14 about regional protocols, but also district
15 -- regional emergency planning.

16 Just regional initiatives that
17 may or may not collaborate with the -- with
18 the State. So we have to have some -- some
19 way to entice the individual providers and
20 agencies to be a part of that. And right
21 now, I think that there is no acceptance
22 there.

23
24 MR. STARK: What are the functions
25 of the regional councils?

1 MR. PARKER: I think Gary's got --

2
3 MR. STARK: Oh, I'm sorry. Go
4 ahead, Gary.

5
6 MR. CRITZER: Oh, that's fine.
7 Gary Critzer. Put on my CSEMS hat for a
8 moment and serve as a regional council
9 president longer than probably some can
10 remember.

11 But probably close to -- going
12 on seven years. And have been intimately
13 involved in what we've done at Central
14 Shenandoah to try and move to a different
15 model.

16 The regional council system
17 was developed in a different time when the
18 needs of Virginia EMS were dramatically
19 different than they are today.

20 It was built on a model based
21 on the predominant volunteer system, where
22 the majority of EMS was delivered by
23 independent, non-profit volunteer rescue
24 squads. Which is a wonderful thing, I grew
25 up that way and -- and support those. But I

1 know in our region, that's evolved. And it
2 evolved -- it's evolved into more local
3 government involvement. Government fire-
4 based EMS, even at the transport level.

5 And slowly, fewer and fewer
6 non-profit volunteer EMS agencies delivering
7 that service. In that, those career
8 agencies do much of the work that the
9 regional council was formerly doing.

10 They do their own plan, their
11 own policies, their own procedure. They
12 have their own regional MCI plans between
13 their -- their neighboring jurisdictions.

14 They don't need that work from
15 the regions any more. And -- but yet, the
16 regions are still doing it. Why? Because
17 it's part of the contract that says, it's a
18 deliverable that has to be provided.

19 Looks great, nice plan, gets
20 rubber-stamped and set on a shelf for the
21 next period until it's done again. The
22 regions need to evolve. Do the regions need
23 to exist? Absolutely. The hallmark of
24 Virginia EMS is insuring from the provider
25 level up there's involvement in what our

1 Statewide EMS System looks like. Whether
2 it's the physician on a region -- regional
3 level, it's an EMT at a regional level, it's
4 an agency leader. It's important.

5 You don't ever want to do
6 anything that loses that. But the regional
7 council system, as a whole, has got to
8 evolve.

9 Now maybe in areas like --
10 like Allen's and Tom's, in larger areas
11 where they have the resources, they may have
12 moved their regions along internally based
13 on the needs of Northern Virginia and -- and
14 Metro Richmond and Tidewater.

15 They may have evolved on their
16 own without -- but they have a lot of
17 resources to be able to do that, both
18 financially and manpower-wise. But that
19 doesn't exist in other parts of Virginia.

20 And I know it was a struggle
21 for us. And as those agencies develop those
22 plans and those policies and those
23 procedures and started doing things on their
24 own, they drifted away. And it became,
25 well, I'll catch it from my council. Why do

1 we need to contribute money to the council?
2 Why do we blah, blah, blah. So again,
3 overarching Statewide EMS System, regional
4 involvement was critical.

5 Making sure that the work that
6 the regions are doing, number one, provides
7 a valuable benefit to that particular
8 region.

9 Because then my needs in
10 Central Shenandoah are entirely different
11 than Tom or Allen's needs in Richmond. It
12 can't be cookie-cutter. It's got to be
13 based on the needs of the individual region.

14 That it spends the taxpayer's
15 dollar in the most efficient manner, which
16 while we don't have a checkbook at the
17 Advisory Board level, we should all be
18 focused on, there's a limited pool of money
19 to deliver EMS in the Commonwealth.

20 And we should be spending
21 every penny of it to insure that it benefits
22 the people. And it needs to engage those
23 regional trauma systems, making sure that --
24 in our area, that's UVa. UVa is well
25 engaged in our region. VCU is well engaged

1 and they're catchment area and so on.
2 That's where the regional councils need to
3 be. They do have a purpose, they do have a
4 focus in regional planning, quality
5 assurance and performance, regional
6 protocols.

7 The list can go on, but it's
8 based on the needs of that individual
9 region. Again, what I need in -- in Central
10 Shenandoah and -- and the Shenandoah Valley
11 is much different than what Tom or Allen's
12 going to need in their metropolitan areas.
13 Sorry, I got on my soapbox.

14
15 DR. YEE: So a lot -- a lot of the
16 deliverables --

17
18 MR. STARK: Just name, sorry.

19
20 DR. YEE: Allen Yee of VACEP. So a
21 lot of the deliverables that the regional
22 councils to, in my humble opinion, should be
23 very strategic. Right? Because at the
24 agency level, that's where we do the
25 tactical operations. So -- and ODEMSA's

1 plans are very generic. They're very
2 relatively broad. And this way, I as an
3 agency, Henrico, Richmond -- we all develop
4 our tactics that -- with our -- our known
5 resources to meet those strategic
6 objectives. So that -- there is some value
7 in the regional councils in that.

8
9 MR. CRITZER: Absolutely.

10
11 BOARD MEMBER: It's okay. I'll
12 defer.

13
14 MR. STARK: Okay. I'm sorry. I'll
15 look.

16
17 BOARD MEMBER: I'll defer.

18
19 MS. DANIELS: Valeta. I just -- so
20 what I'm hearing from most everybody is keep
21 the regional councils. We just need to
22 redefine or give maybe a directional or
23 informational memo with some sort of
24 accountability at the end of it. Is that --
25 are we pretty much on the same page with

1 that? Because then we can stop talking
2 about the regional councils and we can just
3 move on to what -- what do we want to see
4 with that.

5
6 MR. CRITZER: It's going to take
7 more than --

8
9 MS. DANIELS: Absolutely. But you
10 know what -- you know what I'm saying. We
11 can come up with help that meets with their
12 objectives and with their input so we can
13 sit listening while they talk about their --
14 you know, what they need. But if we get
15 some -- get some input from them as well.

16
17 MR. STARK: And we can, in some of
18 our recommendations after we distill all
19 this stuff -- I don't -- I think everybody's
20 agree -- in agreement with the utility of
21 regional councils.

22 How -- you know, how much
23 involvement they have within their
24 communities is going to vary based on the
25 needs of that. But you know, there's -- you

1 guys should start thinking about -- we can't
2 solve the needs of individual council,
3 obviously, here today nor do we want to
4 tackle that.

5 But there are some
6 recommendations that can be made. And you
7 know, other states are struggling with the
8 same -- the exact same issues.

9 So it might -- in my own State
10 of Pennsylvania, we have a lot of regional
11 councils located in rural areas of the state
12 who are really evolving into different
13 roles. I think she was next.

14
15 MS. ADAMS: Beth Adams, Northern
16 Virginia. Well, the discussion about
17 regional councils has been interesting and I
18 understand the passion behind it. I really
19 think we need to -- I'm going to borrow
20 Allen's devil's advocate hat for minute.

21 But I really think we need to
22 move our discussion back to how does this
23 body, as the EMS Advisory Board, take a
24 system at -- look at the system of care
25 across the Commonwealth to create a

1 structure that ensures that everybody gets
2 what they need. Both me as a provider, me
3 as a patient, me as a taxpayer, me as a
4 health care professional.

5 And I think if we do that --
6 if we are consistent in our delivery of
7 that, then at least -- I mean, everything
8 I've known about Virginia EMS and my work
9 both locally, regionally and nationally
10 speaks to the fact that Virginia EMS from
11 the day Susan was -- Susan McHenry was here
12 was about making sure we have a place that
13 not only takes care of our patients in the
14 best possible way, but creates a system to
15 support the people who provide that care.

16 Because if we don't do that,
17 our patients will get crappy care. And then
18 we're all just wasting everybody's time and
19 money. So I'd like to see us put it back to
20 the Board focus, please. Thank you.

21
22 MR. STARK: Okay.

23
24 DR. ABOUTANOS: Mike Aboutanos. I
25 am the -- I kind of feel about the same. My

1 main aspect is this, I was worried about
2 this. I said, okay. We all agree we're
3 going to keep the regional council. And now
4 let's talk about the function and possible
5 role now. Wait a minute.

6 You just have -- you have one
7 part of the proposition of this committee.
8 If you're going to keep regional councils,
9 you know, we have to look at all the other
10 groups.

11 And what's the best -- the
12 request for the additional members. And
13 then go back and say, is this Board can be
14 functional in its feasibility.

15 If it can be feasible with
16 best policy. Because it's -- I think that's
17 extremely important. Both are not the same.

18
19 MR. STARK: Beth, what are your
20 comments about what -- what he tee'd up
21 there? Pivoting back, I'll let you start
22 the discussion on how -- how this Board
23 fulfills that role of being responsive to
24 patients and the providers and the
25 administrators in the system.

1 MS. ADAMS: I think that
2 recognizing how challenging it can be to
3 make legislative change. Seems like there's
4 been some forethought about that process
5 with regards specifically to our bylaws,
6 which I'm sure were done in consonance with
7 whatever's on the looming legislative
8 calendar.

9 So maybe the place to start is
10 to see what has been keyed up, either by
11 what L&P Committee -- Legislative and
12 Planning Committee? Does that work -- I --
13 new to this -- new to this game.

14 But is Legislative and
15 Planning things that we, as a Board, are
16 interested in? Or things that we're
17 researching because we know it's in the
18 pipeline coming from House District 13 or
19 Senate District 87.

20 Somebody care to clarify that
21 one for me? What does Legislative and
22 Planning Committee of this body do?
23

24 MR. PARKER: Historically, L&P has
25 the view towards the General Assembly time

1 of year, what's on the docket.

2
3 MS. ADAMS: Okay. So when the
4 docket comes out, we look at it for the
5 impact on us. So who then created the
6 proposed bylaws that were mentioned in the
7 pre-meeting materials. There weren't any
8 included.

9 It's just that we're -- one of
10 the things we were to talk about is proposed
11 bylaws. If the bylaws are amended in a way
12 that makes it easier for all of us to
13 represent the citizens of -- of the
14 Commonwealth, whether those are citizens
15 providing care or receiving care, or being
16 educated so they won't need care, or caring
17 for the caregivers and caring for the
18 patients. Then maybe that's the place to
19 start.

20
21 MR. STARK: Okay.

22
23 MS. ADAMS: For now.

24
25 MR. STARK: No. I -- I think -- I

1 wanted to tee up and kind of air some -- a
2 few thoughts initially. But let's go ahead
3 -- let's get right into the bylaws here.

4 And I don't know who is who --
5 do we have a representative from the bylaw
6 -- you have a bylaws committee. Is that
7 correct? No. We have -- who's in charge of
8 general oversight of the bylaws?

9
10 DR. ABOUTANOS: Mike Aboutanos.
11 I'm confused. Why do we jump to the bylaws
12 now when the discussion on the committee is
13 finished. Is it? We only discussed the
14 regional council, that's it. Unless that's
15 your way of getting to the same question.

16
17 MR. STARK: No. What we're getting
18 back to -- I -- I want to draw us back to
19 agenda at hand here. We -- we did and we
20 can -- if you want to go back to -- what we
21 were talking about before is composition, I
22 think. And you know, role of -- of
23 regionals. If -- if we want to continue
24 down that track, that's fine. I think Beth
25 just wanted to move -- you wanted -- you

1 wanted to move through --

2
3 MS. ADAMS: I think we should get
4 back to the Board piece. I realize the
5 councils do important work and in support
6 of.

7 And -- but I think we need to
8 focus on the Board -- if -- if we're going
9 to -- to my point, if there are people that
10 are not -- entities that are not represented
11 in this group, we need to figure out who
12 they are so that we can find a legislator
13 advocate to amend this statute so that it
14 can be -- so that we can be more inclusive
15 and more represented. Is that were you were
16 going, Mike?

17
18 DR. ABOUTANOS: And so -- Mike
19 Aboutanos. I was going to -- we're looking
20 at the composition. I didn't want to get
21 off the subject. It's half --

22
23 MS. ADAMS: Okay.

24
25 DR. ABOUTANOS: -- half discussed.

1 If we don't look -- we already made one
2 decision that EMS councils are fine.
3 They're very much needed, okay. Put those
4 there. Let's keep on going. Let's go to
5 the rest of this and talk about it.

6 Everybody else is important
7 and needs to be there. Fine. And let's
8 make that discussion. And then we'll be --
9 we can move to the next discussion.

10 Because I have to address
11 that, which is the -- the request for
12 additional members. I think that needs to
13 -- you know, I feel like we're surrounded by
14 --

15
16 MR. STARK: So we -- we want to get
17 back to the -- you want to get back to your
18 composition.

19
20 DR. ABOUTANOS: I want to just
21 finish it.

22
23 MR. STARK: Okay.

24
25 DR. ABOUTANOS: And then it -- it

1 goes into what Beth is talking about.

2
3 MR. STARK: Sure.

4
5 DR. ABOUTANOS: And definitely you
6 got to look at your bylaws to see what you
7 can change. And you change it --

8
9 MR. STARK: And the bylaws, like I
10 say, are retrospective document, ladies and
11 gentlemen. So once we come up with a
12 structure that we want, the bylaws should
13 never drive, obviously, the structure or
14 anything else in any organization.

15 If they are too restrictive,
16 they're too -- you know, confined, then
17 we'll amend the bylaws. But let's come up
18 -- I -- I think you're right, you know, we
19 need structure as well.

20 So you know, we -- obviously,
21 we all agree on regional councils. I want
22 to get back to, you know -- I'll we'll get
23 into that in the recommendations in terms of
24 their -- their make-up on the Board. But --
25 so let's get into -- we have, you know, 28

1 constituent members of this Board. I
2 realize at one time there were 37 members on
3 the Board. Folks, it's difficult to fill a
4 Board with that many members.

5 Even with 28 members, you
6 know, this Board is mandated to meet -- what
7 -- four times a year? It can be difficult
8 to wrangle folks, you know, if not
9 impossible sometimes to get folks together,
10 you know, when you have that big of a board.

11 Having said that, nothing's on
12 the table. Nothing's off the table at this
13 point. So if we want to continue on the
14 discussion, I -- I think we're all, at
15 least, in agreement that -- yeah, we can
16 discuss the make-up of the Board.

17 Is that right? And do we
18 believe -- you know, should the make-up of
19 the Board -- this was a discussion that was
20 had by the Executive Committee.

21 Do we think that the make-up
22 of this 28-member Board should be driven by
23 more purpose or should it be driven by
24 constituent organizations? Yeah.

1 BOARD MEMBER: But I -- I argue the
2 point that every one of the constituent
3 organizations is engaged in the purpose --
4

5 MR. STARK: Okay.
6

7 BOARD MEMBER: We're -- we're --
8

9 MR. STARK: Then -- then we -- we
10 always -- we need to look through and make
11 -- make that argument. That's -- yeah.
12

13 BOARD MEMBER: Yeah, I mean, I'm --
14 I'm engaged in my -- my piece of it.
15

16 MR. STARK: Yep.
17

18 BOARD MEMBER: And I might be one
19 of 28 people, but I represent over 20% of
20 the certified, trained and educated EMS
21 providers in the state. Over 20%.
22

23 MR. STARK: Right.
24

25 BOARD MEMBER: So we're, in my mind

1 --

2
3 MR. STARK: We're -- we're talking
4 about one and the same.

5
6 BOARD MEMBER: Yeah.

7
8 MR. STARK: If you fulfill that
9 purpose, then you're there.

10
11 BOARD MEMBER: I'm engaged, yeah.

12
13 MR. STARK: Yep. Absolutely.

14
15 BOARD MEMBER: And I would say that
16 anybody that showed up today and is at the
17 table, that could make it today is engaged
18 in the same purpose.

19
20 DR. ABOUTANOS: So I think -- I
21 agree with that. I think if you --
22 everybody isn't here to be fashionable. Now
23 engaged versus represented are two separate
24 things.

1 MR. CRITZER: Correct.

2
3 MR. STARK: That's right.

4
5 DR. ABOUTANOS: So -- and those
6 have to be -- but -- but definitely, the
7 ones who are represented must be engaged.
8 So I'll just put it that way. But I want to
9 add a little bit more to that for your
10 opinion.

11 I'm just dragging this a
12 little bit. It's 28 plus requests that says
13 it's more positions. This -- this is what's
14 on the table, you know, more. So that's --
15 that's not a talking -- not just for me, 34.

16
17 MR. STARK: 34 members.

18
19 DR. ABOUTANOS: And if -- I mean,
20 if eventually this plan has been accepted,
21 now what are you going to do about it? And
22 so -- and that's only -- see, I think that's
23 what's forcing it, first of all, is the
24 Board by itself, large by -- as it is. And
25 now trauma just adding more to it, which

1 makes it even more big. So this is how I --
2 I see it, both -- kind of both -- both
3 aspects. So -- but everybody is engaged at
4 all levels.

5
6 MR. PARKER: Which is -- I'll bring
7 in the discussion, Chris, from Virginia ENA.
8 We're just bringing the discussion of --
9 back to the committees, honestly.

10 If you've got committees that
11 are overlapping, and each Chair -- by bylaws
12 -- has to meet a[n] imagined Board member,
13 do you need those committees?

14 If -- if they're overlapping
15 and you -- or you can restructure
16 committees, then potentially, do you need to
17 add more seats?

18
19 MR. STARK: Yes.

20
21 DR. O'SHEA: This -- just two
22 question -- Jake O'Shea -- question based on
23 that. The bylaws state that the Chair of
24 each committee is, by default, a member of
25 the Advisory Board or that only members of

1 the Advisory Board can be chairs of
2 committees. And I -- I realize that's
3 retrospective, but I think it's an important
4 clarification.

5
6 MS. CHANDLER: Yes, it is. Dreama
7 Chandler. That every advisory -- the
8 committee members have to be members. Only
9 Advisory Board members can chair.

10
11 DR. ABOUTANOS: Well -- Mike
12 Aboutanos. That's not -- the bylaws that
13 were accepted for trauma don't say that. So
14 we have discrepancies in our bylaws.

15 Allen has pointed to that
16 multiple times. So we have to come up with
17 something. We have -- we have chairs of
18 committees in the trauma system that are not
19 a part of the Board.

20 And so, how do you --
21 something has to change or -- the bylaws, I
22 don't think we need right now.

23
24 MR. STARK: Yeah. That's something
25 that we can correct. And I mean, it will

1 reflect whatever structure you guys want to
2 put into place. You know, right now we're
3 talking about -- and Chris brought up the
4 point of do we have overlapping roles.

5 And let me give you -- you
6 know, this sort of analogy. We have a
7 census coming up in 2020, right? So we
8 count the constituent members of population.
9 And the census drives funding and
10 representation and other decisions
11 concerning that particular area.

12 And it really doesn't, you
13 know, discriminate based on, you know, what
14 was the existing structure. It says, what
15 is right for the constituency at that moment
16 in time.

17 So that's really what needs to
18 be driving this is, we have the structure
19 right now. But is this going to be
20 representative?

21 Is it currently representative
22 -- a good representative, you have a cross
23 section of what we need on the Board right
24 now. And then in moving forward, are we
25 instituting the structure that -- that can

1 endure as well?

2
3 MR. TANNER: Gary Tanner, VACO.
4 Listening to all of the discussions. But
5 can you -- Chris, can you give us examples
6 of -- you said y'all have had discussions.
7 What committees are overlapping, as an
8 example, that --

9
10 DR. YEE: So can I address that for
11 Chris?

12
13 MR. STARK: Yep.

14
15 DR. YEE: So Allen Yee, VACEP. I
16 think we do have overlapping functions of
17 committees. But that was done as -- we're
18 part of the infancy of bringing in trauma
19 into it.

20 I was a huge skeptic of Mike's
21 plan, but it's working, right? It'll mature
22 because there are committees that do the
23 same things. And I think that as part of
24 our maturity as we, you know, crawl-walk-
25 run, some of those will combine. And we're

1 talking a number of years. Yeah. Emergency
2 Preparedness and the Disaster -- I forgot
3 what we call it. You know, but we have two
4 things that -- that almost do the same
5 thing. They'll eventually merge.

6
7 DR. ABOUTANOS: They'll have to.

8
9 DR. YEE: Yeah. And that was --
10 that was done because we had a structure
11 under the trauma side of the -- of that
12 house. And we just, essentially, imported
13 into the -- they refined it and imported it
14 in.

15 So we knew there was going to
16 be overlap from the beginning. There's
17 nothing wrong with what the -- the GAB did.
18 This is just part of the maturation process.

19
20 MS. DANIELS: Ryan.

21
22 MR. STARK: Yes.

23
24 MS. DANIELS: Valeta. Can we just
25 get down to the nuts and bolts?

1 MR. STARK: Yes, please.

2
3 MS. DANIELS: Who and what position
4 does -- do other people want to see on the
5 Board? And then we can discuss that from
6 there.

7
8 MR. R. J. FERGUSON: Jason
9 Ferguson, BREMS. So I go back to my point
10 here. And again, I think -- you know, I
11 mentioned the councils and the
12 organizations, as is now, as an example of
13 to look to the -- to look to the future, not
14 focus on where we are now.

15 That's what kind of started
16 this. We opened Pandora's Box on all this
17 conversation, right? But you know, I still
18 think we start with -- forget who's here now
19 and say where -- where do we want to be?

20 And what -- what stakeholders
21 will be tee'd to that. And then, we start
22 looking at that versus going by each table,
23 each person, you know. Going down the list,
24 do we need this person, do we need that
25 person, do we need that person, their --

1 their organizations represented? Versus
2 where -- what do we want to do here, right?
3 And then build -- build around that, instead
4 of build that around who's at the seats now.

5
6 BOARD MEMBER: Yeah, I agree.

7
8 MS. DANIELS: All right, I can
9 start the discussion. Valeta. So -- I
10 mean, yeah. Here I am throwing -- throwing
11 them under the bus. But Dr. Yee has been on
12 the -- the revolutionary edge of doing acute
13 care by facility.

14 And I think that it goes with
15 everything, from the start of the patient --
16 and I've said this a long time. We're the
17 only ones in the house that's seen that
18 house, that's seen the environment.

19 Then it goes to taking them to
20 the hospital. What do they have to go
21 through? Where were they discharged? Do
22 you go back and check their weights? Do you
23 go back and do, you know, blood at the side
24 of the bed? What if it's just that person
25 and you stop at their house every week. It

1 needs to be integrative, not just the
2 hospitals, not just EMS. But an
3 overwhelming patient support system.
4

5 MR. STARK: Yeah. Getting back to
6 Jason's point and looking at -- at the
7 future, too. Like I said, the last EMS
8 agenda that was put forth foreshadowed MIH.
9 Back in, you know, whenever -- I think it
10 was '96 when they wrote that.

11 They said this is going to be
12 the model. What this says, if you read it
13 -- at one point they say, transports are 14%
14 of what we do at this day and age. 14%.

15 We deliver care to the patient
16 where the patient most appropriately needs
17 care. If we don't need to move the patient,
18 we don't. But that's where it's going.

19 And the other thing that I
20 read was that you guys have a \$4 Fund in
21 Virginia. It's now like \$4.44, they made an
22 amendment to it. And this is something we
23 need to consider. The way -- does anybody
24 know the way that money's apportioned?
25

1 MS. DANIELS: Per capita.

2
3 MR. STARK: Per transport vehicle.
4 That's how it goes back.

5
6 MS. ADAMS: Well, it's per licensed
7 vehicle. That's how it's run.

8
9 MR. STARK: Yeah. So back to
10 vehicles. If we are going -- if we're going
11 to evolve and going to a non-transporting
12 system, we need to look at, you know, whole
13 picture. But going back to your point,
14 where do we want to be, where are we going
15 to be?

16
17 MS. ADAMS: But -- but to that
18 point, recognize that the 1996 Agenda for
19 the Future was the 30-year later look at the
20 1966 white paper that led -- said, oh, my
21 gosh.

22 More people are dying in -- on
23 the highways in -- in Northern America or in
24 the United States than are -- God forbid --
25 died in the jungles of South Vietnam. That

1 proved. Anyway, so 30 years later when the
2 team -- when Greg Margolis and Ted Belridge
3 [sp] and all those folks worked on the
4 agenda -- the 1986 agenda.

5 The focus was creating a
6 systematic approach that used data to drive
7 system development. And -- and we have
8 gotten there. And they foreshadowed
9 community paramedicine.

10 And then 2050 says, okay, this
11 is where we -- this is where we've been.
12 Now here we are almost 30 years later.
13 Where are we going next? But in the
14 meantime, EMS had its origins because of
15 trauma. That's why EMS exists.

16
17 MR. STARK: Sure.

18
19 MS. ADAMS: That's why EMS still in
20 -- in the federal government is within --
21 it's not an HHS entity, it's a Department of
22 Transportation. It's a NITSA organization.
23 So there --

24
25 MR. STARK: It's NITSA and it's a

1 kind of hybrid we have.

2
3 MS. ADAMS: And I don't know, even
4 with my enhanced enlightenment crystals and
5 a heavy load of single malt scotch, I don't
6 know that I'm ever going to get to the point
7 where I foresee us taking care of trauma
8 patients at home. There will always be a
9 need to transport patients.

10
11 MR. STARK: Absolutely.

12
13 MS. ADAMS: Is it becoming less?
14 Yes. If my guys have anything to say about
15 it, we've lessened it already. But -- but
16 the fact of the matter is that we need to --
17 to create systems of care that enable us to
18 provide the services that our citizens need.

19
20 MR. STARK: Sure.

21
22 MS. ADAMS: On the whole spectrum
23 of wellness and --

24
25 MR. STARK: I agree --

1 MS. ADAMS: -- broken.

2
3 MR. STARK: I agree with all that.
4 Transportation's never going to go away.
5 And we need to take into account currently
6 reality as well as prepare for where we
7 think things are going is -- is the point.

8
9 MS. ADAMS: By courier, six people
10 that want to be on the board.

11
12 DR. ABOUTANOS: It's -- it's
13 interesting. It's not people, it's
14 functions.

15
16 MS. ADAMS: Okay, it's functions.

17
18 DR. ABOUTANOS: So that's a good
19 thing. But thank you for helping -- helping
20 to answer that -- that question. So this
21 has already been vetted over the past three
22 years when we all got together to figure
23 out what's the best. Number one, someone on
24 the prevention aspect. We said -- we call
25 it bridging, because it's no longer

1 treating, it's prevention. Whether it be a
2 stroke or it could be trauma or whatever.
3 Somebody does -- doesn't exist here on the
4 Board.

5 And for trauma, we actually --
6 we suggested reset and injury within the
7 Office. Because it -- so it led to
8 epidemiologist, someone that -- that looks
9 at it from a different -- I know that was
10 one.

11 Pre-hospital is I've already
12 covered. For acute care, we -- we have
13 requested a -- someone that understands the
14 acute care components. And we brought up
15 the trauma system.

16 And -- and that could either
17 be physician or non-physician. So that was
18 the second, acute care. Post-acute care,
19 same thing.

20 Representative of the post-
21 acute care component to be familiar with the
22 turning -- good outcomes or the patient with
23 the highest level or quality. And suggested
24 a representative from the physical,
25 occupational and speech therapy, rehab

1 facilities or skilled nursing facilities.
2 It's very broad, but somebody can give this
3 Board a different look at how to put a
4 patient back into the community.

5 Then the other request was for
6 hospital quality component for the system
7 that assured quality control. And the next
8 one, and this is very specific, the next one
9 is burn care.

10 Representative of burn
11 component in trauma system should be
12 familiar with all aspects. So that was
13 another person that could be -- again, it
14 could a physician or a -- or any kind of
15 provider.

16 Then we did put trauma nursing
17 care in that. We were looking specifically
18 for trauma program manager because those --
19 they are the drivers of the -- the trauma
20 systems.

21 And then finally, just making
22 it clear what we have, which is the
23 committee on trauma represented. But -- so
24 pre-injury, acute care, post-acute care,
25 hospital quality, burn care, trauma nursing

1 care. This is what -- what it says.

2
3 MR. STARK: Yes.

4
5 MS. QUICK: Valerie Quick. My --
6 my concern would be -- when we look at the
7 Board as a whole, trauma is very much
8 represented in vital community arenas.

9 However, the vast majority of
10 what EMS does is in the -- not trauma. You
11 know, to -- to not have stroke or STEMI or
12 just general medicine, I think, is really
13 missing out on a big -- a big portion of
14 what we do.

15 I do think that some of those
16 committees or some of those members that
17 Dr. Aboutanos talked about, like prevention,
18 could be something that could span all of
19 the different preventative measures that EMS
20 should be a part of.

21 And I certainly would agree to
22 that. But I would take a little caution
23 when -- when making sure that the -- that
24 the Board isn't weighted too much on trauma,
25 which I think that it -- it certainly is.

1 MR. STARK: I don't know who's up
2 next. Go ahead, ma'am.

3
4 BOARD MEMBER: To get to that
5 point -- as Allen Yee said, some of these
6 committees, as we go along, are going to
7 naturally merge.

8 So to change the bylaws and
9 give all six clinicians a seat and then they
10 eventually merge, then there's going to be
11 two representatives doing the same thing.

12 So I think we need to get back
13 to, as Jason said. Do we want this Board to
14 stay the way it was originally formed as
15 agency? Or do we want to move towards the
16 2050 plan as patient driven representation?

17 If we do go in that direction,
18 then I think trauma and everyone will end up
19 having a seat. Not necessarily trauma and
20 then all six subcommittees under that.

21 Because as I said, I -- I
22 personally don't see where all six need a
23 seat. Because eventually, some of them are
24 going to merge. And then we're going to be
25 back here in a few years saying, okay, we've

1 got too many on the committee. If we can
2 move that and have the -- again, like he
3 said, this is new. It's just shaping up.
4 You know, we need to kind of get the
5 opportunity to -- to work.

6
7 MR. STARK: Yes, sir. Oh, I'm
8 sorry. You were next.

9
10 DR. YEE: So -- Allen Yee, VACEP.
11 Love the idea of hospital quality. But is
12 that a role of the EMS Governor's Advisory
13 Board. Love the idea because I -- I -- it
14 is -- it is related.

15 But should that be focused
16 here? But we're also missing two -- two
17 other things. We're missing public health.
18 Right? Public health is a huge part of what
19 we do, or should be doing, right?

20 It's in 2050. It's all over
21 the place in 2050. So why don't we -- why
22 don't we have them here? And now I'm being
23 self-serving, but EMS physicians. We don't
24 have them here, per se. We have MSV, we
25 have VACEP, but we don't have the National

1 Association of EMS Physicians here.

2
3 MR. STARK: I think Dr. O'Shea was
4 next.

5
6 DR. O'SHEA: Jake O'Shea. I guess
7 I go back to Jason Ferguson's point of what
8 do we want to be doing, what do we want to
9 be. I mean, I think we've talked about a
10 proposal on the table for expansion without
11 having a concept of the end results.

12 Figuring out the composition is maybe one
13 step early.

14
15 MR. STARK: Yeah. And they lay out
16 sort of the six guiding principles in 2050
17 here, you know. Adapt -- adaptation,
18 innovation, sustainability, socially
19 equitable model, safety, integrative,
20 reliable and prepared.

21 Those are some pretty good --
22 a lot of systems, you know, you go out to
23 California right now, all of those EMS
24 agencies are hooked up to an HIE now. I was
25 just down in Arizona last week. Most of

1 those EMS agencies are hooked up to an HIE.
2 And when they respond, they have to full
3 picture the patient. And then they dump
4 their data into that HIE.

5 So I think you're right. We
6 need to get down to defining what our -- the
7 guiding principles, what -- what do we need
8 to be? What does this Board need to be?

9 And focused -- patient-
10 centered, yes and provider-centered as well.
11 The people that work in the EMS system
12 because one of the things -- Southwest
13 Airlines, okay?

14 I -- I -- pardon me in this
15 minor digression. But their CEO was
16 interviewed once and they said you have such
17 great quality customer service for the most
18 part.

19 And he said, you know what the
20 trick is? We put our people first. He said
21 if you put your people first, they will put
22 the customer first. And you know, that's --
23 same thing with our system as well. When
24 you put your people first, they want to care
25 for -- not just for, you know, the victims

1 of trauma and things like that. But the
2 folks who just need a ride to dialysis and
3 things like that. Because that is the
4 reality of EMS today.

5 And a lot of it, you know, we
6 always train and we're ready for the Level
7 I. But we also need to be prepared and
8 responsive to the community for the low
9 acuity stuff.

10 And be better, you know,
11 customer service folks, you know, in the
12 field. And you mentioned transportation.
13 Your point's well taken.

14 We only get reimbursed
15 currently unless you're participating under
16 the ET3 model, if we transport the patient.
17 But let's not trivialize the importance of
18 the patient getting to where they need to
19 be.

20 There are patients -- 20% of
21 appointments are missed throughout the year
22 because patients just can't get there. They
23 can't get to see their provider. So that's
24 just --

1 MS. ADAMS: But are we the ones who
2 should take them there? Is this part of the
3 EMS to take them there, or am I better
4 served by calling Medilift [sp] or Medi-
5 Uber --

6
7 MR. STARK: Uber, yep.

8
9 MS. ADAMS: -- or put them in a
10 cab?

11
12 MR. STARK: That's the reality.
13 There are a lot of offices right now,
14 physicians' practices that are going to the
15 Uber Health model. And that's going to cut
16 out some of EMS.

17 So that's -- that's a
18 function, too, of EMS. Do we want to get
19 into the business of, you know, different
20 transportation types -- you know, other than
21 ambulance, other than wheelchair van.

22 You know, and reimbursement's
23 always going to drive things. And I -- we,
24 right now -- you guys are at a unique spot
25 because ET3 was just launched. We are at

1 the forefront when they're reimbursing,
2 finally -- for the first time ever, for
3 non-transportation services in EMS.

4 So I think, you know, a unique
5 opportunity right now to strike, you know,
6 when -- when they're starting to innovate
7 this model. Yes.

8
9 DR. ABOUTANOS: Mike Aboutanos.
10 The -- I'm -- I'm puzzled why we're -- why
11 are we going through everything reimbursed.
12 I don't care. I'm sorry. Just -- I don't
13 care where the money's going for.

14 This is -- this is maybe
15 naive. But just what our system needs for
16 the patient that's being -- that is in
17 trouble with stroke, with trauma, with
18 cardiac.

19 I mean, what is the function
20 of our Board that we have adequate
21 representation that can -- that this Board
22 is effective. And to take it into the
23 councils, whatever way -- downstream and
24 upstream. This -- this is really, I think,
25 what should be our focus, you know. And so

1 it's interesting that -- so the -- this is
2 why I went back earlier when they were
3 saying a lot of folks are on trauma. I
4 don't see it at all.

5 The reason being is because
6 the focus is pre-hospital. See, it's not
7 the -- it's not the -- it's not the field
8 work trauma. Very much -- very much we need
9 to bring in.

10 Where is stroke, where is
11 everybody else that -- that is needed?

12 Trauma is just a system-based. If it's
13 Level I trauma center, then Level I function
14 is what's happening at a non-trauma center.

15 What's happening at Level
16 II's, Level III's, because it's a system way
17 of thinking on what is your function. But
18 that's just one way, you know. And I just
19 -- so trauma pushed to have adequate
20 representation.

21 That's what we're pushing for.
22 But it's as member of this Board, I'm fully
23 expecting other people to push. That's what
24 they're supposed to do. You got to advocate
25 for your responsibility. So if stroke's not

1 represented, it needs to be here. So this
2 Board has to think outside of, you know,
3 what I need is -- because this is coming.

4 So next thing we know, it's
5 somebody else want to endorse and then, we
6 want this to represent us because you didn't
7 -- you didn't do this and that.

8 So by thinking forward with
9 regard to where we need to be, you know,
10 ahead of time. And all I see -- it's almost
11 like us saying, we need to already have --
12 we should be going out to strokes, not you.

13 Or somebody else can just say,
14 hey, what does this Board need? And then --
15 then we scale back and just say, okay. In
16 trauma, how do you structure it that whether
17 they're on the Board or not on the Board,
18 that they -- that information gets down to
19 them.

20 And -- and stroke kind of the
21 same thing. But it does go back to the
22 identify of this Board of not being only
23 heavily based on pre-hospital. That's --
24 that's my only aspect. That we truly be
25 system-based.

1 MR. STARK: Yes.

2
3 MS. QUICK: Valerie Quick. I -- I
4 would agree with that. It's -- when you
5 mention those specific areas like the -- the
6 rehab, the quality -- I feel that from a
7 broad perspective, there are individuals on
8 the Board that can speak to that.

9 So the -- the trauma
10 representative on the Board could certainly
11 speak to some of those others. Because we
12 can look at the committees and how they're
13 structured to be able to represent that.

14 So when I think of the -- the
15 actual make-up of the -- the Governor's
16 Advisory Board, I would like for it to be as
17 broad as possible. So if it's -- it's like
18 physicians or emergency physicians that, you
19 know, we're representing all of that.

20 We don't have like every
21 little individual -- there has to be a
22 trauma nurse. I mean, there has to be a
23 STEMI nurse. And you know, it gets a little
24 bit too -- too -- I guess, too
25 individualistic if we -- if we look at it

1 that way. So what do we do to kind of
2 double back and have a representative here
3 and they can represent a lot of different
4 areas. So like a nurse, they can represent
5 various aspects of nursing.

6 The -- the hospital to
7 represent quality and also the various
8 aspects of every individual type of service
9 line within its system.

10
11 MR. STARK: I don't know who was
12 up.

13
14 MR. PARKER: Probably Matt.

15
16 MR. LAWLER: Matt Lawler, CSEMS. I
17 feel like we're going to sit here and spin
18 our wheels until we address that question up
19 there, which is where do we want to be.

20 And I don't think we can
21 address that question until we define what
22 the components of our future EMS system are
23 going to be. And then, how we represent
24 each of those components. You can represent
25 a component by having a seat on the Board.

1 You can also represent a component through a
2 committee, to deal with that at a committee
3 level. And I think that -- I think, you
4 know, in -- in that, it needs to be
5 weighted.

6 They're -- they're -- yeah,
7 the pre-hospital side of this is kind of
8 like what we all do, you know, every day out
9 in the field.

10 And I think, you know, the
11 Office of EMS did the structure of the
12 Office of EMS and we're trying to reference
13 that. So I think that there's a lot of
14 value to that.

15 And there's a lot of value to
16 the entire system. And I think we have to
17 define the system, weigh the system and how
18 we want to implement the system. I don't
19 think we're going to get anywhere, again --

20
21 MR. STARK: Let's -- lunch is
22 coming in right now. And that's -- I feel
23 like that's a good point. Let's, you know,
24 find a more --

25

1 DR. YEE: I was just going to kind
2 of say something similar to what Matt was.
3 What -- I mean, trauma represents what?
4 One, two percent of our call volume? If we
5 use a census model, we should get two
6 percent of our -- of our representation.

7 And I don't think that's fair.
8 But trauma represents a function. So maybe
9 we need committees and we -- we need to
10 de-couple the chairs and the GAB. Just
11 de-couple them. Right?

12 Anyone can be a Chair of the
13 committee, but they still got to report out,
14 right, like FARC does. All right, FARC
15 reports out and they don't sit on the Board.

16 Yeah, so we -- we have to --
17 more pediatrics, because I think they are
18 under-represented in our community. We need
19 stroke, STEMI, trauma -- obviously -- how
20 infectious disease because infection is a
21 big killer, right?

22 Geriatrics, you know, as we
23 all get older in our communities, right?
24 All our communities are getting older. So
25 why don't we have those functions as

1 committees and de-couple the GAB.

2
3 MR. STARK: Let's -- let's break
4 for lunch right now. When we come back,
5 let's talk about this and let's slay that
6 dragon first off this afternoon.

7 I want you to think about
8 components of what this Board needs to --
9 you know, what this Board needs to consist
10 of and where -- where we want to be. And
11 let's define those in a general sense.

12 You know, I'll take all those
13 down and distill those. And we'll start
14 with that. So good comments, guys. I
15 really appreciate it. Good discussion so
16 far.

17 Everybody's, you know -- a lot
18 of view points here, but a really good
19 discussion. I think everybody's committed
20 to the greater objective here. So thanks a
21 lot, guys.

22
23 (The EMS Advisory Board took a recess for
24 lunch at 12:06 p.m., and resumed at 1:00 p.m. The
25 Board's agenda resumed as follows:)

1 MR. STARK: Let's look at the Code
2 right now, the part of the Code that defines
3 core responsibilities of the Board. And
4 we'll bring that in to distribute to
5 everyone.

6 So that's the framework with
7 -- which in we will work. And when we get
8 into the agenda, you know, we're talking
9 about, quote, composition of the Board and
10 then core responsibilities of the Board.

11 As we said before -- as Jason
12 mentioned, you know. Until we know what
13 core responsibilities we want for the Board,
14 you know, what our purposes are, we don't
15 really know what those constituent members
16 are.

17 So that's what we're going to
18 start with. And I'll just recite the
19 current provision of the Code here, just so
20 we're reading directly from the non-repealed
21 version of the Code.

22 And we'll get you guys all a
23 copy here. So hereby created in the
24 executive branch, the State Emergency
25 Medical Services Board for the purpose of

1 advising the Board concerning the
2 administration of statewide emergency
3 medical services -- and that's pretty broad
4 -- and emergency medical vehicles maintained
5 and operated to provide transportation to
6 persons requiring emergency medical
7 services.

8 And also reviewing and making
9 recommendations to the Statewide Emergency
10 Medical Services Plan. And then it goes
11 into the composition of the Board. And
12 that's actually based in the Virginia Code.

13 It talks about -- which, in a
14 perfect world, that would be period, and
15 that's it. And we wouldn't get into there
16 are 28 members appointed by the governor,
17 one from each of the following.

18 We get into the nitty-gritty.
19 It looks like -- and in looking at this,
20 2015 was the last time this thing was
21 revised. So that was when, I guess, some of
22 these changes were built into the Code.
23 What that means is the -- is that we can
24 develop a frame work today for where we want
25 to go. And then, you know, we can determine

1 who that wants to be. But eventually, we're
2 going to have to amend the Code. And what
3 -- that goes through the Virginia Department
4 of Health.

5 There's a process for that,
6 but let's set up the frame work for that.
7 And maybe what we do in amending that Code
8 is the recommendation be that we just define
9 the core functions.

10 And we don't necessarily have
11 to pigeon ourselves into 28 members or
12 members from, you know, specific
13 organizations, either.

14 I'm not saying, you know, the
15 Board's going to be greater or fewer
16 members. I'm not saying, you know,
17 currently existing members are -- are --
18 either won't be there.

19 All we're saying is let's tee
20 up the frame work first, like Jason said
21 before. And let's go from there. So I
22 asked y'all to think about, you know, sort
23 of what you would like the core purpose and
24 responsibilities -- yes, sir.

1 DR. O'SHEA: Can I add one other
2 thing, Ryan?

3
4 MR. STARK: Yeah.

5
6 DR. O'SHEA: Jake O'Shea. In that
7 section of Code, it actually goes -- there's
8 a definition section which defines what
9 emergency medical services is. Do you mind
10 if I read that --

11
12 MR. STARK: Yeah, go for it.

13
14 DR. O'SHEA: So emergency medical
15 services, or EMS, means health care, public
16 health and public safety services used in
17 the medical response to the real or
18 perceived need for immediate medical
19 assessment, care or transportation and
20 preventative care, or transportation in
21 order to prevent loss of life or aggravation
22 of physiological or psychological illness or
23 injury.

24
25 MR. STARK: Pretty broad.

1 DR. O'SHEA: Yeah, it is.

2
3 MR. STARK: So I don't know what
4 you guys want to call it. But you guys want
5 to call it core purpose of the Board? Or
6 you know, core purpose/responsibility? Yes,
7 Gary.

8
9 MR. BROWN: Yeah. I figured I'd
10 start injecting myself here, if you guys
11 don't mind.

12
13 MR. STARK: Sure.

14
15 MR. BROWN: Just on that -- what
16 Dr. O'Shea just read, that's the current
17 Code language. Actually, we went to the
18 General Assembly a few years ago to actually
19 broaden that definition of EMS to include
20 preventive care and public health.

21 So we could also focus on
22 mobile integrated health care and then do
23 paramedicine. Because we believe that EMS
24 is broader than what -- what the acute care
25 definition was previously. So again, just

1 to give you some perspective of things like
2 that. That -- so we -- we are thinking that
3 way. We are thinking towards the future.

4 And we -- we needed to with
5 the concurrence of our Assistant Attorney
6 General, who gave us an interpretation of
7 our language prior to that change, that we
8 could not get into the business of mobile
9 integrated health care. With that change,
10 we can get into that business.

11
12 MR. STARK: Perfect. All right.
13 Yes, sir.

14
15 MR. HENSCHER: I been quiet a long
16 time, so --

17
18 MR. STARK: Yeah.

19
20 MR. HENSCHER: -- I might as well
21 go. Couple points. And this is my
22 perception of this Board and what we're
23 engaged to do. You know, when I look at the
24 stakeholders around the room and I see
25 various physicians in various fields and all

1 this -- all these different facets, it still
2 comes back to what we're doing on the front
3 end as EMS to address patient care. Am I
4 mistaken in that?

5 So when I look at what we're
6 talking about, I'm looking at, you know,
7 down the line certainly, we want to do
8 things that are going to be better for the
9 patients long term.

10 And how you address them, how
11 you care for them, their outcomes and so on
12 and so forth. But that's what I feel like
13 you all, as stakeholders, should be
14 providing us with the information on best
15 practices on things we should be doing on
16 the front end to enhance that.

17 Does -- does that make sense,
18 or am I -- is my thinking out of line? Does
19 that sound right? Okay. So that's where I
20 see this -- the folks around the room that
21 aren't necessarily on that front line
22 fitting into this. That you are -- you are
23 our stakeholders that we lean on for
24 information to tell us what is working in
25 your particular field that we need to do on

1 the front end to enhance patient outcomes.
2 So the -- the other piece that I'll -- and
3 actually, when I looked at 2050, the one
4 vision really kind of sums that up.

5 The entire EMS system and how
6 care is accessed and delivered besides the
7 inherent -- the safe minimize exposure to
8 people through injury, infection, illness or
9 stress.

10 Decisions are made to the
11 safety of patients about their public --
12 public and practitioner is a priority, from
13 how people are moved to hygiene practices in
14 the field and in the ambulance.

15 Medical care operations and
16 other aspects of the system are based on
17 best evidence in order to deliver the most
18 effective services that focus on outcomes
19 determined not only by the EMS service, but
20 the entire community and the individual
21 receiving care.

22 So I feel like, the way I see
23 this is exactly what's listed here in the
24 vision for EMS 2050. In addition to that,
25 the other thing that I've -- I've heard

1 going around the room -- and I'll share an
2 example from -- from myself. I serve as the
3 president of Lord Fairfax EMS Council. I
4 work for the City of Winchester.

5 One of our board members
6 happens to be my direct supervisor. So when
7 I'm in that role, I have to step out of my
8 Winchester role and look at what's best for
9 our entire region.

10 We have had many issues that
11 have impacted all of the other jurisdictions
12 because they're far more rural than what
13 impacts Winchester.

14 And I've had to go in that
15 direction to do what's in the best interest
16 that involves them, not my own jurisdiction,
17 to some conflict with my own supervisor, if
18 you will.

19 But I don't care because
20 that's what I was tasked to do. I feel like
21 when we step into this role, it's even more
22 broad. Because now we have to look at
23 what's in the best interest of everyone
24 we're going to encounter statewide. So a
25 much broader role. Now while I have my

1 little piece of the pie, I represent Lord
2 Fairfax and I know some of the specific
3 needs there. That may not be what's in the
4 best interest throughout the rest of the
5 state.

6 That may be something we have
7 to address at a regional level. So I think
8 we have to set aside some of our -- our
9 specific desires to make things solely to --
10 whether it's neuro or trauma or cardiac or
11 your specific EMS area and look more broadly
12 at the state and what is going to best
13 define what we do to enhance care for our
14 citizens and visitors and enhance their
15 outcomes.

16 Is that fair? I mean, there's
17 stuff I can tell you that we've talked about
18 in the past few years that I know is not in
19 the best interest of Lord Fairfax.

20 But when you look more broadly
21 and you say -- you step back and you say,
22 what are we going to do here to -- to best
23 -- would be in the best interest of the
24 majority. Then you have to go in a
25 different direction. So I think if we stay

1 open-minded and we don't -- you know, I
2 understand. I see the passion. I see the
3 passion from Dr. Aboutanos. He is
4 passionate about trauma. I love it.

5 But we have to look more
6 broadly at all of the different facets we're
7 going to talk about and encounter. Or we're
8 going to spin our wheels and we're not going
9 to get to this point. Sorry, that was my
10 piece.

11
12 MR. STARK: No, let's go.

13
14 MR. HENSCHTEL: I'm Jon Henschel,
15 Lord Fairfax.

16
17 MR. STARK: Appreciate that. I
18 mean, you know, one of the questions was not
19 just, you know, what's in it for me and my
20 jurisdiction?

21 You know, what's in it for the
22 greater whole here? So well said. Let's
23 start defining and we can get to, you know,
24 constituent members after we get to the core
25 purpose and responsibilities of the Board.

1 BOARD MEMBER: Mission and vision.

2

3 MR. STARK: What's that?

4

5 BOARD MEMBER: Mission and vision.

6

7 MR. STARK: Mission and vision.

8 You want to elaborate on that at all for the

9 -- okay. That's very straight-forward. Do

10 you guys agree with mission and vision?

11

12 BOARD MEMBER: Yes.

13

14 MR. STARK: Yeah, absolutely. What

15 other core purpose and responsibility should

16 the Board serve or have?

17

18 MS. ADAMS: Advocacy. Beth Adams,

19 Northern Virginia.

20

21 MR. STARK: I'm sorry.

22

23 MS. ADAMS: Advocacy. What else?

24 Yes, sir.

25

1 DR. BARTLE: Sam Bartle. Best
2 practices.

3
4 DR. YEE: Friendly amendment to
5 Sam's. Maybe not just best practice, just
6 quality care. Right?

7
8 DR. BARTLE: Give the best, keep it
9 up to date. Everyone called a student.

10
11 MR. STARK: Best practices,
12 consistent -- consistently improving
13 quality.

14
15 MS. MARSDEN: Julia Marsden. Data-
16 driven.

17
18 BOARD MEMBER: I like that.

19
20 MR. STARK: Does Virginia currently
21 have an initiative on the books right now to
22 -- for HIE and inclusion of EMS? Anybody
23 know? Health Information Exchange? No?

24
25 DR. YEE: I believe we're part of

1 the later phases of the ED project, aren't
2 we?

3
4 BOARD MEMBER: Yeah.

5
6 DR. YEE: I think we're in Phase
7 III of the ED. Does that sound familiar?

8
9 DR. O'SHEA: Yeah, yeah. So Jake
10 O'Shea. There -- there are multiple
11 different HIE efforts in the state. There
12 is one coordinating information between
13 emergency departments and hospitals.

14 There's also some individual
15 efforts at HIE at the state level of -- of
16 multiple layers of records. But I would not
17 -- I don't know that there's necessarily a
18 state-sponsored effort so much as there are
19 multiple efforts within the state.

20
21 MR. STARK: Yes, sir.

22
23 MR. HENSCHER: Jon Henschel.
24 Insuring sustainability.

1 MR. STARK: Sorry. One second.

2 Yes, sir.

3
4 MR. DILLARD: There is a
5 coordinated effort with the Health
6 Information Exchange from the Virginia
7 Department of Health. It is the Emergency
8 Department Care Coordination Program that
9 came through, I believe, two General
10 Assemblies ago.

11 And EMS is part of those
12 discussions as it relates to the Department
13 of Health establishing that statewide
14 network of emergency department care
15 coordination and what that ends up being.

16 So I can forward out
17 information on that, look at it now and see
18 where we're at in that process. But that --
19 that is one that we are aware of that's
20 coordinated from the state level.

21
22 BOARD MEMBER: And I'm on that --
23 that council. And I'll be honest with you,
24 I have not heard EMS coordination
25 specifically mentioned as a piece of that.

1 So I think there's a lot of potential
2 benefit there, but I just haven't -- we have
3 -- that hasn't been their -- hasn't been
4 their focus for that group.

5
6 MR. HENSCHER: Insuring
7 sustainability.

8
9 MR. STARK: Insurance
10 sustainability.

11
12 MR. HENSCHER: Insuring
13 sustainability.

14
15 MR. STARK: Yes, sir.

16
17 MR. SCHWALENBERG: Tom
18 Schwalenberg, Tidewater EMS, would be fiscal
19 responsibility.

20
21 DR. YEE: So just -- Allen Yee,
22 VACEP. I'm not trying to be sarcastic, but
23 why don't we just write the six fundamentals
24 of 2050 down?

1 BOARD MEMBER: It pretty much is
2 that.

3
4 DR. YEE: Yeah.

5
6 BOARD MEMBER: We're getting there.

7
8 DR. YEE: I mean, we're only one
9 short, for crying out loud.

10
11 BOARD MEMBER: Socially equitable.

12
13 MR. STARK: I mean, that -- that
14 could be our core principles as well if we
15 want to do that. It's up to you guys. What
16 -- what do we need yet?

17
18 BOARD MEMBER: How about reliable,
19 prepared and integrated -- yeah. So we can
20 elevate --

21
22 MR. STARK: What about -- yes, sir.
23 Thank you. Quality improvement. Just
24 thinking safety.

1 MS. ADAMS: Could you re-read that
2 because red is really hard to see in that --

3
4 MR. STARK: I'm sorry. Mission and
5 vision. Advocacy. Best practices,
6 consistent improvement of quality. Data-
7 driven. Insurance sustainability and fiscal
8 responsibility.

9
10 DR. ABOUTANOS: So -- Mike
11 Aboutanos. We -- I'm going to say the word
12 equity and it's been more than represented.
13 Because every one of those -- mission,
14 vision, advocacy -- take all those and make
15 it apply with one part of the system.

16 Then we're right back where we
17 started. If we don't define its core
18 responsibility for -- for what advocacy?
19 For what -- is it for the --

20
21 MR. STARK: And we'll -- yeah, we
22 can -- we can move further and define these
23 as well.

24
25 DR. ABOUTANOS: So that's why --

1 that's why I went with equitable
2 representation.

3
4 MR. STARK: We want to add equity
5 up here. And --

6
7 DR. ABOUTANOS: Unless you get --
8 unless it's -- unless it's understood, kind
9 of what Gary said at the very beginning.
10 This is what -- how EMS is understood, you
11 know.

12 And so if it's -- if it's
13 inherent and understood, then we don't have
14 to add it. But if it's not -- because we
15 don't know -- and you see, I just come on
16 right back.

17
18 MR. STARK: Okay. We'll just say
19 an over-arching principle, use equity.

20
21 DR. YEE: And it's different than
22 social equity.

23
24 DR. ABOUTANOS: Yeah.

25

1 DR. YEE: Yeah, I know.

2
3 DR. BARTLE: Sam Bartle. I think a
4 lot of this would depend on what the -- the
5 mission of the group actually is.

6
7 MR. STARK: Let's get into that.
8 Let's get into what -- we know what we're
9 tasked to do under the law. Within those
10 parameters, let's -- and I apologize.

11 It's not easy to read some of
12 this stuff for you folks. So let's get into
13 mission. No, we're going to use black. I'd
14 use my shirt, but my wife would kill me.
15 Okay.

16 What's the mission? Or if
17 anybody -- better than that, does anybody
18 have, you know, a nice succinct mission
19 statement that they want to offer up? Or we
20 can go through --

21
22 BOARD MEMBER: To provide quality
23 emergency medical services care for the
24 citizens of the Commonwealth of Virginia.

1 MR. STARK: Is that the mission of
2 this -- this Board? Okay. Provide quality
3 --

4
5 BOARD MEMBER: Quality emergency
6 medical care.

7
8 MS. QUICK: Well, we don't provide
9 the care.

10
11 BOARD MEMBER: We oversee it.

12
13 MR. PARKER: We don't really
14 oversee.

15
16 MR. STARK: Yeah, that's why I
17 asked about -- do you want to say oversight
18 of the provision of or is there -- yes, sir.

19
20 DR. O'SHEA: I just was -- any
21 mission that we have has to, I would think,
22 start with advising the Board of Health.
23 Because at the heart of it, that's the
24 purpose of this group is advising the Board
25 of Health. What -- what we're advising them

1 on, I think, is the picture we have to
2 figure out. But --

3
4 MS. QUICK: I think it -- this is
5 Valerie. It's nicely already written in the
6 bylaws where the Advisory Board provides
7 advice and counsel regarding methods and
8 procedures for planning, developing and
9 implementing a Statewide Emergency Medical
10 System.

11
12 MR. STARK: You guys like that?

13
14 DR. YEE: Yes.

15
16 MS. QUICK: It sums it up.

17
18 MR. STARK: Okay.

19
20 MS. ADAMS: But do we?

21
22 DR. YEE: Yes.

23
24 MS. ADAMS: Methods and procedures?
25 Okay. Say that again.

1 BOARD MEMBER: That would be the
2 practices and guidance, data-driven quality.
3

4 DR. ABOUTANOS: This is Mike
5 Aboutanos. I mean, you know, I mean what I
6 say is that, this is fine as long as we add
7 to it emergency medical -- understood as.
8 Because currently, EMS equal pre-hospital,
9 period. No matter how you put it in the
10 state.

11
12 MR. STARK: So do you -- do we want
13 to define what emergency medical services
14 is?

15
16 DR. ABOUTANOS: Otherwise we're --
17 we're going to say the same thing here. So
18 if we're really going to say emergency
19 medical services and everybody got to be
20 honest about it.

21 When you say EMS, no matter
22 whether you are ED physician, you know,
23 whether you are -- you know, any kind of
24 physician, we hear pre-hospital. That's all
25 we hear. So that's the reality of it.

1 MR. STARK: So what is EMS? What
2 do -- what do we want to see in this? What
3 is the constituent component of EMS? We
4 know the traditional notion of EMS and what
5 that conjures up. You know, lights and
6 sirens, convey the patient to hospital,
7 pre-hospital.

8
9 BOARD MEMBER: We already have a
10 definition. We just need to -- we have a
11 definition for this.

12
13 MR. STARK: Okay. So we'll just
14 work with the definition from -- yep. So
15 we'll work with definition from the Code.

16
17 DR. YEE: So I think there -- this
18 is Allen Yee. So I think when we created
19 this definition, we were really looking --
20 still looking at the out of hospital
21 component.

22
23 DR. ABOUTANOS: I don't see the
24 definition of the Code in here.

1 MR. STARK: It's not in that one.
2 It's -- it's part of the -- you got to look
3 to G4. It's in a different --
4

5 DR. ABOUTANOS: So, my bad.
6

7 MR. STARK: -- section of the code,
8 yeah. You got to basically scroll up from
9 where this is at, where they define EMS.
10 Could you read the definition for us again?
11

12 DR. O'SHEA: Sure. Emergency
13 medical services or EMS means health care,
14 public health and public safety services
15 used in the medical response to the real or
16 perceived need for immediate medical
17 assessment, care or transportation, and
18 preventative care or transportation in order
19 to prevent loss of life or aggravation of
20 physiological or psychological illness or
21 injury.
22

23 DR. YEE: So back in -- this is
24 Allen Yee again. So back in 2015 when we
25 changed this definition, we were all focused

1 on the out of hospital component, right?
2 The pre-hospital component. We didn't
3 really envision that that definition -- and
4 I may be wrong.

5 There's plenty of other people
6 in the room that were there. When we
7 created this definition, we didn't really
8 look at the post-acute care, the acute care.

9
10 DR. ABOUTANOS: We meant to.

11
12 DR. YEE: We -- we had the
13 preventive because we knew that was one of
14 the Stars of Life to -- quite honestly, we
15 didn't really do well. Right?

16 But we didn't really look at
17 the acute care phase, the in hospital. So I
18 think the intent behind the definition is
19 changing a little. And I don't know how to
20 express it here.

21
22 DR. BARTLE: Are you talking about
23 this integration of care?

24
25 DR. YEE: Mm-mm. Because --

1 because when -- this is pre-ACS, right?
2 When the ACS review came in, we added trauma
3 as a -- as a function of the GAB.

4 So that -- that limited all
5 the inpatient care and post-acute care that
6 -- you know, the rehabs side of it. We
7 didn't envision that in 2015, shame on us.

8
9 DR. ABOUTANOS: This is Mike
10 Aboutanos again. I think the -- this is so
11 true in the sense that even when the trauma
12 lawyers got together, one of the asks we had
13 for this -- for this Advisory Board is to
14 even change the name.

15 EMS/Trauma, you know only
16 because they didn't think EMS represented.
17 So it's -- it's a tough balance because
18 everybody, you know, yes, we know what EMS
19 should represent.

20 But the common way is EMS is
21 pre-hospital. And that's -- so -- so we
22 could state that implicitly at the -- I
23 think this definition does state it. It's
24 very broad, it's very good definition. But
25 this --

1 MR. STARK: Is that -- was that
2 definition broad enough for post-acute as
3 well? It gets the whole spectrum, you
4 think?

5
6 BOARD MEMBER: Mm-mm.

7
8 MS. ADAMS: I don't think so.

9
10 MR. STARK: You don't think so?

11
12 MS. ADAMS: No.

13
14 DR. YEE: It does not include post-
15 acute care.

16
17 MR. STARK: Yeah.

18
19 MS. ADAMS: No, the focus in 2015,
20 having been outside the body looking in was
21 this was an effort to get past the prior
22 Attorney General read that, no, you are only
23 going to people's houses if they've called
24 and asked you to come, or someone has called
25 on their behalf. It didn't take into the

1 account the fact that people were starting
2 to do transitional care or follow up for the
3 hospitals or mental health follow up's or
4 any of the mobile integrated health care
5 discussion.

6 That was what the intent was,
7 to pick that -- to make sure we could do
8 that and not be breaking the law, was -- was
9 my sense of that.

10
11 MR. STARK: So do we need to
12 broaden -- based on that definition, do we
13 need to broaden even further the definition
14 that of EMS?

15
16 DR. YEE: Devil's advocate. Do we
17 need to narrow it?

18
19 MR. STARK: That's a good question.

20
21 DR. YEE: All right. Because --

22
23 MR. STARK: Or -- or state it more
24 generally maybe is what you're saying.

1 DR. YEE: No. Just -- do we need
2 to be -- does this GAB -- it's a rhetorical
3 question. But do we really need to be
4 involved in the ongoing -- inside the
5 confines of a hospital or nursing home or a
6 rehab facility? I'm not sure --

7
8 BOARD MEMBER: I think we're -- I
9 understand what you're saying. But maybe
10 not within the confines of the individual
11 components, but the interaction between
12 them.

13 It's -- maybe -- a flood of
14 ideas here. If it's not emergency medical
15 services, it's the system of medical
16 services. Systematic approach.

17
18 DR. YEE: So -- so this is Allen
19 Yee again. So maybe we're looking at it
20 wrong, right? I'm -- I'm going to just
21 throw this out there. Maybe we have the EMS
22 governor's advisory -- EMS Governor's
23 Advisory Board. We have the hospital -- EMS
24 Governor's Hospital Advisory Board and then
25 one for the post-hospital. And then there's

1 a steering group on -- on all three. Maybe
2 we need to -- we need to silo off a little
3 bit more and then come together in a bigger
4 board.

5
6 DR. ABOUTANOS: So -- Mike
7 Aboutanos. So it's interesting, right, what
8 -- what you're saying because this is where
9 we started. We started that on trauma -- I
10 can only speak for trauma.

11 We looked at -- and they said
12 there's no way this could be absorbed by the
13 EMS Advisory Board. There too many things
14 on the agenda, you know.

15 That was kind of one aspect.
16 So we actually had to make a decision. We
17 go one way or the other. And it was a lot,
18 a lot of work really.

19 And so to be able to say no,
20 we want to be integrated -- only an
21 integrated system that would function
22 better, you know. So -- and it took us
23 three years to really absorb that, to accept
24 that. And how do you make this integrated
25 thing work? Because we got to -- can't just

1 say that we integrated, just say it. We got
2 to do it. And this is where -- where we're
3 at. So it's -- you're -- what you're either
4 saying, you're either narrow and just say,
5 this is -- that's actually all you -- we
6 were at.

7 And you have to create a
8 separate body that integrates. Or you stop,
9 you pull back and you just say, this EMS
10 Advisory Board will have room for
11 integration and representation.

12 But we're going to change the
13 structure of where we're at, how committees
14 meet. That's a big body, kind of what
15 you're saying, and come -- come to this.

16 And this way, you don't have
17 -- the -- the problem with not integrating
18 is that you don't have assurance that those
19 bodies will talk to each other.

20 They'll be competing bodies
21 whenever -- for anything on the -- on the
22 Board of Health, whatever, etcetera. And
23 so, it's just us being -- being smart of how
24 to restructure. Because what you said is
25 actually the -- this is what will happen,

1 you know, where things can't come through.
2 And -- and everybody has to -- we say, well,
3 we have to be comprehensive. Okay. If you
4 have to be comprehensive, there's so many
5 things in each one, you know.

6 Then you're going to have
7 everybody asking for, hey, this -- we're not
8 serving it adequately. So to make up the
9 answer, we have to restructure. Does that
10 make sense to you?

11
12 DR. YEE: Yeah.

13
14 MR. STARK: Yeah. We're -- go
15 ahead.

16
17 MR. R. J. FERGUSON: Jason
18 Ferguson. The question that -- you know, I
19 think like the things that Dr. Aboutanos and
20 the group did with the different levels --
21 like the prevention, acute care, things like
22 that. I think the concept is great. I
23 think that was very visionary. But I think
24 it kind of -- because you just said
25 yourself, Dr. Aboutanos, I'm trauma. So

1 everything in the conversation for you is
2 trauma. But if we look at it more as a
3 acute care committee, for example or group.

4 And now you bring in the
5 stroke and you bring in MI and you bring in
6 that group for acute care. And then you
7 have prevention and public health. So now
8 you bring in the epidemiology, you have the
9 trauma component.

10 But you have others like
11 mobile integrative health and things like
12 that to where things are combined so it's
13 not so overwhelming, but with one particular
14 specialty.

15 But the same concepts that you
16 guys have already come up with were, you
17 know, very good. Just brought that out of
18 it.

19
20 MR. STARK: Okay. So as part of
21 that mission, are we good with, you know,
22 the Code definition as is? Or do we want to
23 write that our own way in terms of the
24 Board's mission? Do we need to be -- would
25 you -- you guys want to be more specific

1 within the confines of what we're currently
2 doing or -- what are we going to be doing in
3 years to come. Yes.

4
5 DR. O'SHEA: So I guess -- Jake
6 O'Shea. I would say we should be as clear
7 as possible in our mission statement. And I
8 think the definition in the Code contains
9 enough broadness that may not be narrow
10 enough for our mission statement, for us to
11 focus on what we're doing.

12 I mean, I'll go back to what
13 others said, which is if we think
14 conceptually of the role of the EMS Advisory
15 Board, most of that role is pre-hospital. I
16 wouldn't say all, but I would say most of
17 it.

18 I think if we broaden the
19 scope to say -- and I know it's encompass
20 pre-hospital, but in the acute care hospital
21 post-care -- for all components of care --
22 the scope becomes so broad that it becomes
23 almost unmanageable. We have to keep
24 focused on what the ultimate goal is, which
25 is -- from my perspective -- to insure that

1 as a state, we have the appropriate services
2 to manage people outside of the hospital and
3 requiring care from a pre-hospital
4 perspective.

5 And to make sure the systems
6 are in place to insure that we can scale to
7 the needs of the Commonwealth, whether
8 that's for disaster relief, whether that's
9 for trauma care and interfacility transport.

10 I -- I guess I -- I get -- if
11 we start talking about a very, very broad
12 scope, I get concerned it becomes too broad
13 to be effectively successful in anything.

14
15 MR. STARK: Okay. So it would be
16 -- you would be happier with sort of when we
17 talk about, you know, when it refers to EMS
18 and our general responsibilities here and
19 the bylaws. You would be more comfortable
20 with a out of hospital, pre-hospital focus.

21
22 DR. O'SHEA: Primarily. Again, not
23 exclusively. But to say that -- that is the
24 main focus of this group. It doesn't mean
25 there can't be some examination of acute and

1 post-acute, post-hospital care. But I think
2 that's -- that's what most of us see as the
3 -- that's what I see as the primary body. I
4 won't speak for most of us, but it works.
5

6 DR. BARTLE: Sam Bartle. I -- I
7 have a question and I don't know if there's
8 going to be an answer readily available.
9 What exactly is the Board of Health wanting
10 us to advise them on?

11 About the EMS, the paramedic
12 based system or an integrated system or more
13 global -- what -- so I think that's probably
14 one thing we need to know for the next step
15 with the Board of Health.
16

17 MR. CRITZER: Gary Critzer.
18 They're expecting you to advise them on all
19 things related to emergency medical
20 services. An EMS system. If you look at
21 the EMS system of care, it includes trauma.
22 It includes all those aspects. It's not
23 just pre-hospital.
24

25 DR. BARTLE: Okay. Well that --

1 there's emergency medicine services and
2 there's emergency medicine.

3
4 MR. CRITZER: Not emergency
5 medicine. That's regulated by the Board of
6 Health Professions and other organizations.

7
8 DR. BARTLE: Okay.

9
10 MR. CRITZER: Emergency medical
11 services.

12
13 DR. BARTLE: Okay.

14
15 MR. CRITZER: Which is what's
16 charged by the Code of Virginia to the Board
17 of Health to the Virginia Department of
18 Health. Sorry.

19
20 MS. ADAMS: And that -- Beth Adams,
21 Northern Virginia. That's also defined in
22 5-31-10 of the definitions of the Virginia
23 Administrative Code and says, Virginia
24 Emergency Medical Services System means the
25 system of emergency medical services,

1 agencies, vehicles, equipment and personnel,
2 health care facilities, other health care
3 and emergency services providers and other
4 components engaged in planning, coordination
5 and delivery of emergency medical services
6 in the Commonwealth, including
7 communications and other services necessary
8 to facilitate the delivery of emergency
9 medical service in the Commonwealth.

10 So maybe what we need to do is
11 broaden it to say that this emergency
12 medical service will be integrated into the
13 continuum of care. And then we kind of
14 covered all of those transitions.

15 Because the reality is, at
16 least in my system, we may run 65,000 EMS
17 calls that were dispatched as emergencies.
18 But probably only -- I don't know -- 25-30%
19 on a good day are really emergencies.

20 There are some acute care
21 needs. There's some, gee, you should've
22 seen a doctor 20 years ago things. Then
23 there's kids -- it's more about the section
24 of emergency. So if we really are doing
25 emergency medical services, that's a pretty

1 narrow niche of care that consumes people
2 24/7-365.

3
4 MR. STARK: Okay. Yeah, the
5 mission needs to be based on EMS system and
6 what, you know, that definition is. And I'm
7 going to take this, work with that and we
8 can -- do we have sort of a general sense,
9 though?

10 I -- okay, two sides of the
11 coin. But I'm seeing more consensus on --
12 on the side of this is sort of more of
13 across the continuum of care when we talk
14 about the EMS system.

15 I heard mentioned in the
16 vehicles, facilities, communications. So
17 talking more about the integration with
18 other parts of the health care system.
19 That's -- is that fair to say? Yes.

20
21 DR. ABOUTANOS: Sorry. Mike
22 Aboutanos, Richmond. The -- I think I said
23 this earlier. I'm going to say it again.
24 So it does go back to how -- not what we're
25 supposed to be, but what we are. And

1 because it's -- and I'm a little bit in
2 thinking the way Allen is thinking, I think,
3 is that if -- and I know Jay also said this.

4 If this Board truly represents
5 pre-hospital or it's not what -- it's not
6 really supposed to, but that's what it is.
7 That's what components do.

8 You know, I don't expect
9 anybody in the -- if you look, everybody
10 sits at the 11 councils and everybody else,
11 that only few can speak on hospital care.

12 And if -- nobody can speak on post-acute
13 care.

14 I haven't seen anyone can
15 truly speak in true prevention in -- within
16 a logical standpoint. It don't -- we don't
17 -- this Board doesn't do that right now.

18 And so if -- so we either --
19 you either say this Board is now a component
20 of a larger board that need to exist. And
21 this Board you don't touch because it does
22 truly represent the pre-hospital. And now
23 let's re-think it in a real way, you know,
24 or this -- it has to be some really tough
25 decision-making. I -- I think we can't play

1 it both ways. It just -- we're going to
2 waste all our minds.

3
4 MR. STARK: So we need to either go
5 out of hospital/pre-hospital or the more
6 integrative realm. And with that comes --
7 when we go through all the other factors
8 that we're going to talk about here, it's
9 going to entail, you know, more seats at the
10 table perhaps.

11 You know, different groups
12 that need to be involved as you mentioned
13 before. The way that things are going, the
14 way they're predicting is, you know, more
15 integrative model, of course.

16 And we really need to decide
17 -- you know, you folks need to decide -- you
18 know what you're tasked with. But what's
19 the EMS system that we desire, that we want
20 control over?

21 Do we want -- and again, I
22 realize that's a function of what we're
23 doing currently but can we expand it? Yes,
24 Gary.

1 MR. BROWN: Yeah. I -- I will
2 submit that the definitions have already
3 been provided for us. And it's much more
4 broad and comprehensive than we might think.

5 Because one of the primary
6 responsibilities of the Advisory Board is to
7 advise on -- as Gary Critzer said -- all
8 matters of EMS. But also the statewide
9 State EMS Plan.

10 And it's very clear in the
11 Code of Virginia now that the Board of
12 Health shall develop a Statewide Emergency
13 Medical Services Plan that shall provide for
14 a comprehensive, coordinated emergency
15 medical services system.

16 And that -- it also goes so
17 far as to say the objectives of this plan
18 and the emergency medical services system
19 shall include the following -- not may,
20 shall -- establishing a comprehensive
21 statewide EMS system incorporating
22 facilities, transportation, manpower,
23 communications and other components as
24 integral parts of the unified system. Key
25 word there. And thereby, decrease

1 morbidity, optimization of skill, and so
2 forth and so on. It talks about the
3 verification acutely ill or injured patient
4 and the definitive treatment.

5 That's the second objective.
6 We've got 19 objectives in the boat. 19. I
7 just hit on the first two. Increasing the
8 accessibility of high quality emergency
9 medical services to all citizens.

10 Brings in the whole health
11 equity. Promote the continued improvement
12 and system competency including, ground,
13 water, air transportation, communications,
14 hospital emergency departments and other
15 emergency care facilities, health care
16 provider training.

17 Health care service delivery
18 and consumer health information education.
19 That was number four. Five, insuring
20 performance improvement in emergency medical
21 services system and care delivered on scene,
22 in -- in transit, in hospital emergency
23 departments and within hospital
24 environments. Working -- that was five.
25 Six, work with professional medical

1 organizations, hospitals and other public
2 and private agencies in developing
3 approaches whereby persons who are presently
4 using the existing emergency departments for
5 routine, non-emergency -- non-emergent
6 primary medical care will be served more
7 appropriately and economically.

8 It goes on, conducting,
9 promoting, encouraging programs in education
10 and training designed to upgrade knowledge
11 and skills.

12 It goes further, consulting
13 with and reviewing the agency's
14 mobilizations, development of its
15 application, development for sources of
16 training time -- which we do.

17 Establish and maintain a
18 process for designation of appropriate
19 hospitals as trauma centers, certified
20 stroke centers and other specialty care
21 centers for our -- and performance
22 improvement system -- system. Collection --
23 collecting data and information, preparing
24 reports for the sole purpose of designation
25 and verification of trauma centers.

1 Establish and maintain the process for
2 curricula in stress management, a program of
3 Emergency Medical Services for Children.
4 Statewide health and medical emergency
5 response teams.

6 Identify and establishing best
7 practices for managing and operating
8 emergency medical services agencies. It
9 goes on and on and on. So if you look at
10 this, this is already in the Code.

11 It is a Code mandate. It
12 talks about a comprehensive, unified,
13 integrated system of everything that I just
14 read. You already have it down here.

15
16 BOARD MEMBER: Gary, what Code were
17 you referencing?

18
19 MR. CRITZER: This is 32.1-111.3,
20 State EMS Advisory Board.

21
22 MR. BROWN: That's it.

23
24 MR. STARK: That was 32.1- --
25 .111-3.

1 MS. ADAMS: Dot three.

2
3 MR. STARK: Dot 3.

4
5 MS. ADAMS: 32.1-111.

6
7 MR. STARK: 111.3. Yeah.

8
9 MS. QUICK: Valerie Quick. So all
10 of what Gary is describing here is -- and
11 I'm pulling from NITSA and the 2050
12 guidelines here. Really following your
13 three major categories, which is public
14 health, health care and public safety.

15 So if you look at the
16 intersection of those three areas, that is
17 really where EMS sort of lands in. So if
18 we're looking at an advisory board that's
19 looking at that -- what best represents
20 those areas.

21 So for public health, are
22 there entities that would better represent
23 the public health version? Are there better
24 entities for the public safety and certainly
25 health care? Health care in itself, I

1 think, is broad enough to incorporate
2 everything that you are discussing. It's --
3 it's the acute care, post, rehab, all sorts
4 of other systems that are -- are integrated
5 in that.

6 And how do we best get to good
7 health care? It's through good education.
8 It's through evidence-based guidelines and
9 protocols. It -- you know, that -- that
10 could be sort of subset -- subsetted [sp]
11 down from -- from that perspective.

12 But I mean, we really could
13 take it as broadly as that. Look at those
14 three areas and who represents those three
15 areas. That's who should be on this Board.

16
17 MR. STARK: What do you guys think
18 about those three areas? Gary, do you have
19 --

20
21 MR. BROWN: Well, I was going to
22 just follow up with what Valerie said.

23
24 MR. STARK: Yep.
25

1 MR. BROWN: That was actually
2 defined in the 1996 Agenda for the Future,
3 is that EMS is at the intersection of public
4 health, public safety and health care. And
5 it was that old light. And that was a
6 vision that was provided -- I think it's now
7 23 years ago.

8
9 MS. QUICK: And there are going to
10 be some entities, like if I think of the
11 preventative health care, that certainly can
12 fall both within public health and public
13 safety. Somebody to represent those type --
14 those two types of areas.

15 But I think in general, you
16 could really think about it very broadly and
17 then say who of us really have the -- a good
18 say and a good representation in those
19 areas, and who isn't being represented
20 currently from those -- those entities.

21
22 MS. MARSDEN: Julia Marsden,
23 consumer. The only question I would have is
24 when we look toward the future, how is that
25 going to change the name -- or the

1 disciplines we're talking about. Who should
2 also be incorporated into this vision that
3 we're talking about in the future. And I'm
4 sure we are missing some.

5 The technology that's changing
6 so dramatically and quickly that, you know,
7 as you said we're -- we're starting now.
8 But we need to start looking even further
9 ahead.

10
11 MR. STARK: Yeah. And I think the
12 broader we are in -- in defining these
13 things, the better off we are long term, you
14 know. And if you read through the 2050
15 agenda, it talks about it.

16 It posits like certain
17 scenarios of what may occur and talks about,
18 you know, them bringing them up on the
19 dashboard. And they're actually watching
20 patient with a respiratory therapist,
21 somebody that's from the hospital currently.

22 So -- and before they arrive
23 on scene, having full medical history,
24 things of that nature. So yeah, we -- with
25 that in mind, knowing that, you know, when

1 they -- you know, back then, cell phones
2 were just new on -- on the spectrum. And I
3 -- you know, even health care integration
4 back then.

5 So we need to think as broadly
6 as possible. And we need to -- I think, the
7 way things are going are for, you know,
8 integration of the entire health care.
9 Yeah. Yes.

10
11 MR. R. J. FERGUSON: Jason
12 Ferguson. Maybe you guys can clarify this
13 for me because you know I'm a little slow at
14 times.

15 When we went back to the Code
16 section that Gary read from, and in reading
17 that, it -- it's entitled the Statewide
18 Emergency Medical Services Plan, then
19 semicolon, trauma triage plan, semicolon,
20 stroke triage plan.

21 So in reading over this, it
22 seems that Part A is kind of spelling out
23 what what -- more of a pre-hospital, out of
24 hospital-type of plan for what's intended
25 there. And then when you go to B and C when

1 it talks about the trauma triage plan and
2 the stroke triage plan, that kind of
3 supports Dr. O'Shea's interpretation of out
4 of hospital as a whole with other components
5 that relate to it to provide some
6 integration.

7 And -- and in my mind, I'm
8 trying to wrap my head around everything
9 that -- Gary, what you said and -- and Gary,
10 what you said as well. And then I -- and I
11 set there and think of it from that
12 perspective.

13 And then I think of my role
14 and it's like, the Chair of the TCC, which
15 is the Training and Certification. Well,
16 what do we address?

17 Do we address the training and
18 certification of pre-hospital providers in
19 Virginia? So if the intent of the entire
20 Board is to be more than that, then the
21 sub-components of the Board -- all these sub
22 -- the other committees, where -- where do
23 we draw the line? And where -- you see what
24 I mean, where do we define that?

1 MR. STARK: That gets defined here.
2 And that will drive who the subcommittees
3 are. Like you said, you said it best
4 yourself. Let's not look at what's already
5 here. Let's look high level to what we want
6 to be, where we think our role is.

7 And then we'll define what
8 committees need to be included and what
9 individuals/organizations best represent the
10 purposes and fulfill the mission of -- of
11 this Board.

12
13 MR. R. J. FERGUSON: Yeah. I'm
14 just really back to the Code, where we say
15 Code. It's driven by Code. Is that right?
16

17 MR. STARK: Yeah.

18
19 MR. R. J. FERGUSON: What's the --
20 what -- everyone's interpretation is a
21 little bit different than that.
22

23 MR. STARK: Yeah, for sure. And
24 look, the Code can be amended to whatever we
25 decide. You guys don't write, you know, the

1 legislation. But this occurs at the
2 regulatory level, which is at the Department
3 of Health level. You know, all we need to
4 do -- you know, we need to talk to the
5 powers that be within that department and go
6 through notice of comment.

7 But these are these are the
8 sorts of things that you guys can drive.
9 And you know, enact changes to the Code that
10 meet your needs.

11 I don't want to get too static
12 and see a Code provision that talks about 28
13 different, you know, static members of the
14 Advisory Board. Yes.

15
16 DR. YEE: So Allen Yee, VACEP.
17 What are other states doing, right? We are
18 one of, you know, 50-odd something states
19 and territories, right? So I know most of
20 our states deal EMS as in the out of
21 hospital.

22 We've engaged the trauma
23 triage system and stroke triage and STEMI
24 triage into EMS. But how many of -- how
25 many states and territories are actually

1 going into hospitals and nursing homes and
2 -- and assisted livings, rehabs and going
3 like, show us your numbers. Show us your
4 plan. How do you -- how do we work
5 together? Are we the first or is the other
6 states chosen not to go down this route? I
7 --

8
9 DR. ABOUTANOS: It's Mike
10 Aboutanos. So we -- we reviewed multiple
11 states when we first did the plan. And
12 you're right, there is -- there is
13 variability.

14 But there are states that have
15 a trauma system plan, you know. And that --
16 the definition of trauma is not hospital.
17 It's a trauma system, you know. And -- and
18 there are states that are integrated.

19 We're not the first. And in
20 just the -- well, there is -- and I wish
21 someone was here because Ohio went through
22 the same thing right now. And they
23 re-looked at that whole thing. I think
24 we're unique in our composition. I've not
25 seen anybody with this much composition.

1 And so, yes, we can go back and re-hash and
2 bring those back and -- so we don't -- see
3 how others have done it. It's a good point.
4

5 MR. R. J. FERGUSON: Dr. Aboutanos,
6 the -- where it says, like in the Code it
7 says trauma triage plan. So in my
8 interpretation, it would mean triage was the
9 acute portion of that.

10 How we get folks from the --
11 from the field and integrated into the
12 system in general, right, versus how does
13 that -- how does post-care relate to that.
14 That's what I was missing.
15

16 DR. ABOUTANOS: Mike -- Mike
17 Aboutanos. Just to -- just to reply back to
18 you. That was one of our criticisms. Our
19 criticism is that for all these years,
20 trauma existed only as a triage and a
21 [inaudible] designation.

22 And that's not what a trauma
23 system is. This is what prompted this whole
24 thing for, is that we're -- that narrow
25 focus on the pre-hospital system of trauma.

1 So that's why you -- why you see would be
2 seeing that. You know, and so it was not
3 bringing all the other aspects. When you
4 talk about trauma system, everything comes
5 into play.

6 The -- injury prevention to
7 the post-acute. But that's doesn't have to
8 be trauma. Just -- that's one part of it
9 all. You know, stroke can be the same,
10 every else can be the same.

11
12 DR. BARTLE: Sam Bartle. I think
13 -- the term triage, actually, we have to
14 apply it to broader sense because it means
15 to sort.

16 You know, if we're figuring
17 out how to sort all this -- patients that
18 are in the system all throughout the system.
19 We sort them to go one place or another,
20 sort them to -- for post-care, pre-care.

21 So I don't think we need to
22 narrow our definition of triage. But maybe
23 we ought to broaden it. We are -- we're --
24 by the way, it's the triage system. The
25 health care triage system that -- of our

1 population.

2
3 MR. STARK: Yeah.

4
5 DR. YEE: So this is Allen. So to
6 play devil's advocate. How -- what
7 authority -- I would never do that, right?
8 Right, Sam?

9 So what authority does the
10 Office of EMS have to go to the inpatient
11 side of pediatrics at VCU to say, you need
12 to go to these facilities.

13
14 DR. BARTLE: Well, I don't know if
15 you looked at -- Sam Bartle again. I don't
16 know if you --

17
18 DR. YEE: You don't.

19
20 DR. BARTLE: If you don't need it.
21 Do you really need that, look that in-depth.
22 Or do you say, this is the -- what we expect
23 from a system. This is what we expect to
24 have to be called a pediatric acute -- acute
25 care center. Or this is what we expect to

1 have for a stroke center or this is what we
2 expect to have for a pre-hospital system.
3 Now that's what -- to me, what the Board --
4 it's not going in and taking -- going
5 through the details. But we're setting the
6 guidelines on what's -- what's the general
7 purpose.

8
9 DR. ABOUTANOS: Mike Aboutanos.
10 And what -- what authority do we have now
11 from the pre-hospital side?

12
13 DR. YEE: We're all -- we're all
14 licensed through the Office of EMS.

15
16 DR. ABOUTANOS: Okay. And so there
17 is a huge void then. So the Office of EMS
18 pre-definition was function. You know, so
19 we defined that authority. Right? I mean,
20 because that's what it sounds.

21
22 BOARD MEMBER: I don't --

23
24 DR. YEE: I don't think so.
25

1 DR. ABOUTANOS: We do it to the
2 information inherent to a trauma system,
3 right, as far as the trauma hospital, you
4 know.

5
6 MS. ADAMS: Beth Adams, Northern
7 Virginia. Sorry to interrupt, but as I read
8 this section that outlines the State EMS
9 Plan, semicolon, semicolon, semicolon, it
10 says that the Board of Health shall develop
11 and maintain as a component of the EMS plan,
12 trauma, triage, stroke, STEMI, etcetera,
13 that -- and the pediatric inclusion is -- is
14 linked specifically to the trauma piece.

15 How we get -- or then you
16 include STEMI. So it's trauma and stroke.
17 I don't -- I don't see -- I don't see that
18 we have authority over -- yes, they are part
19 of the broader part with -- with the health
20 care facilities, etcetera.

21 But we don't -- we can have
22 opinions in several circles of influence and
23 circles of concern. I have opinions about a
24 lot of things, but I can't influence them.
25 And I think we need to -- in all the time

1 I've lived and worked in Virginia, the
2 Office of EMS has focused on what happened
3 from the point of injury to getting them to
4 the right place.

5 It was appropriate
6 destination. It was licensure and education
7 of those people. Certainly I think we need
8 to have integrated systems of care, but
9 we're the safety net.

10 And I -- and I don't know that
11 we can -- we can say what we want, but this
12 is still legislative code. And it's going
13 to need to be enacted by people in the
14 General Assembly come January -- or next
15 January. Or the January thereafter because
16 things move slowly with regulatory change.

17
18 MR. STARK: Not if we have a plan,
19 though. The sooner we get on board with
20 what this needs to look like, it only takes
21 one notice and comment period. It's when we
22 stagnate here when we don't drive.

23
24 MS. ADAMS: But aren't there also
25 already those sorts of things in progress?

1 I mean, my understanding is there's always
2 something kind of hanging out there waiting
3 for review and comment.

4
5 MR. STARK: There could be.

6
7 MR. SCHWALENBERG: Point of --
8 point of clarification. You keep
9 referencing it as though it's regulatory
10 code. This is in the legislative -- this is
11 in the -- so there -- this is --

12
13 BOARD MEMBER: It's law.

14
15 MR. SCHWALENBERG: This is law. So
16 this does have to go through the General
17 Assembly --

18
19 MR. STARK: Oh, these are -- these
20 are statutes, not administrative code.

21
22 MR. SCHWALENBERG: Yes.

23
24 MS. ADAMS: These are laws.

1 MR. STARK: Okay. Yeah. Well,
2 then it will have to go through the
3 amendment process and through committees.
4 But like I said, same thing applies.

5 The sooner we get it done
6 here, the -- the more we stagnate at this
7 level, you know, the further the delays and
8 we're going to kick the can down the road.
9 So if we can come forth with --

10
11 BOARD MEMBER: Which is why the
12 next table -- the next chapter of regs has
13 been tabled until we figure out where to go.
14

15 MS. ADAMS: Right.

16
17 MR. STARK: Yep. A gentleman down
18 here has been diligently --

19
20 MR. CRITZER: That's okay. It was
21 between a stretch and wanting to say
22 something. So this is a lot more complex, I
23 think, than everybody is -- is looking at
24 this point. There's already a number of
25 regulations out there that govern all these

1 other entities that we've been talking
2 about, whether it's hospitals or nursing
3 homes. A lot of those are promulgated
4 through the Board of Health.

5 Board of Health Professions
6 takes care of all you licensed practitioners
7 that are out there that we have no purview
8 over.

9 And then there's the EMS
10 regulations for the -- the regulations of
11 the Board that get promulgated through the
12 Board of Health through a very detailed
13 administrative process.

14 I -- the Code of Virginia,
15 which these -- the language that we're
16 talking about with the composition of the
17 Board, our plans, etcetera, would require
18 legislative action that would need to -- the
19 best way to do it is we don't want to be
20 going out selecting a -- a legislator to
21 carry a bill for us.

22 It really would need to go
23 up-line through the Board of Health, through
24 the -- through the -- VDH's legislative
25 process which is going to take time. If

1 you're targeting something for next session,
2 you're probably way ahead of the game.

3
4 MS. ADAMS: I think we're late.

5
6 MR. CRITZER: Because we got to get
7 this right. Because anything we take to the
8 General Assembly has the ability for every
9 fish in the sea to nibble at it. And I can
10 assure you they will. So we need to think
11 about what we want this to look like.

12 It needs to be modeled and
13 articulated and insure that we have the
14 support of the organizations and entities
15 that it affects, so that we have the best
16 chance of it going through the General
17 Assembly and coming out on the other end
18 looking something like we want it to look
19 like. So --

20
21 MR. STARK: So we need to --

22
23 MR. CRITZER: -- that's the
24 landscape.

1 MR. STARK: Yeah. So today, this
2 -- what we want to establish now is what we
3 want it -- what do we want it to look like.
4 Okay? And then we look at the current Code.

5 We look at, you know, all the
6 other applicable authority and are we
7 constrained in that way. And then look
8 where we need to amend and where we need to
9 propose things. But --

10
11 MR. CRITZER: And as far as these
12 other entities like nursing homes and
13 hospital regulations and those things, I
14 don't know that we necessarily have to get
15 in the business of regulating them, so much
16 as we need to get in the business of having
17 them at the table collaborating as partners
18 in our system.

19 That doesn't require us to
20 have the authority to tell them, you will
21 take this patient from Point A to Point B.
22 That authority might already exist in some
23 other set of regulations. It's a matter of
24 us having the right people and the right
25 players at the table to insure that we meet

1 this Code requirement of a comprehensive
2 system of care.

3
4 MR. STARK: Yeah. Yes, sir.

5
6 MR. BROWN: I think Gary is
7 completely correct. If the language says
8 unify, the language says collaboration, we
9 -- there are entities we do not regulate nor
10 do we have the authority to regulate.

11 But it is very specific in
12 terms of -- in my opinion, what encompasses
13 the system and therefore how that -- how
14 that should be composed eventually in the
15 Code of Virginia, who's representing those
16 components.

17
18 MR. STARK: Yeah, I don't think
19 that's what -- you know, I agree. I think
20 it's more about the integration and then
21 having a seat at the table, who we want to
22 involve in that process. Having a sharing
23 of information, outcome data, things like
24 that. And you know, I have seen a lot of
25 states go to more of that model where they

1 don't -- you know, OEMS doesn't get in the
2 regulation of those sectors, but more of
3 just integrating them as able in some part
4 of the -- the integral part of -- of health
5 care.

6 I -- I want to soon move on to
7 advocacy based on -- I think we're
8 coalescing around more of an, you know, I
9 believe I said before, an integrated model.

10 And having other folks at the
11 seat here is fair -- fair enough. Or do we
12 still have, you know, folks that think that
13 -- yes.

14
15 MS. CHANDLER: Did we ever
16 establish a mission statement or --

17
18 MR. STARK: No, we didn't.

19
20 MS. CHANDLER: Did we cut it off?

21
22 MR. STARK: Yeah. Let's -- let's

23 --

24
25 MS. CHANDLER: Do we need to go

1 back?

2
3 MR. STARK: Yeah, we're going to do
4 that before we go on to --

5
6 MS. CHANDLER: Okay. I was
7 thinking I missed something somewhere.

8
9 MR. STARK: No, no. We're going to
10 -- we're going to establish that before we
11 go on here -- go onto advocacy. But let's
12 go back and establish what that is in light
13 of the discussion that we've had here. And
14 you know, where we think we coalesce around.
15 I will let --

16
17 MS. CHANDLER: Dreama.

18
19 MR. STARK: What's that?

20
21 MS. CHANDLER: Dreama.

22
23 MR. STARK: Dreama.

24
25 MS. CHANDLER: Mm-hmm.

1 MR. STARK: So why don't we discuss
2 -- let's take this off. Okay. We know what
3 our bylaws say. What's our mission?
4

5 MS. CHANDLER: I found something,
6 like I said, since we seem to be pulling a
7 lot from 2050 that -- that sounds like, our
8 mission should be to advise the Department
9 of Health Board on the EMS system that
10 includes processes, protocols, technology,
11 policies and practices designed to provide
12 the best possible outcome for individuals
13 and communities every day and during major
14 disasters. And it says, EMS system. And it
15 does say pre-health to deceased. All of it.
16

17 MR. STARK: All right. I didn't
18 get everything down there from what you
19 said.
20

21 MS. CHANDLER: Processes,
22 protocols, technology, policies and
23 practices designed to provide the best
24 possible outcome for individuals and
25 communities every day and during major

1 disasters.

2
3 MR. STARK: Is that the mission of
4 the Board? The processes, protocols,
5 technology, policies, practices. To deliver
6 the best possible outcomes for the
7 community.

8
9 DR. YEE: So protocols is too
10 strong a word. All right, if we're talking
11 about patient care protocols, it's probably
12 too strong. It's probably patient care
13 guidelines.

14
15 DR. BARTLE: Yeah.

16
17 BOARD MEMBER: Now this is
18 encompassing into a delivery of care
19 altogether.

20
21 MR. STARK: I'm sorry. Say that --

22
23 BOARD MEMBER: I said -- to me, all
24 of this kind of encompassed into a delivery
25 of care to the patients. I don't know if

1 that's necessary, but helping me to think
2 about it.

3
4 MR. STARK: To affect the delivery
5 of care.

6
7 BOARD MEMBER: None of it's going
8 to mean anything if it's not brought to the
9 patient.

10
11 MR. STARK: It's a patient-centered
12 mission. What do you think? So advising
13 the Department of Health on the entire EMS
14 system, we define what, you know, the EMS
15 system is on processes, guidelines,
16 technology, policies, practices, achieving
17 the best possible outcome for patients
18 through the effective delivery of care.
19 What do you guys think?

20
21 DR. YEE: I think it's too broad.
22 This is Allen. So I think it's too broad.
23 Now we're going to -- it doesn't -- where
24 are we going to focus? I mean, let's get --
25 our bread and butter, our 90% is out of

1 hospital. Right? This definition doesn't
2 even focus us on that.

3
4 MR. STARK: Well, isn't that what
5 --

6
7 MS. CHANDLER: But a mission
8 doesn't necessarily --

9
10 MR. STARK: Isn't that -- yeah.

11
12 MS. CHANDLER: -- give you a focus.
13 It's the mission --

14
15 DR. YEE: Point well taken.

16
17 MR. STARK: Right. And that's
18 where we're -- and this is fairly broad from
19 the authorities that we're reading.

20
21 BOARD MEMBER: We're going to need
22 it to be broad to carry on -- to -- for --
23 it can expand later.

24
25 MS. CHANDLER: Yeah. That within

1 all --

2
3 DR. YEE: Okay.

4
5 DR. O'SHEA: Just amend Department
6 of Health to Board of Health.

7
8 MS. ADAMS: Board of Health that
9 presents it. How does that sound to you?
10 Is that what you want to be advised on?

11
12 MR. CRITZER: Well, what would be
13 broad?

14
15 MS. ADAMS: I said you're -- you're
16 the Board of Health rep. Is that what you
17 want to be advised on?

18
19 MR. CRITZER: Redefine.

20
21 MR. STARK: All right. Mission is
22 to advise the Board of Health on the overall
23 EMS system, including all processes,
24 guidelines, technologies, policies,
25 practices, achieving the best possible

1 outcome for patients through effective
2 delivery of care.

3
4 MR. CRITZER: That's close. It
5 needs maybe a little more massaging.

6
7 MR. STARK: We -- we can do that.
8 But are we getting there?

9
10 MR. CRITZER: Use the word
11 comprehensive in there somewhere.
12 Comprehensive system of care.

13
14 BOARD MEMBER: The last sentence.
15 The last --

16
17 DR. O'SHEA: Comprehensive delivery
18 --

19
20 MR. STARK: Comprehensive --

21
22 DR. O'SHEA: Or delivery of
23 comprehensive care. Somewhere down there.

24
25 MR. STARK: Okay. Comprehensive

1 and integrative? I apologize. I was never
2 a school teacher, so my handwriting's
3 horrible. Yes, sir.

4
5 MR. SCHWALENBERG: Tom
6 Schwalenberg, Tidewater EMS. Where --
7 where we have best possible outcomes for
8 patients, understanding that all these are
9 patients.

10 So if we look at the 2050
11 document, it says individuals and
12 communities --

13
14 MR. STARK: Yep.

15
16 MR. SCHWALENBERG: -- which I think
17 is more inclusive.

18
19 BOARD MEMBER: Yeah.

20
21 MR. STARK: I agree. That was my
22 word and I apologize. This is what's going
23 to drive the other stuff. Look, this --
24 this is all part of the process. After this
25 happens, we're going to put something

1 together. Everybody will have the chance to
2 digest that, okay? We're not looking for
3 perfection.

4
5 DR. YEE: If we're going to put in
6 stuff -- this is Allen -- we're talk -- we
7 need to talk about -- add something about
8 sustainability and social equity in here.

9 Because you know, that's one
10 of the biggest gaps we have in Virginia is
11 inequitable -- inequity across our
12 system, right? So...

13
14 MR. STARK: In an equitable,
15 sustainable manner.

16
17 BOARD MEMBER: Mm-hmm.

18
19 MR. STARK: I like it. All right.
20 Okay. Let's move on to other components
21 here. Let's talk about advocacy. What we
22 mean, maybe even who it includes. What do
23 we mean with advocacy? It's one of our four
24 purposes/responsibility as the Board.

1 DR. YEE: So taking out of 2050, we
2 need to be keeping our individuals, their
3 families as well as our providers very
4 centric. Our system need to be centric on
5 those three groups.

6
7 MS. ADAMS: People centered.

8
9 DR. YEE: People centered. I think
10 we all should just create our own group like
11 Redfish.

12
13 MR. STARK: Yeah. Notice how we
14 see a shift. You know, it was always -- it
15 was obviously and always about patients and
16 it should always be patient-driven. But
17 notice who else we've folded into that are
18 the family.

19 And I think we can expand that
20 to family/caregiver, you know, whomever is
21 assisting with the patient and -- and you
22 know, receiving care. So...

23
24 BOARD MEMBER: Or actually, the
25 community.

1 MR. STARK: The community as well.
2 So the folks that are involved are the
3 individuals, their families, patients and
4 communities.

5
6 DR. O'SHEA: Jake O'Shea.
7 Providers, I think, is a key group for whom
8 we -- this body advocates.

9
10 MR. STARK: Do we want to -- does
11 that fall under individuals? Is that who we
12 mean there? Should we replace --
13 individual's a very broad concept here. We
14 have specifically patients. Who do we want
15 to replace individuals with -- providers?

16
17 DR. O'SHEA: I -- whether you call
18 them out as under individuals, I would
19 specifically recommend that we include
20 providers as --

21
22 MR. STARK: Yep.

23
24 DR. O'SHEA: -- as a group.
25

1 MS. ADAMS: I'd take patients out.

2

3 MR. STARK: I'm sorry?

4

5 MS. ADAMS: Individuals, delete
6 patients, add providers.

7

8 MR. STARK: Fair enough. We talk
9 about -- when -- when I say the word
10 provider, what -- what does that conjure up
11 for you? What is this -- what do you think?

12 We talked this morning about
13 active providers, right? Do we also want to
14 include in that, you know, EMS staff in
15 general? That would be --

16

17 MS. ADAMS: Aren't they providers?

18

19 MR. STARK: What's that?

20

21 MS. ADAMS: Isn't EMS staff
22 providers?

23

24 MR. STARK: Well, what if you --
25 admin staff would've --

1 DR. YEE: They have providers.

2
3 MR. STARK: What if you are, you
4 know, a part of an agency but you are not a
5 provider. You know, you don't go out as --
6 actively as an EMT or a paramedic.

7
8 BOARD MEMBER: So that's care
9 provider, this is just provider. I can
10 provide -- I provide education.

11
12 MR. STARK: Okay. So when we say
13 provider, you guys are thinking the whole
14 gamut? Okay. That's fine. Yes.

15
16 MR. SAMUELS: Gary Samuels. A lot
17 of the document uses the term people-
18 centered. People-centered. All of the
19 things that we just wrote there are people-
20 centered.

21 Anybody that can come into
22 contact with the system, whether they're
23 giving or receiving services. It needs to
24 -- advocacy needs to be people-centered on
25 both sides because the health and safety,

1 the mental health and those aspects of the
2 providers, whether they're nurses, doctors,
3 medics, EMT's. And it's also people we're
4 providing the care for and their families
5 and anybody that could be injured.

6 And the injury could be -- put
7 that in the mental picture of what happened,
8 and PTSD -- PTS-type of symptoms. So
9 everything in advocacy has to be people-
10 centered, not to break it down into one or
11 another level. Because everybody that we
12 touch and everybody that touches is a
13 person.

14
15 BOARD MEMBER: And for the
16 providers, should we add pre- and post-
17 hospital? Or do we -- are they --

18
19 MR. STARK: What do you guys think?

20
21 MS. ADAMS: -- pre- and post-
22 hospital?

23
24 MR. STARK: Does that fall under
25 advocacy?

1 MS. ADAMS: Is that going to --
2 since it will connect system-wide before and
3 in-hospital?

4
5 MR. SCHWALENBERG: We're providers,
6 everything. All of us.

7
8 MR. STARK: I think when we -- if
9 we were to, you know, put it into a
10 document, it'd probably be -- the
11 implication would be those that are
12 pre-hospital. So we might want to
13 separately include --

14
15 MS. ADAMS: No. Because -- because
16 the more -- Beth, Northern Virginia. The
17 more -- the more we break it out, the less
18 inclusive it becomes.

19
20 MR. STARK: Okay.

21
22 MS. ADAMS: Because there are those
23 in the whole spectrum of care who don't have
24 a license, but they provide care each and
25 every day. So if we are mindful of, as Gary

1 said, the people. People may be patients.
2 People may be teachers. People may be a
3 housekeeping lady who, nine times out of 10,
4 knows more about my patient than I do.
5 Because I'm too busy and she takes time to
6 chat.

7 So if we just say providers
8 and -- and don't put a door or a gate on it,
9 everybody who's involved in the provision of
10 care is part of the health care team. So I
11 would be disinclined to put pre-/post-
12 labels.

13
14 MR. STARK: Okay. Is that -- I see
15 a couple heads nodding.

16
17 DR. O'SHEA: One way to phrase that
18 would be to say people involved in the
19 provision of emergency medical services.

20
21 MR. STARK: Do we want to --

22
23 MS. ADAMS: The provision of care.
24 Because we talked about we were doing
25 delivery of care. Every time we go back to

1 EMS, it sounds like ambulances and Roy and
2 Johnnie and shining lights. And I don't
3 think EMS is going to look like that in 10
4 years, let alone 40.

5
6 DR. O'SHEA: I guess it's the EMS
7 Advisory Board, it feels like having EMS in
8 the terminology makes sense. Unless we're
9 --

10
11 MR. PARKER: But who knows if that
12 name's not going to change?

13
14 MS. ADAMS: Because we really very
15 'e'. What is it -- what is it that Brent
16 Myers always said, it's unscheduled medical
17 care.

18
19 DR. YEE: It is. Our emergencies
20 are actually six or seven percent of our
21 call volume.

22
23 MS. ADAMS: Yeah.

24
25 MR. STARK: Well -- you said your

1 emergencies are --

2
3 DR. YEE: Probably six or seven
4 percent.

5
6 MS. ADAMS: That are truly
7 emergent.

8
9 BOARD MEMBER: Life threatening?

10
11 MS. ADAMS: Life threatening.

12
13 DR. YEE: Mm-hmm.

14
15 BOARD MEMBER: You mean like life
16 threatening?

17
18 DR. YEE: Yeah.

19
20 MR. STARK: So --

21
22 MS. ADAMS: Yeah, 10% of my calls
23 are kids, 10% of adults that need the
24 service are critical.

1 MR. STARK: So do we want to change
2 this to individuals involved in the
3 provision of care? Or are we just going to
4 -- are we good with providers at this point?

5 If we have individuals
6 separately listed here, do we want to
7 qualify that with individuals involved in
8 care? Okay?

9
10 MR. LAWLER: Matt Lawler, CSEMS. I
11 hate to -- hate to backtrack here, but the
12 discussion over the past couple minutes, I
13 think, is centered around the idea that the
14 discussion that we had in the previous hour
15 -- I don't know that it came to a consensus
16 on what is the true definition of an
17 emergency medical services system.

18 I think there was a lot of
19 discussion about how it's very encompassing
20 and not what traditionally we viewed EMS as.
21 And that is actually the pre-hospital, you
22 know, spoke of that wheel is one spoke many
23 spokes. Although there are some that, you
24 know, have argued that -- that we should be
25 -- we should be focused on that. But the

1 need -- if we're trying to -- to repurpose
2 the definition of emergency medical services
3 to be comprehensive and be more of a
4 comprehensive health care system for these
5 people, it makes me wonder if this is even
6 the appropriate body to be sitting here
7 doing this.

8 Because if -- you know, I
9 think the people that are sitting around
10 this table are, quite frankly -- if you
11 adopt that comprehensive definition --
12 probably two spokes, pre-hospital and trauma
13 of -- of a bigger wheel that might need, you
14 know, 15 or 20 more spokes on it to -- to do
15 that.

16 And is this then sort of a --
17 what -- what should be more of a
18 subcommittee to report to the -- our grander
19 committee that -- that takes on that, you
20 know, comprehensive look.

21 When you ask about providers,
22 I think a lot of people are sitting here
23 thinking, well, that was us that we asked
24 providers. You know, like people in the
25 fire department and the rescue squads. And

1 then we turn it around and -- and say, no,
2 that's everybody in the system. But we
3 don't have -- we don't have people
4 representing everybody in the system in
5 here. So --

6
7 MR. STARK: They may not be here
8 today, but that doesn't mean they can't be
9 --

10
11 MR. LAWLER: That's what -- yeah.
12 But I'm --

13
14 MR. STARK: -- a year down the
15 road. And it doesn't mean that they don't
16 become part of the overall composition at
17 the end of the day.

18 So you know, obviously, we're
19 not going to approach and go like, hey, by
20 the way, we just -- you know, named you as a
21 member of the committee. But you know, 2012
22 statement. I get it and I don't think, you
23 know, going into this we intended it, you
24 know, today get everybody in the room who
25 could potentially be a part of this. I

1 think we want to define who's going to be a
2 part of this. And then we can figure out
3 how we get those folks involved in this.

4 Yes.

5
6 DR. YEE: This is Allen. So do we
7 foresee the Office of EMS expanding their
8 roles and responsibilities to include
9 activities within the facilities and posted
10 facilities?

11 Because if we don't envision
12 that down the road, then I don't think
13 that's palatable for the Department of
14 Health, right?

15 Why -- I'm not sure we should
16 be increasing our span of our mission to
17 include -- to significantly include them. I
18 think we should mention them.

19 They're -- they are part of us
20 and part of the care of the patient. But I
21 wouldn't focus on it. I think the office --
22 the role of the Office of EMS is really 90%
23 role, going toward the out of hospital
24 group. So that's where we should spend our
25 time and effort.

1 MR. STARK: Yeah. Well, it's --
2 and the Board is specifically is about the
3 EMS system. It's advising the Office of EMS
4 on the EMS system.

5
6 DR. YEE: All right, play devil's
7 advocate yet again. But we're defining EMS
8 as everything. But yet, we're not focused
9 -- so -- but we can't. One, it'd be too
10 unwieldy. This would be an advisory board
11 of like 3000 people.

12
13 MR. STARK: Right.

14
15 DR. YEE: So I think we're in a
16 conundrum. It's a big word for me.

17
18 MR. CRITZER: But I think -- it's
19 Gary. If you look at what a lot of the
20 futurists are saying and what EMS really
21 should look like, we should do what -- what
22 the fire service has done to their stuff to
23 start with, which is through fire
24 prevention, they've about worked themselves
25 out of a job on the fire side. It's that we

1 ought to be out there looking at our
2 potential future customers and helping with
3 prevention, whether it's injury prevention
4 or it's -- you know, I didn't appreciate it
5 until I got on the Board of Health.

6 And my predecessor would say
7 in his report about childhood obesity. And
8 everybody's going, really? What's that
9 about? But then when I got involved and
10 started thinking about it, those are our
11 future patients.

12 Why are we not involved at our
13 open houses in our EMS mission of trying to
14 promote healthy lifestyles. And trying to
15 -- and -- and eliminating our future
16 patients.

17 So it's from prevention to
18 that guy that gets discharged from the acute
19 care facility to rehab. And he's back on
20 the street in some form of a productive
21 lifestyle and everything in between.

22 And the eye opener for me was
23 when I had the honor of being able to go to
24 the trauma gala at VCU with Dr. Aboutanos
25 and Gary Brown. And at the end of that

1 night when they hallmarked that -- that
2 patient and they had this line of people --
3 from everybody from receptionists to social
4 workers to acute care nurses to anybody that
5 touched that patient, that was the system of
6 care.

7 That's what got him from A to
8 B. And is that where we need to be as an
9 EMS system. If you look at this language in
10 the Code, it says a comprehensive system of
11 care.

12 It says nothing about just
13 EMT's and paramedics on ambulances. It says
14 a comprehensive system of care. Now how we
15 get to that, I'm like you. We have a --
16 we'd have 10 of these tables with people
17 encircling the room.

18 But is there a way we can
19 accomplish that with people that share lots
20 of varied aspects of the system, I don't
21 know. I don't know how we reach that. But
22 I think that -- that the intent of the Code
23 and the intent of EMS 2050 is that picture.

24
25 MR. STARK: And other folks bring

1 up an important point. They are doing it in
2 other systems. So you know, we can look
3 into those models and see how they're
4 effectively overcoming some of these
5 challenges about trying to get everybody's
6 word, trying to get everybody in the same
7 room, you know. And then effective ways to
8 --

9
10 MR. CRITZER: That might come
11 through committees.

12
13 MR. STARK: What's that?

14
15 MR. CRITZER: That might come
16 through committees versus seats on this
17 Board.

18
19 MR. STARK: Perhaps.

20
21 DR. BARTLE: Sam Bartle again.
22 Allen, are you worried that we're creating a
23 system that's going to get too involved or
24 get too picky in certain aspects like
25 hospitals or --

1 DR. YEE: I -- I'm worried about
2 the span of control. So the bigger the
3 span, the more unwieldy we become. And
4 we'll get nothing done. Right?

5 That's my fear. Ultimately,
6 this Board does a great job in supporting
7 traditional out of hospital EMS, right? Now
8 if we start getting into -- and I'm not
9 really worried -- I'm not worried about
10 trauma, you know.

11 I'm worried about the next
12 five or 10 down the road. You know what,
13 congenital adrenal hyperplasia, okay? Those
14 -- that -- that advocacy group.

15 When they come in and try to
16 federally legislate hydrocortap [sp] on
17 every single ambulance was -- that's what
18 I'm afraid of.

19
20 MS. ADAMS: That's now. It's
21 coming.

22
23 DR. YEE: Again?

24
25 BOARD MEMBER: I think if you have

1 a system that's -- I'm not saying this --
2 massive, but at least have some ability to
3 advise for or against or held to modify it.

4 If you don't have the broad,
5 you know, authority -- for lack of a better
6 term -- to be able to say it, you're going
7 to be stuck with that.

8 But if we were giving us
9 enough room -- and of course, if we give
10 enough rope, you're either going to hang
11 yourself or make a ladder.

12 You know, you have to have it
13 to be able to make that ladder to keep --
14 keep climbing. So it's the people's who's
15 going to be -- side of this. It's going to
16 a ladder or a noose.

17 So you have to have that more
18 broad authority and you have to have the --
19 the okay to go, yes, let's go and look at it
20 at the hospital system -- close hospital
21 system and say, this is not a good idea. I
22 mean, we're looking at the global picture.

23
24 MR. STARK: And what integration
25 looks like at the beginning can be minimal,

1 maybe just the sharing of information up
2 front. And then what integration looks like
3 as the system evolves can change, you know.

4 I'm just -- if we pigeonhole
5 ourselves now, we're setting ourselves up,
6 you know, to be behind in five or 10 years.
7 Yes. Just one more comment and then we'll
8 take 10 minutes.

9
10 MS. CHANDLER: Just one more thing.
11 We're an advisory board. We're not a
12 regulatory -- so we can, you know, take all
13 this information we get in here all the time
14 and we can advise them on their decisions,
15 but we can't make it for them.

16 So if we remember then when --
17 when we're doing this, we're not actually
18 doing any kind of regulation to hospitals or
19 nursing homes or anything like that. We
20 have -- we can advise them.

21
22 MR. STARK: Yeah, your job is
23 advice. And to -- you know, in the code of
24 conduct, you know, to advocate for -- for
25 what you believe is effective for patients

1 and individuals who are involved in the
2 system. So we're well -- we're well do for
3 a break. Let's take 10 minutes right now.
4 We'll kick back off at 2:40.

5
6 (The EMS Advisory Board took a recess at
7 2:28 p.m., and resumed at 2:41 p.m. The Board's
8 agenda resumed as follows:)

9
10 MR. STARK: We all come to this
11 from different viewpoints. You know, our --
12 our job and -- and kind of what we're
13 getting at here is trying to distill down a
14 few points.

15 And you know, put together a
16 work-able vision for the future for this
17 organization. We can walk out of here and,
18 you know, everything would remain the same.
19 And I think, like I said before, that would
20 be a disservice to the folks of your state.

21 You know, for us to remain,
22 well, this is the way we've always done it.
23 You know, this is our defined mission.
24 Folks, missions can be redefined, okay? The
25 -- the hurdles, the legislative hurdles, the

1 regulatory stuff, I understand it can be a
2 behemoth at times. But it's not completely
3 inflexible and it can be changed. So if you
4 have ideas, bring them to the forefront.

5 Don't be afraid to, you know,
6 approach the powers that be and redefine
7 what we do. So -- and ultimately, you know,
8 as we said before, you're not a regulatory
9 body. You're an advisory body.

10 So OEMS gets to take this all
11 under advisement. But you know, I -- I
12 appreciate the responsive comments and, you
13 know, everybody's opinions today thus far.

14 Let's get back into one of
15 our, you know, responsibilities -- core
16 responsibilities and roles that we had
17 defined, you know, sort of based loosely on
18 EMS 2050 and talk about advocacy.

19 And you know, we said the
20 over-arching portion of that is, obviously,
21 it has to be patient-centered -- or people-
22 centered, rather. And we talked about, you
23 know, who we're going to include advocacy.
24 Individuals, families, community and
25 providers which is all going to be included

1 in that realm. What else do we think about
2 when it comes to advocacy in the role of the
3 Board? Or we can even name, you know, other
4 groups that -- that are going to be involved
5 in this process. What else?

6
7 BOARD MEMBER: Standards of care.
8 Advocate for the best proven standards of
9 care.

10
11 MR. STARK: Okay. Best proven
12 standards of care. What else falls into
13 this? Who are key stakeholders in the -- in
14 the advocacy component? Pick somebody.

15
16 BOARD MEMBER: Say, you've got, not
17 just the patient but you've got the
18 clinicians, you've got the people that care
19 for those. So our families as well.

20 Because if you think about the
21 truly horrific days that we have, who's
22 going to be there to advocate for us, care
23 for us? Because if you look at the
24 document, it actually spells it out.

1 MR. STARK: Yeah, it talks about --
2 about debriefing after incidents. You know,
3 being evaluated for stress, for fatigue,
4 things of that nature. It's a lot of things
5 that some agencies are actually currently
6 implementing. Anything else under the
7 advocacy arm?

8
9 DR. ABOUTANOS: Mike Aboutanos. So
10 any public health crisis -- emergent public
11 health crisis that -- that comes up, you
12 have to be -- we have to be -- we have to be
13 the body that advocates for -- for that,
14 whether it's opioid or if it's gun violence,
15 whatever.

16 Whatever the need that comes
17 up, this is -- it's -- anything that has to
18 do with EMS system, the acute aspect of it.
19 You know, we have to be the advocate. So
20 not only what we came for, what are we
21 advocating?

22
23 MR. STARK: Other thoughts?

24
25 DR. BARTLE: I think we lost -- Sam

1 Bartle. I think you also have to advocate
2 for the system itself at -- you know, we're
3 working people who rely on it.

4
5 MR. STARK: I'm sorry, what --

6
7 DR. BARTLE: Advocate for the
8 system itself in that it will work and you
9 can get something out of it.

10
11 DR. ABOUTANOS: Mike Aboutanos
12 again. I think we need to advocate for the
13 -- what are our -- the goals and objectives
14 for the -- for the, you know, for our
15 system.

16 So if -- if -- if our goal,
17 for example, is mortality -- let's put it
18 that way -- secondary to an acute event, you
19 know, that we're seeing all the time. It's
20 not the top five.

21 It's -- it's a job put forward
22 to be -- be advocating to reduce, you know,
23 motor vehicle crashes. Something that
24 doesn't have to always be in a public health
25 crisis. It's always advocating for what's

1 causing the highest morbidity and mortality
2 for our system. And so, once we identify
3 what part of the system is responsible for
4 that, we -- that's part of our -- the role
5 of the -- anything we approach with our
6 list.

7
8 MR. STARK: All right. Other
9 thoughts? Okay. All right. Let's move on
10 from advocacy. What do we have here. Best
11 practices, constant -- or consistent
12 improvement of care. Okay, start us off.
13 What do we -- what to we need here?
14

15 MS. MARSDEN: Julia Marsden. I
16 just have a question. With best practices,
17 how do we currently develop our best
18 practices within each one of the
19 disciplines, as well as then disseminate
20 that information to all of the stakeholders
21 who need to know about it?
22

23 MR. STARK: Can anybody speak to
24 that?
25

1 DR. YEE: I think -- so this is
2 Allen. I'm speaking purely as a clinician,
3 right? For us -- all the physicians in the
4 room, I think it's relatively easy for --
5 much easier for us to determine best
6 practices.

7 Because this is -- this is an
8 area of active research. So we are all up
9 to date on our respective journals and --
10 and associations.

11 So we know what the evidence
12 is that -- for EMS. Few and far between,
13 which it makes it even easier, right? But
14 --

15
16 MS. MARSDEN: But how do you
17 disseminate -- it's Julia again. How do you
18 disseminate that information? Now I know
19 that the information exists.

20 But how do you get it to
21 southwest Virginia, to the smaller hospitals
22 down there? How do you get it to the
23 Eastern Shore? How do you get it throughout
24 the Commonwealth if you're -- you know,
25 you're centered in Chesterfield. That's

1 kind of what my question is.

2
3 MR. STARK: Yeah. I mean, how does
4 that manifest itself? Is there actual
5 dissemination of the information or is that
6 evidenced itself in protocols or -- go
7 ahead. I'm going to let doctor --

8
9 DR. YEE: So in terms of the
10 evidence-based guidelines, they are
11 propagated through our -- through our -- our
12 own associations as well as the State
13 Medical Direction Committee.

14 Now, I'm not sure after it
15 goes to Medical Direction Committee and we
16 send it to the regional councils -- I'm not
17 sure how far down it gets to the agency.
18 You know, there -- so there are clearly some
19 opportunities for lines of communication.

20
21 MS. DANIELS: It's Valeta. But it
22 has to go to their OMD to be approved, you
23 know, if something that's -- that's
24 difficult, they hadn't done -- they had not
25 done it before. It has to go to their

1 medical director and he has to approve it.
2 And they have to do a little protocols. So
3 it's a little bit of like a process when
4 that occurs.

5 They -- they -- the State just
6 can't say, oh, hey, you know, we're going to
7 use PJ's and, you know, every 12-year-old
8 because of this, this and this. And
9 everybody sign off on it.

10
11 MS. MARSDEN: This is Julia, again.
12 Right. So do we have a communication
13 pathway for this information? And are these
14 best practices more goals toward the
15 different regions in the Commonwealth?

16 Or are they -- I mean, what
17 are they going to be? I mean, do we
18 currently have a best practices that we do
19 pass down?

20
21 DR. YEE: So -- so this is Allen,
22 again. So we don't really disseminate best
23 practices. We disseminate evidence-based
24 guidelines.

1 MS. MARSDEN: Okay.

2
3 DR. YEE: So they are two separate
4 things. Best practices is consensus-based.

5
6 MS. MARSDEN: Mm-hmm.

7
8 DR. YEE: We try not to pass that
9 on. But truly, when there's evidence --
10 when the literature supports it, we do pass
11 that down.

12
13 MS. MARSDEN: But I thought best
14 practices could be adapted.

15
16 DR. YEE: But not -- it may be
17 scientifically valid.

18
19 MS. MARSDEN: I mean, I know in the
20 medical -- yeah, yeah.

21
22 DR. YEE: So again, clinician --
23 it's -- it's a different term.

24
25 MS. MARSDEN: Yeah, yeah.

1 DR. YEE: So -- yeah. I -- I think
2 clearly -- it's easy -- very easy for us to
3 send -- send out evidence-based guidelines.
4 Again, seven or eight of them that exist.
5 So it's very easy. We have those pathways.

6 But best practices, we -- we
7 generally talk about that at the regional
8 level when the agencies come together and
9 say, hey, this is what we're doing. We
10 don't do that -- I don't think we do that
11 very well as a state.

12
13 MR. STARK: Does that fall under
14 advocacy or does it fall under this
15 umbrella? So leave it this umbrella?

16
17 DR. ABOUTANOS: Yes.

18
19 BOARD MEMBER: Yeah.

20
21 MR. STARK: But yeah, this is
22 certainly something that, you know, the
23 better dissemination of knowledge, of that
24 information if that's not occurring
25 currently. What else under this umbrella

1 here?

2
3 DR. BARTLE: Sam Bartle. As EMS-C,
4 they have a national network that they try
5 to use. But sometimes it's hard to get it
6 involved on a local level, down to a
7 regional level, because part of this
8 advocacy -- some of it is kind of
9 independent of everybody. So it's something
10 prepared, but we're not really using it.

11
12 MR. STARK: Okay. What else do we
13 consistently improve quality of care in our
14 role, you know, as the Board? What's our
15 role here?

16
17 BOARD MEMBER: We can push for
18 funds -- more funding or initiatives,
19 whether it's the -- when we did the defib
20 funding or we focus on the radio systems.
21 Or we make sure that things are
22 interoperable and focus it at some of the
23 greatest needs. And some of it was lap tops
24 or tablets, things like that. We can try to
25 approach -- whether it's, you know, EMS for

1 Children, we're responding for some device
2 aesthetic --

3
4 BOARD MEMBER: The strength
5 devices, which we -- we saw -- we saw a need
6 and Dr. Bartle said that practices say that
7 we need to have them restrained like we do
8 in -- in vehicles. And nationally, that --
9 that came out as scary standards.

10
11 MR. STARK: Yes.

12
13 MR. SCHWALENBERG: So I think a lot
14 of this is -- at least this is tied back to,
15 I guess, number four that's on your board.
16 But is that -- obviously, if we're going to
17 push best practices and improvement of care,
18 we've got to know what we're measuring.

19 So we've got to be able to
20 look at the data that's out there. What are
21 we doing, where are shortfalls? And then
22 how do we overcome those shortfalls.

23
24 MR. STARK: What else?
25

1 MS. ADAMS: Could you read the
2 list?

3
4 MR. STARK: Sure. How do we do it
5 -- better -- good dissemination of
6 knowledge. Talked about how it goes to the
7 Medical Direction Committee, then to the
8 regional.

9 Getting better about
10 implementation of those best practices.
11 Funding for initiatives. And then
12 measurements -- measurements of data. Yeah.

13
14 MS. QUICK: This is Valerie Quick.
15 I would say training is a part of that.

16
17 MR. STARK: Absolutely.

18
19 DR. O'SHEA: This is Jake O'Shea.
20 And forgive me for not knowing this, but do
21 we do any measurement of quality data now?
22 So for instance, patients with chest pain
23 given aspirin. Is that a data point that
24 we're measuring currently?

1 MR. SAMUELS: Gary Samuels. In the
2 PEMS region, I sit on the Performance
3 Improvement Committee. And we look at from
4 first patient contact to [unintelligible]
5 those times.

6 And make sure that we're
7 within -- we set a goal and then we make
8 sure that we're within that goal. We're
9 also starting to look at patients taken to
10 non-trauma facilities that have -- that meet
11 trauma criteria.

12 So we're starting to -- we're
13 looking at different things within our
14 region. And I'm sure all the regions have
15 some performance improvement aspect that
16 they're -- that they're -- that they're
17 driving with evidence-based pre-hospital
18 care based on national standards and things
19 like that.

20 Race score rated five. And
21 some regions they use Ban. But -- but those
22 patients go to a comprehensive center versus
23 a primary source of service. So I think
24 they're looking at it -- I think most
25 regions should probably looking at some

1 things like that.

2
3 MS. QUICK: Well, this is where the
4 inequities with why --

5
6 MR. STARK: Yeah, when you made
7 that statement, she was like --

8
9 MS. QUICK: Yeah. So -- so really,
10 who's responsibility is that? Technically,
11 it's the agency's responsibility to be
12 looking at that.

13 And hopefully agencies are
14 individually doing that. Now whether or not
15 the regions are doing that, I think it
16 greatly depending on the changes you're
17 looking at.

18 I think, even looking at that
19 from a broader perspective, the Office of
20 EMS does come back with some statistics
21 based on what we enter into VPHIB, which is
22 still questionable at best. You know, good
23 data is new data out. We're not really
24 quite there with the good data. But I do
25 think that that shows that we do have a

1 discrepancy within the system of how do we
2 get the data -- who's really looking at that
3 data, who's responsible for making sure that
4 that gets communicated up and -- and down.

5 Like do we have such variances
6 in certain areas like -- everyone should get
7 aspirin, let's say, for -- you know, chest
8 pain type of patient. Is that more likely
9 to happen in this region or this agency
10 versus that?

11 That -- those are some of the
12 things that I don't know that we're
13 necessarily looking at. At least, we're not
14 looking at it in a -- a regimented way that
15 is equitable from region to region.

16
17 MR. HARRELL: So from the Office
18 perspective, it's most important. We have a
19 newly formed epidemiology unit within the
20 trauma division.

21 Epidemiologists that have
22 started looking at this and -- and so you
23 know, we take this from each granular level.
24 They're looking at it from the State as a
25 whole. And then they're also taking it down

1 into the regional-based approach. It's
2 taking into account what the regions are
3 already doing.

4 As you said, varying from
5 region to region, but also applying
6 standardization to that to see based upon
7 epidemiological survey processes. From the
8 other aspects, yes, we are trying to look at
9 improved data quality.

10 That is a big issue. Those of
11 you that are in agency leadership, if you
12 are on the no-no side of our list, we will
13 soon interacting with your program reps from
14 that perspective.

15 And that's -- that's a moving
16 target that, you know, strategically we are
17 trying to address and -- and looking at.
18 Some of that, we will start to change as of
19 the Image Trend contract, as that goes back
20 out for bid in the next few years.

21 That's something that
22 strategically, yes, it needs to be good data
23 in, good data out. But those are all
24 initiatives that are at various stages based
25 upon region. And also it's at an infancy

1 with the Office.

2
3 MR. STARK: These higher states on
4 Image Trend?

5
6 MR. HARRELL: The State product is
7 Image Trend. Agencies have the ability to
8 utilize the State's product or purchase
9 their own third party, which could also be
10 Image Trend.

11
12 MR. STARK: Okay.

13
14 DR. O'SHEA: And it's Jake O'Shea
15 again. I guess just to follow up on that.
16 Is that an area where the Advisory Board
17 could have some impact to help work with
18 OEMS to say we think it would be reasonable
19 to measure door to EKG time across the
20 State.

21 And either we look at it by
22 region or by agency to -- to help put up
23 even two or three measure points to say, we
24 think this is -- this is a good place to
25 start looking?

1 MR. HARRELL: Absolutely. I mean,
2 stakeholders need involvement in helping to
3 determine what areas of focus need to exist.
4 I mean, the Office by itself has over 10
5 pages of areas of research they want to
6 focus in.

7 But ultimately, it needs to be
8 stakeholder driven as well. So learning
9 from the Advisory Board and -- and the
10 subsequent committees what their focus is
11 and what they would like to get out of data,
12 whether it's data we currently have or data
13 we need to collect. Those are all areas for
14 -- for input, absolutely.

15
16 DR. YEE: I -- I think, you know, I
17 think the efforts of the -- the OEMS has
18 done so far to give data is fantastic. I
19 think there's still some clear
20 opportunities, right?

21 Because what happens, the
22 Office sends out their report and it goes to
23 like everybody, sort of. Right? But I
24 really want to know -- because ultimately,
25 the region's not accountable for what I do

1 as an agency. It should come down to the
2 agency. I should get a report card, kind
3 of. A -- a more robust card than what we
4 already have with predetermined measures
5 that we know ahead of time. Right?

6 You know, and in terms of like
7 the data metrics, I mean, we could use
8 aspirin all day long, you know. But -- I
9 mean, I can probably count -- I can probably
10 find 10 articles for you in a matter of five
11 minutes saying like, aspirin probably
12 doesn't matter whether it's the first 10
13 minutes or the first hour.

14 We don't really know how long
15 -- as long as it's given, we know it's good.
16 But what's the optimum time frame? Or EKG
17 to -- do an EKG in 10 minutes. That's very
18 arbitrary. Does that mean at 10 minutes and
19 one second that patient does worse?

20 Don't know. So some true
21 evidence-based measures. Or we could use
22 something like the compass or whatever they
23 call it. NEMSQA -- is that the new -- yeah,
24 NEMSQA, right? NEMSQA, take their core -- I
25 hate to use that term -- core measures, but

1 I'm going to use it, core measures and let's
2 just measure that. You know, at least
3 that's something better. But give it to us
4 as a report card. So there are some clear
5 opportunities, I think.

6
7 MR. STARK: Other comments? Okay.
8 So we have dissemination of knowledge.
9 Better implementation, funding for certain
10 initiatives.

11 Measurements including
12 measurements across the State. Training,
13 better data collection, and then more
14 individualized assessments. Yes.

15
16 MS. ADAMS: This is Beth. It's not
17 -- it's not just about data collection, it's
18 about data sharing.

19
20 MR. STARK: Sure.

21
22 MS. ADAMS: Because most of the
23 time when we get -- have issues related to
24 delinquency in -- in the VPHIB, the Virginia
25 Pre-Hospital Information database/system,

1 it's -- it's because -- it's because of
2 things that are important, but not critical
3 to patient care there.

4 I mean, we got caught in a --
5 in a technology snafu that had to do with
6 some back-end thing from the software that
7 was not mapped properly. Had been mapped,
8 got lost in some transitional upgrade.

9 And so suddenly -- the fact
10 that I'm missing two data points that, one
11 which is a zip code, frankly doesn't matter
12 to me when I'm thinking about patient
13 outcomes.

14 Unless there's a whole zip
15 code population that's not being cared for
16 appropriately. But the fact that it's not
17 there doesn't make -- make or break my day.
18 So it's -- it's not just collection and
19 sharing.

20
21 MR. STARK: Okay. Fair point.

22
23 DR. YEE: We also -- as EMS, we
24 tend to measure things that are, quite
25 honestly, meaningless, right? And --

1 because we can, right?

2
3 MS. ADAMS: Well, it's a
4 convenience sample.

5
6 DR. YEE: It's a convenience
7 sample. What we really need to do is
8 integrate with the medical records so we can
9 truly look at outcomes. Right? I mean, I
10 -- the last 10 years, we worked on outcomes,
11 outcomes, outcomes.

12 It is a royal pain to get the
13 outcomes. Right? It is a manual pulling of
14 records. You know, and when you're dealing,
15 you know, 40,000 calls, that's tough.

16
17 MS. ADAMS: And to that end -- Beth
18 again -- with -- with regard to the
19 outcomes. Even though everybody that's an
20 accredited some kind of center has outcome
21 and feedback and training as part of their
22 accreditation process or certification
23 process. Sometimes it -- credit to the
24 trauma folks. They are very good at giving
25 me -- giving -- most of them are pretty good

1 with giving me trauma outcomes. But other
2 entities, it's -- it's a nightmare. And --
3 and many places don't say our -- our
4 relationship to the patients stops when we
5 got them to their door. And then we get all
6 kinds of --

7
8 MR. STARK: They throw up the HIPAA
9 flag and --

10
11 MS. ADAMS: They throw the HIPAA
12 flag, they --

13
14 MR. STARK: Yeah.

15
16 MS. ADAMS: They -- they -- yeah.
17 It -- it gets lost in -- in the risk
18 management crowd. And I understand that,
19 but we can't do better service to our
20 patients if we don't know where we bollixed
21 it this time.

22
23 MR. STARK: Yeah, I agree. By the
24 way, if you -- the regulation that says they
25 can share the information from you is 45 CFR

1 164.506. And they're talking about amending
2 that regulation in the future to require
3 data sharing among providers that share a
4 common treatment relationship with the
5 patient.

6
7 MS. ADAMS: Great. But then they
8 show the 42 CFR part two thing when I bring
9 in people who are intoxicated or otherwise
10 chemically impaired or enhanced. And then
11 it gets really silly. So --

12
13 MR. STARK: Yeah, that's
14 ridiculous. Information sharing. They're
15 making express certain exceptions under
16 HIPAA probably in a couple of years.

17 They're just requesting
18 information at this point. But we're
19 looking to see express exceptions for
20 sharing with outreach organizations, you
21 know, rehab centers, you know.

22 Post-hospitalization care and
23 other organizations. So clearly, you can
24 share that information. They're just
25 mistaken about that. So that's about

1 education, that's about -- you know, some of
2 it's interoperability, too, with the states
3 that are going to Health Information
4 Exchange. Go to a centralized record, man.

5 That's -- that's awesome. Get
6 the patient and just give -- give their
7 say-so to put everything in centralized
8 record. That solves a lot of -- a lot of
9 issues.

10 Other comments about best
11 practices, improvement of care. Okay. Put
12 that aside. What's number four up there? I
13 can't -- I can't read the red.

14
15 BOARD MEMBER: Data driven.

16
17 DR. YEE: Data driven.

18
19 MR. STARK: Data driven, yeah, you
20 got me. I can't read crap any more. Data
21 driven. What do we need? What's that?

22
23 BOARD MEMBER: I see the following
24 path of three.

1 MR. STARK: Yeah.

2
3 MS. ADAMS: Three and four -- Beth
4 again. Three and four go hand in hand. We
5 need -- we -- we need to look at data, not
6 only in terms of patterns and treatment
7 modalities as -- as well as link to
8 outcomes.

9 But we also know -- need to
10 look at data in terms of, do we have our
11 units placed correctly so that people don't
12 wait inordinate amounts of time that can
13 impact their care.

14 So just because there's always
15 been a fire station at the corner of walk
16 and don't walk doesn't mean it should --
17 that that's where the ambulance or the
18 transport unit should live.

19
20 MR. STARK: Yeah, and that's simple
21 data to mine, by the way.

22
23 BOARD MEMBER: Yeah.

24
25 MR. STARK: There are solutions for

1 that. Is anybody using a FirstWatch in
2 their data solution? They can do that stuff
3 for you. They can do a, you know, a little
4 pinpoint map, you know, for dynamic
5 deployment or whatever.

6
7 MS. ADAMS: But -- but even those
8 agencies that don't have the luxury of
9 funding to be able to afford FirstWatch --

10
11 MR. STARK: Yep.

12
13 MS. ADAMS: -- which is a lovely
14 solution. In the absence of that, there are
15 free apps that you can pinpoint locations
16 and get distances and look at transfer times
17 and -- and flow times. Not that the world
18 ends and begins on response times.

19
20 MR. STARK: No. And response times

21 --

22
23 MS. ADAMS: And in fact, they
24 really don't matter. But --

1 MR. STARK: In most cases.

2
3 MS. ADAMS: -- to the citizen who's
4 holding the other end of that phone, it
5 matters enormously. Because even if it's a
6 four-minute response time, it's 47 to the
7 person holding the phone.

8
9 MR. STARK: Yep. Yes, sir.

10
11 DR. YEE: You know, what I would
12 love to have my hands on easily is
13 population health data.

14
15 MS. ADAMS: Mm-hmm.

16
17 DR. YEE: Right? I don't know what
18 the prevalence of illness is and obesity is
19 in certain -- certain finite areas of the
20 county.

21 I know overall what it is in
22 our planning district, whatever the health
23 department district is. But I don't know by
24 -- by smaller community. So I can't target
25 interventions.

1 MS. ADAMS: For your -- your
2 community information piece.

3
4 DR. YEE: For my -- for my -- yeah,
5 prevention.

6
7 MS. ADAMS: Your prevention, your
8 public screening --

9
10 DR. YEE: Public health. Yeah, all
11 of that.

12
13 MS. ADAMS: -- open house, let's do
14 blood pressure checks.

15
16 DR. YEE: Yeah.

17
18 MS. ADAMS: Let's check A1C's.
19 Let's -- yeah.

20
21 MR. STARK: But would that be the
22 Department of Health who collects those sort
23 of metrics. But you know, what do we want
24 them -- we can drive what we want them to
25 collect, too, you know. What else when we

1 talk about the data driven component? Yes.

2
3 DR. YEE: Cost data. I have no
4 idea what it costs at the hospital. Well,
5 that's a lie. A small fib. I don't know
6 what the overall cost is at certain, you
7 know, centers. Right?

8 You know, what does it cost to
9 do a trauma alert at one facility on one
10 side of the state versus another? Is there
11 a disparity, you know.

12 When -- when -- you know, and
13 some -- ET3's going to help with some of
14 this, you know. You know, whether urgent
15 care or non -- you know, an emergency
16 department.

17 I -- I just don't -- we -- I
18 don't think anyone here in this room really
19 has a good feel for what the overall health
20 care costs are, and reimbursements. Because
21 most of us are not on the payor side.

22
23 MS. ADAMS: I'm -- Beth again. I
24 would also be interested in -- maybe this is
25 just this moment in time. But since the

1 implementation of the -- we have to tell
2 them how much the air medical transport's
3 going to cost if I'm conscious enough to get
4 that -- receive that information. How that
5 has impacted the use of HEMS across
6 Virginia.

7
8 DR. YEE: That only -- you only
9 have to release that information if it's an
10 emergency. Because it's an ER to ER
11 transfer, it's an emergency by EMTALA regs.

12
13 MS. ADAMS: Right. But -- but most
14 of our -- our air carriers in Northern
15 Virginia is not inter-facility.

16
17 DR. ABOUTANOS: Mike Aboutanos.
18 Sorry to stop this, but I'm a little
19 confused now with that. We're way down a
20 different path, I think, than what this time
21 for this.

22 So I think just the agreement
23 that we need that to then ask as far as what
24 they are, where they are. Because I think
25 -- I wish we would just stop, honestly.

1 That's my opinion as -- we can scale back a
2 little bit. We agree on the big functions
3 and move on. I'm not sure whether the data-
4 driven -- whether it's cost, whether it is
5 this.

6 Is -- is that really what
7 we're supposed to be doing these two days?
8 I know one of it is the mission. And we're
9 defining our core responsibility.

10 I think our core
11 responsibility, data-drive -- very important
12 data. How to move -- how -- you know, the
13 bigger agenda for it. But to keep on going
14 on at this part, I --

15
16 MR. STARK: Well, we're getting
17 into, I think, some of the core
18 responsibilities here. Also, the
19 composition of the Board's going to be
20 driven by some of this in going down the
21 rabbit hole. Point's well taken and we'll
22 finish up with the last two measures here.
23 Yes.

24
25 BOARD MEMBER: One thing from data

1 we need overall is in what the purpose is.
2 And what -- what do we want to see from
3 data. We heard Mr. Brown deciding what it
4 is or someone who can help with, you know,
5 the needs out there.

6
7 MR. STARK: Okay. Other comments?
8 Okay. All right, what's number five up
9 there?

10
11 MS. ADAMS: Insuring
12 sustainability.

13
14 MR. STARK: Okay.

15
16 MS. ADAMS: No. Not insurance.
17 Insuring.

18
19 MR. STARK: Oh, insuring. There we
20 go.

21
22 MS. ADAMS: I'm sure State Farm
23 wants to insure their sustainability as
24 well, but --

1 MR. STARK: I -- when we put that
2 up there, I was -- all right.

3
4 MS. ADAMS: I kept looking at it
5 going -- huh.

6
7 MR. STARK: All right, insuring
8 sustainability.

9
10 MS. DANIELS: I don't see where --
11 this is Valeta. I don't see where there's
12 an issue. Population's going up. EMS calls
13 increase every year. I -- I think we're
14 pretty well sustainable.

15
16 DR. YEE: No.

17
18 MS. ADAMS: The need is
19 sustainable. The need for services is
20 sustainable. But do we have the resources?

21
22 BOARD MEMBER: Yes.

23
24 MS. ADAMS: Do we have the trained
25 providers? Do we have the beds to put the

1 patients in when we get them there?

2
3 MR. CRITZER: Do we have the funds?

4
5 MS. ADAMS: Do we have the
6 vehicles, do we have the mechanisms? It's
7 like Julia was talking about at break with
8 telemedicine, maybe we don't need to put --
9 give everybody a ride. Maybe we just need a
10 good WiFi signal. So maybe we need
11 broadband across the Commonwealth.

12
13 MR. HENSCHER: One of the biggest
14 -- Jon Henschel. One of the biggest issues
15 is providers. And that's not just EMS
16 providers. We see the decline there, but
17 nursing and across the board. System-wide.

18 It's across the board. So
19 that makes us have to look at other options,
20 such as technology-driven options. And, you
21 know, how do we -- how do we bring folks on
22 board? What's going to drive that?

23
24 MR. STARK: So recruitment and
25 retention.

1 MR. HENSCHER: That's a part of it.

2
3 MR. STARK: Okay. Yes.

4
5 MR. CRITZER: Can this Board -- and
6 actually, should this Board -- I think they
7 should -- be involved in advising the Board
8 of Health on reimbursement matters.

9 I -- we're not getting enough
10 money to make the wheels go around. Let's
11 get that word up-line to other folks that --
12 ET3's a good example, how to have
13 sustainable funding.

14 Local governments are always
15 challenged with where's the money going to
16 come from to hire these providers and be
17 competitive and insure we got people on the
18 street.

19 And now we're talking about
20 them and mobile integrated health care.
21 Who's going to pay for that? Some -- some
22 places say it pays for itself. But
23 sustainable funding as far as this -- should
24 this Board have input into that? I think it
25 should. Have up -- if it's up-line to the

1 Board of Health to say, hey, we need to say
2 to the legislators, we need to say to the
3 feds we need more money. This is part of
4 what this Board can do.

5
6 MS. QUICK: Valerie Quick. Yeah, I
7 would --- I would say it's about having that
8 workforce there, training that workforce.
9 Do we have the right equipment for that
10 workforce, too?

11 Whether that equipment be
12 computers, like ambulances -- just all sorts
13 of different things that -- that we need in
14 order to -- to actually provide the service.

15
16 DR. ABOUTANOS: I was going to say,
17 also, the sustainability of pre-hospital,
18 but also the -- the bed level -- the trauma
19 fund goes away. I'll just give you one
20 system.

21 One out of an entire injury
22 prevention program now suddenly goes away.
23 And so that's part of the system involved
24 and we need to look at whole system, not
25 only be focused on part of it. The

1 prevention part is a -- is a huge part of
2 trauma funds. Education also goes there, so
3 that's another point. And -- I don't know
4 from the post-acute, whatever they -- what's
5 sustainability they would need.

6
7 MR. CRITZER: Cuts EMS funding
8 overall, whether it's --

9
10 MR. STARK: Yeah. This gets --
11 this gets back to, you know, I noticed the
12 lack of, you know, the addressing of the
13 reimbursement aspect of this.

14 And it's really what it boils
15 down to is sustainability of operations.
16 Because there are folks in rural parts of
17 America right now that, you know, their
18 practice go out of business.

19 And then, you know, it becomes
20 a fire-based entity that has to fill the
21 delta. And -- and the only way to sustain
22 that model are taxpayer dollars, you know.
23 So you know, we need to think about other
24 opportunities. Right now, you know, GAO
25 says our -- our margins on Medicare for EMS

1 services are below cost. So you know, we
2 make it up, obviously, on the other stuff.
3 So yeah, I think that that should be part of
4 -- of the role of the Board.

5
6 BOARD MEMBER: We need to also
7 think about sustainable -- this group itself
8 might need -- are doing things that have
9 purpose, that have true meaning instead of
10 just being a bunch of people getting
11 together to gripe. So -- and keep
12 sustainable by being purpose-driven and of
13 substance.

14
15 MR. STARK: Yep. Other thoughts
16 about insuring sustainability. Okay. All
17 right. Let's move on to --

18
19 DR. O'SHEA: Fiscal responsibility.

20
21 MR. STARK: Fiscal responsibility.
22 All right. What are the responsibilities of
23 the Board with regard to this?

24
25 DR. ABOUTANOS: Mike Aboutanos. I

1 do think this committee is -- one of its
2 main function is to have -- this advising
3 with regard to the advocacy -- is -- is
4 having fiscal responsibility toward what is
5 it -- what's our top priority where it costs
6 our system the most.

7 Where the money should be
8 instead of the -- if we don't give that
9 priority, people are going to allocate
10 funding to the -- to areas that are not as
11 impactful.

12 And this is really advice we
13 should be giving to the Board of Health.
14 This -- this is really our top thing. If
15 you're going to put money, this is where the
16 money should go into, and the reason why.
17 And -- but this Board should -- that's one
18 of our -- one our core function.

19
20 MR. STARK: Okay.

21
22 MR. PARKER: Ryan, I also think --
23 this is Chris. I also think we have the
24 fiscal responsibility for funds that we
25 utilize. So if we look at how much it costs

1 for the Board meetings and committee
2 meetings. And do we have a meeting just to
3 have a meeting to have a meeting to plan a
4 meeting.

5 I think we have to look at
6 that as well. Because that ties into what
7 we have that's available.

8
9 MS. ADAMS: To -- Beth again. To
10 that end, maybe we think -- should think
11 about alternatives. While there is benefit
12 in face to face meetings, there are a lot of
13 -- of good technology solutions that would
14 save people a lot of time and the State some
15 money if we weren't all driving to one
16 location.

17
18 MR. STARK: Yep.

19
20 MS. ADAMS: That we could phone in
21 and video-conference.

22
23 MR. STARK: We -- we talked a
24 little bit about that this morning. I
25 noticed that in your bylaws -- I don't know

1 if you guys want to speak to that now. But
2 --

3
4 MR. HARRELL: I mean, it's not
5 disallowed now. The problem that comes into
6 it is, of course, the bulk of you -- you
7 know, a great percent of them would have to
8 be at a single location.

9 And then anybody who's
10 remotely viewing and/or participating in
11 Advisory Board meetings, they -- that --
12 that location -- that physical location then
13 has to be posted as -- as a public meeting
14 place for anybody else who would like to
15 participate at that site.

16 So if it's your home or your
17 office, that then, you know, has to be
18 posted publicly and open to people to come
19 sit in your home or your office and
20 participate with you.

21
22 BOARD MEMBER: All right. Scratch
23 that.

24
25 MR. HARRELL: So it's -- it's

1 something that is allowed and it's being
2 looked at as to how it could be
3 accomplished. But you know, again, we
4 talked about do we still have to have a --
5 what is it here, 50 -- greater than 50% in a
6 central location.

7
8 DR. ABOUTANOS: Okay. So Mike --
9 Mike Aboutanos. This goes back to what we
10 were saying before about technology and all
11 of this. I think we understand the rules.
12 That we're not -- it's like, okay, that's
13 the rule.

14 That's the Code that we live
15 by. And we all -- we all know how
16 ineffective -- cost ineffective, you know,
17 it is really not a great system. Especially
18 now that you could be virtually anywhere and
19 be in the same place.

20 We could use technology.
21 Technology's advancing and our EMS system --
22 the ability for the Office's support what
23 we're doing is still archaic. And I think
24 by us just sitting around saying, this --
25 this is how it has to be, it's -- it's not

1 really -- talk about advocacy. This is
2 where the advocacy should be. We should
3 step up and just say, we are holding
4 efficient all the stuff -- we could've moved
5 all these meetings -- three years to
6 establish trauma system plan is ridiculous.

7 It could've been done so much
8 faster and not cost people any money. Not
9 have providers, physicians, you name it
10 leave what they're doing -- leave patient
11 care to travel all the way down.

12 I mean, there is a -- a
13 reasonable -- a reasonable way of
14 demonstrating that this doesn't make sense.
15 And the fear of you have to be public, you
16 have to be open.

17 Absolutely, technology allows
18 for that. And so I think this should be one
19 -- one thing. And this won't be us alone.
20 It will be every other agency that's doing
21 it.

22 It's just like every -- every
23 spear needs an arrow at the beginning. So
24 we may be the arrow for this. But I just --
25 I just think that should be one -- one part

1 of our fiscal responsibility. It goes back
2 to back to what you were saying, Chris.

3
4 MS. DANIELS: Valeta. So I know
5 VAVRS has done a -- a good job on handling
6 that. We have -- instead of meeting in
7 person, we meet a lot over the phone.

8 I think that's what we're
9 planning on? What is it, every six months
10 or every three, four months? So we've cut
11 our costs effectively.

12 However, so I have a question
13 for you, Adam. So if 50% of the people
14 showed up here, does the other 50% have to
15 advertise for that other location.

16
17 MR. HARRELL: Yes.

18
19 MS. DANIELS: Okay. So that's --
20 that's not realistic, I mean, unless you
21 want me to come over to your house and I --
22 well, we can do it together.

23
24 MR. HARRELL: So one -- one of the
25 things that we're looking at with this as a

1 possibility is it's not necessarily being in
2 your home, but you know, in the health
3 districts throughout the state.

4 We have, you know, other
5 facilities that it could be held at to where
6 it's not as cumbersome a drive for somebody
7 to drive two and a half hours from, you
8 know, Northern Virginia through traffic to
9 get here.

10 Whereas, you could go to a
11 local health district or something like
12 that. But again, it's -- you know, we --
13 we've got a lot of speed bumps through that
14 because of all the requirements and
15 regulations associated.

16 So it's something that we're
17 trying to look at to help facilitate that.
18 But you know, it's -- it's a cumbersome
19 process that's not ours to control.

20
21 MS. DANIELS: Right. So it's not
22 an overnight process with a Chair meeting
23 process. All right.

24
25 MS. QUICK: It's -- it's great to

1 look at the -- the actual Board here and the
2 work that it does. But this is really a
3 drop in the bucket when it -- when you're
4 really looking at EMS funding.

5 If I were to just look at what
6 gets funded from the EMS grants, what --
7 what is truly needed versus what is a want
8 for an area I really do think needs to be
9 looked at a lot closer.

10 And how that relates to the
11 rest of the system. We can look at -- and
12 this kind of goes back to the whole council
13 system. What are we spending money for
14 there? Is it useful?

15 What are spending money for in
16 certain conditions? Is -- is that useful?
17 You know, I -- I think that you really can
18 look at a lot of different areas and not --
19 not just kind of pigeon it down to what does
20 this community's going to need.

21
22 MR. STARK: Okay. Other thoughts
23 on financial and fiscal responsibility?

24
25 DR. YEE: I think someone has to --

1 this is Allen. So somebody has to ask the
2 question is what we do with the Office of
3 EMS -- what they do, is it -- and this is,
4 you know, I -- this is a Chesterfield thing.
5 Is it a core government function? Right?
6 Can someone else do it and -- and do it
7 cheaper?

8 Are there -- are the redundant
9 services across our Board, across the Office
10 that can be shared with another office or
11 another board? Make us -- make us
12 essentially, a little slimmer and faster.

13
14 MR. STARK: Yeah. And that goes
15 back to what we started with this morning,
16 you know. Whether or not current
17 composition of the Board is -- is necessary,
18 you know.

19 Do we -- if we're going to
20 talk about fiscal responsibility, we really
21 need to get back to that -- that core tenant
22 that's, you know, when we look at
23 composition of that Board, this Advisory
24 Board and the committees as well. So you
25 know, that's a function of fiscal

1 responsibility. And that will drive that.
2 Other comments? Are we -- these six, you
3 know, core purpose, responsibilities are at
4 least, you know, in principle kind of on
5 board with this is sort of the -- the
6 mission and looking forward.

7 This encompasses what we
8 should be, you know, aspiring for. Kind of
9 in agreement there, you know. And I think
10 some of the stuff that we're trying to
11 develop here are the core responsibilities
12 of this Board in moving forward. Other
13 comments before we wrap up in that respect?
14 Yeah.

15
16 BOARD MEMBER: We don't have it
17 anywhere in our core responsibilities. But
18 somewhere we have to put review the system-
19 wide EMS plan -- Statewide EMS Plan, which
20 is one of our defined responsibilities.

21
22 MR. STARK: Yep.

23
24 MS. ADAMS: Isn't that our
25 commitment to innovation and excellence?

1 Number three. There in the middle -- yep.
2 Right there. Isn't that where we
3 demonstrate that by reviewing and evaluating
4 that information? Question mark.

5
6 MR. STARK: Yeah. It can fall
7 under a couple.

8
9 MS. ADAMS: Well, actually --

10
11 MR. STARK: Fiscal responsibility

12 --
13
14 MS. ADAMS: -- you could -- you
15 could merge three and four that -- that are
16 evaluation and -- evaluation and innovation
17 of care is linked -- everything is -- that
18 we do, all of the -- all of these
19 responsibilities are data-driven.

20 But specifically, those
21 related to outcomes and deliverables because
22 five's easier to remember than six.

23
24 MR. STARK: Yeah. Fair enough.
25 Okay. So we went over, you know,

1 composition of the Board. What we're going
2 to look at is based on -- I will distill
3 these down to, you know, the six core
4 principles that we've looked at here. And
5 I'll also distill that into some of the core
6 responsibilities of the Board as well.

7 So we've kind of checked those
8 two off. And then, that's when we look at
9 the proposed revisions to the bylaws that
10 will be driven based on, you know, our model
11 in moving forward here.

12 What about, you know, ideas
13 about -- when we talk about the 20 Advisory
14 Board members here, do we think that based
15 on the six parameters that we've established
16 -- these core principles.

17 Do we think that we could
18 establish Advisory Board members based on
19 those? Do we think these are broad enough
20 that we can, you know, drive the requisite
21 core group that needs to be on that Board?
22 And is that the way it should go, too?
23 Yeah, go ahead.

24
25 DR. O'SHEA: Jake. I -- I guess I

1 would say looking at the current, you know,
2 composition of the Board against these core
3 principles, as opposed to starting de novo
4 would be my suggestion.

5
6 MR. STARK: Okay. You got a
7 comment?

8
9 MR. R. J. FERGUSON: Jason
10 Ferguson. Just saying that to maybe looking
11 at the -- thinking of the big picture and
12 looking at the mini-structures that -- that
13 build the -- the worker bees that -- so that
14 you don't have the Board getting this big.

15
16 MR. STARK: Yep. Other comments?

17
18 MS. ADAMS: Question.

19
20 MR. STARK: Mm-hmm.

21
22 MS. ADAMS: Beth, Northern
23 Virginia. Is there a provision in the
24 committee structure of the Commonwealth that
25 allows to use staff folks as ex-officio

1 members to -- to fill a need? So for
2 instance, with Adam's epidemiologists that's
3 now part of the Office of EMS staff, can --
4 could they, in fact, serve that capacity as
5 a resource to this body without being on the
6 Board?

7
8 MR. BROWN: The entire Office of
9 EMS, we're all -- we're all a resource.
10 Staff resources to the Board. I mean,
11 that's even in the Code. It says the Office
12 of EMS staff's the State EMS Advisory Board.
13 Quite honestly, it's a matter of priorities.
14

15 MS. ADAMS: Mm-hmm.

16
17 MR. BROWN: It's a matter of, you
18 know, breadth and scope of -- of what may
19 need to be done. I can sit here and say it
20 would be nice to staff everything that you
21 want, but that may not be physically
22 possible.
23

24 MS. ADAMS: No. But if -- if this
25 body could, for instance, identify a report

1 that would -- could be generated from the
2 VPHIB side of the House --

3
4 MR. BROWN: Yes.

5
6 MS. ADAMS: -- to be issued to us
7 two weeks prior to an upcoming meeting that
8 looked at -- at a specific topic area that
9 that might fulfill some of the need for
10 information that we're seeking without
11 finding a room big enough to accommodate
12 more chairs.

13
14 MR. BROWN: And again, how that
15 would communicate to our Office from --
16 whether it comes from the committee or the
17 Board or however, it is just one person in
18 one locality seeking something because
19 they've got a coming board meeting
20 themselves next week.

21 We may have to get -- get to
22 it -- you know, it would have to be kind of
23 more of a systems approach, depending on
24 what you're looking at. Kind of getting
25 back, I think, what Dr. O'Shea was talking

1 about earlier --

2
3 DR. BARTLE: Sam Bartle.

4
5 MR. BROWN: -- and that reports.

6
7 DR. BARTLE: Sam Bartle. I don't
8 know if this is -- and I'm not seeing how
9 this can make us or help us choose
10 individual positions because they're very
11 broad and very -- it's something that every
12 member of the Board should be doing and
13 looking at in a -- for anything that comes
14 up.

15 So it would be nice to help
16 whittle down who can be on the Board or
17 should be on the Board. But I think it's
18 going to be -- this is what whoever is on
19 the Board needs to consider.

20
21 MR. STARK: Yeah. We're going to
22 have to consider the constituent members,
23 and like I said, what purpose they fulfill.
24 And we'll go from there. All right. Let's
25 -- let's take 10 minutes and then we'll

1 reconvene for the remainder of the
2 afternoon.

3
4 (The EMS Advisory Board Retreat stood in
5 recess at 3:37 p.m., and resumed at 3:48 p.m. The
6 Board's agenda resumed as follows:)

7
8 MR. STARK: And after the meeting
9 -- we just had a discussion. He said I
10 don't mean to be that abrupt. I get it. I
11 -- I've been through a lot of these
12 meetings.

13 And you know, we're -- we're
14 trying to get everybody on board with the
15 process. After this, I'm going to distill
16 the things that we've talked about today
17 into concepts here.

18 Also going to distill some of
19 those core, you know, responsibilities into
20 that document as well. I'll look through to
21 see, you know, where the bylaws currently
22 could use a little revamp. But that's going
23 to be driven afterwards. So it'll make
24 sense once we put it down and give you guys
25 sort of a road map to work from. But I

1 appreciate the discussion and appreciate
2 everybody, you know, being open about their
3 concerns and -- and everything else. We're
4 going to move on to the goals and objectives
5 of committees.

6 And I've asked Chris to lead
7 us off on this one. This was added to the
8 agenda. He had some specific items that he
9 wanted to address with respect to the
10 committees here. So I'll go -- go ahead and
11 let Chris have the floor.

12
13 MR. PARKER: So some of the
14 discussion that we've had is in aligning our
15 current committees with the trauma
16 committees, as well as -- and we've brought
17 it up a couple of times already today.

18 Should mobile integrated
19 health care be a committee? So that's
20 something that has been asked. So I'll let
21 it start with the current structure.

22 Do we see the current
23 committees as being beneficial considering
24 there are no defined goals and objectives?
25 There is mission statements for each

1 committee, but there's nothing that's
2 define-able to deliver, I should say.

3
4 DR. YEE: Chris, I'll start. This
5 is Allen. So I think that the way trauma
6 set it out was -- was a great idea because
7 they gave them goals.

8
9 MR. PARKER: Right.

10
11 DR. YEE: But now -- but they were
12 new committees. I think as they start
13 solving some of those problems -- some of
14 those initiatives, they'll be in the same
15 boat as the rest of our committees were or
16 -- or they are.

17 They're just going to be
18 standing committees because we've been in
19 existence for, I mean, a gazillion years.

20
21 DR. ABOUTANOS: This is Mike
22 Aboutanos. I -- I agree with Allen to a
23 certain extent. The -- I think what we're
24 asking is maybe redefining the functions of
25 these committees more. We go through the

1 system -- if you -- my feedback on the
2 committees and what the -- the pre-hospital
3 -- just as much as you kept saying
4 established something nice.

5 In all honesty, I'm very
6 impressed by -- by our committees. I'm very
7 impressed with how they're set out, where
8 they're at, what they're doing. I just
9 think they're focused on one part of the
10 system.

11 If you change that, we may be
12 able not to change much that get -- get to
13 the -- you know, if you are -- example is,
14 you know, does your committee handle
15 everything in entire system, not just
16 pre-hospital.

17 It just, again, goes back to
18 the identity of who we are. If the -- but
19 the -- the structure, what's being handled,
20 I think that one part of the -- I mean, our
21 pre-hospital system, I think it's -- I mean,
22 everybody's in the trenches, all together,
23 we discuss things. It's a very impressive
24 system, you know. And you have been
25 incredibly open in -- in looking and

1 allowing trauma to come in now. But it's
2 the goal and objective for each committee to
3 a goal long range.
4

5 MR. STARK: Did you want to get
6 specifically into each committee, Chris?
7

8 MR. PARKER: What's the bill of the
9 group?
10

11 BOARD MEMBER: I think it would be
12 worth talking on each committee.
13

14 MR. PARKER: Okay.
15

16 BOARD MEMBER: We know what they
17 are. I mean, we know what they are, but
18 it's still important.
19

20 DR. YEE: So I'm going to play
21 devil's advocate yet again. So shouldn't
22 the committees create some of their own
23 goals and objectives at this point? Right?
24

25 BOARD MEMBER: Say what?

1 DR. YEE: At this point -- because
2 we are established. These are not new
3 committees, right? We, as a -- I've done a
4 few tours in the GAB. And we have yet to --
5 I'm not sure we've ever asked the GAB chairs
6 to create an -- an agenda, right? We go
7 through the same agenda every single time.

8 You know, but -- you know,
9 what are our objectives? What are our goals
10 for -- for the -- for two years, let's say.
11 I don't think we've done that or asked the
12 committees to do that.

13
14 DR. ABOUTANOS: No -- Mike
15 Aboutanos. I -- I second this 100%. Our
16 biggest fear when we were trying to do the
17 trauma part is lack of ownership.

18 And even when it's your oath,
19 it doesn't matter, the minute you -- you
20 tell the committee, this is the overall --
21 what our mission, our goal is.

22 Then go ahead and make your
23 objective that will fulfill. As long as
24 they're aligned. If they're not aligned,
25 then that's where maybe they contribute.

1 And that's what -- what we end up doing,
2 having the goal and objective of each. Some
3 of course, the committee come in, get
4 presented back to the group.

5 And the group give comment
6 back into whether those are aligned or not.
7 So -- but I agree, we get more ownership --
8 as long as we give the overall, what the --
9 the overall objection and mission.

10
11 MR. PARKER: I also think that from
12 the aspect of when you put someone in the
13 position as the chair of that committee, do
14 they know what -- we don't have anything in
15 cement, either.

16 Goals, objectives or some kind
17 of procedure, do they know that they're
18 supposed to review 'x' every two years or
19 they're supposed to do this.

20 So that's something that's
21 been brought to -- Jon's brought that up to
22 me. Do they know exactly what they're
23 supposed to do.

24
25 BOARD MEMBER: Is that really

1 goals?

2
3 DR. ABOUTANOS: That's not goals
4 and objectives. That's processes, if you
5 want the goals.

6
7 MR. STARK: Do we -- yeah, do we
8 want to lay out any parameters for goals?
9 So these can be short term, long term and --
10 you know, should they be separately defined?

11 I know that we have some
12 defined for trauma right now. Maybe those
13 examples might be illustrative to -- even
14 read through -- yes.

15
16 DR. O'SHEA: Jake O'Shea. So I --
17 I think some organizations have the concept
18 of cascading goals. So you know, you have a
19 big over-arching goal, which would be the
20 goals of the EMS Advisory Board.

21 The committee goals could be
22 created by the committee, but they would
23 have cascade from the over-arching goal of
24 the Advisory Board. And you don't want to
25 have goals going at cross purposes.

1 MR. PERKINS: Hey, Chris.

2
3 MR. PARKER: Yes.

4
5 MR. PERKINS: Ryan. I'm Tim
6 Perkins from the Office, for those who I
7 haven't met before. A few years back, and I
8 can't remember when it was, I know the
9 Medevac Committee did this but I'm not sure
10 if other committees did.

11 We actually had a planning
12 session where we established the mission and
13 vision and kind of went from there. And
14 like I said, I don't remember if other
15 committees did that. But I know the Medevac
16 Committee did.

17
18 MR. STARK: Do all the committees
19 currently have a mission and vision? Do the
20 initial 10 have -- so Rules and Regs,
21 Legislative and Planning, Transportation,
22 Communication, Emergency Management,
23 Training and Certification, Workforce
24 Development, Provider Health and Safety,
25 Medical Direction, Medevac, and EMS for

1 Children had a mission from the original
2 guiding document.

3
4 BOARD MEMBER: Yeah, each one has a
5 mission statement.

6
7 MR. SAMUELS: Gary Samuels. And
8 this document hasn't been updated in over
9 two and a half, three years. Because it
10 still has Paul Sharp's name on it.

11 And it still has others on it
12 that haven't been with EMS for -- so as a --
13 as a guidance document, this is what we're
14 handing to new members of the Board to look
15 at. So we -- I guess it's crawl, walk, run.

16 Yes, I think it's probably a
17 really good time that we update this
18 document. But I agree that it should be
19 that each committee sets their goals and
20 objectives, and -- and then we put it
21 together.

22 And then each committee has
23 people that are resources to that committee
24 that work for the Office or -- or the State
25 Board or whomever to kind of balance that

1 out and help us with the guidance. People
2 that have historical knowledge that are at
3 the table also can help balance that out. I
4 mean, someone like Gary Critzer who -- you
5 know, he -- he led a lot of initiatives. He
6 was leading the Board.

7 And -- and Chris has kind of
8 picked up on some of those and -- and you
9 filled in when you could. But I -- I think
10 it's truly time that maybe this document --
11 it's time to revamp it.

12 But also take a look at the
13 overall structure of it because some of --
14 some of these committees could be ad hoc
15 committees to -- to kind of drill it down a
16 little bit.

17 Do we need a Legis[lation] and
18 Planning and a Rules and Regs when they're
19 looking at a lot of the same things? Do we
20 need Transportation and Communications when
21 they could be part of Systems Oversight or
22 -- or EMS Systems as a whole? Or you
23 know -- I don't -- you can develop a lot of
24 different ideas --

25

1 BOARD MEMBER: Can make a case for
2 it all.

3
4 BOARD MEMBER: Yeah. Well, that
5 was worthless.

6
7 MS. ADAMS: Festive, though.

8
9 MR. STARK: What's that?

10
11 MS. ADAMS: It's festive.

12
13 DR. BARTLE: Sam Bartle.

14
15 MR. STARK: It's Virginia.

16
17 DR. BARTLE: Coming from EMS-C, we
18 sort of got adopted by this Advisory Board.
19 Because we come with goals and objectives
20 from a national standard that's down to a
21 state standard.

22 It would be nice to be able to
23 say this is what we're working on also
24 supports what this group is working on. But
25 we need to know what this group's goals and

1 objectives are to say how to align what
2 we're doing with that. Because otherwise,
3 we sort of -- it keeps us kind of hanging
4 out with you guys with, you know, supporting
5 whatever initiatives going on.

6 But overall to be productive,
7 it would be good to be able to say we're
8 supporting this part. You know, we're in
9 supporting the -- whatever it is, training
10 or the data collection as part of our
11 overall mission. If we don't, we'll still
12 be working on our own -- own objectives.

13
14 MR. STARK: So let's talk about --
15 oh, go ahead.

16
17 MR. R. J. FERGUSON: Just a quick
18 question. It's Jason Ferguson. So maybe we
19 should take our own advice and work with it.
20 And if we go back and look through -- again,
21 things haven't been updated as they should
22 have on the web site.

23 A lot of the Advisory Board
24 minutes are there, to look at really what's
25 coming out of these committees. Because the

1 majority of them, they -- they meet, they
2 meet for a short period of time. They have
3 no action items.

4 And just like Gary said, you
5 know, you've got some that talk about the
6 same thing for 30 minutes when they could've
7 put that together or work -- made that
8 possible with work groups or whatever from
9 those.

10 So you know, maybe that's
11 something to look at because I -- there's --
12 each Advisory Board meeting, there's -- it's
13 always brought up what this committee didn't
14 meet, the -- they didn't have a quorum or
15 they didn't have any business and that kind
16 of thing.

17 And it seems like a lot of
18 times, it's the same ones. Whereas some
19 other committees are very busy and bring
20 action items on a fairly consistent basis.

21
22 MR. STARK: So can those duties be
23 subsumed other committees that actively meet
24 on a regular basis? You know, can we make
25 those fall under the umbrella of another

1 committee? I realize, you know, we're
2 listed the names of committees here. So
3 that's a -- obviously, a limitation. But
4 we're not wedded to the -- even the names of
5 the committees, either.

6 So that's one of the things
7 that we ought to look at. I think that's a
8 really good starting point is looking to
9 committees that don't have a lot of action
10 items, who can't, you know, get a quorum
11 together.

12 You know, and -- and determine
13 whether or not it -- you know, if we still
14 believe the function, what they're
15 performing is useful then, you know, can we
16 couch it under another umbrella. Yeah.

17
18 MR. D. E. FERGUSON: Eddie
19 Ferguson. To your point, Transportation --
20 for example. We meet twice a -- twice a
21 year is what it looks like. I just assumed
22 that did last fall.

23 It looks like we serve a
24 central function to the FARC Committee to
25 the ambulance grants. But we didn't -- we

1 don't -- we haven't had any other business
2 of this Office. And I'm sure that committee
3 was very robust in the past, but with the
4 state ambulance contract and some other
5 things. But now I know that that's -- I
6 haven't been told and I don't know that
7 that's meeting, okay?

8 So what I'm thinking is that
9 we could -- could operate as a part of the
10 FARC committee to do the ambulance grants
11 and provide that insight, which I do think
12 is an essential function for them. But
13 Kevin, you brought --

14
15 MR. PARKER: Eddie, FARC is not a
16 -- FARC is not a committee.

17
18 MR. D. E. FERGUSON: Right, it's
19 not a committee. But we serve that -- we
20 serve that function for them. But Kevin,
21 you served in Transportation. And I don't
22 know if I'm missing something.

23
24 MR. DILLARD: No. This is -- this
25 is Kevin Dillard. You're right. Years ago

1 when they had the State Transportation
2 Ambulance contract, they were very active
3 and -- and robust with helping to select
4 that. But now, that committee served a very
5 valuable tool to FARC --

6
7 MR. D. E. FERGUSON: Yes.

8
9 MR. DILLARD: -- evaluating the
10 grants. But I'm not aware of anything else
11 that is going on.

12
13 MR. D. E. FERGUSON: It could be
14 something in the future regarding
15 specifications on the federal level, I don't
16 know. But right now -- but I fear that we
17 can get by with meeting twice a month --
18 twice a year.

19
20 BOARD MEMBER: Twice a year.

21
22 MR. D. E. FERGUSON: I'm sorry,
23 twice a year. No, we can't do that.

24
25 BOARD MEMBER: One way we could

1 kind of look at the committees, if you look
2 at the Virginia Office of EMS for -- to get
3 an operational plan that has all their
4 objectives listed and which committees are
5 accountable for those objectives. So that
6 point kind of brings some together, you
7 might see some others cross that way.

8 And then take what we decide
9 the objectives for this Board is and see
10 which committees we think would be
11 accountable for -- for many of those
12 objectives.

13 I think that would kind of
14 narrow down instead of -- see, who does what
15 and where the overlap is. It would be kind
16 of easier, I think, to see it that way.

17 But every one of them in here
18 has which committees account for that
19 agenda. And it's that strategic plan.

20
21 MR. STARK: What other methods of
22 oversight for committees if we are lacking,
23 and/or do we want to set specific parameters
24 concerning action items that come out of
25 committees?

1 MS. ADAMS: Do we really need 10?

2
3 MR. STARK: Yeah, actually there's
4 two, four, 10, 11, 13, 14, 15, 16, 17, 18.
5 It's 18.

6
7 MS. ADAMS: Okay. Do we really
8 need 18?

9
10 MR. STARK: That's -- yeah. I -- I
11 really -- oh, go ahead.

12
13 MR. SAMUELS: Gary Samuels. I'm
14 with you and that's kind of what I was
15 trying to look at. You know, how many --
16 how many of the committees duplicate
17 functions or have -- have such a narrow
18 focus that truly another committee could --
19 could be working on that same issue. I
20 don't -- I don't know but that could be a --
21 a whole 'nother work group.

22
23 MR. CRITZER: Which comes back to
24 the fiscal accountability for the Board,
25 because you're not having to pay for another

1 meeting and travel. And low-hanging fruit
2 because it's all in the bylaws of the Board,
3 which the Board have full control of.
4 There's no regulatory action, there's no --
5 anything that has to happen. This Board
6 controls that committee structure.

7
8 MR. PARKER: And this is -- this is
9 Chris. I'll be very transparent in this.
10 This has been the push of why I really
11 wanted us to come and meet today was
12 committee structure.

13 Sitting through the last three
14 Advisory Board meetings and listening to the
15 committees. Prime example, I'll throw it
16 out there -- pre-hospital care.

17 There are five goals and four
18 of which are covered in other committees.
19 And I'm sitting there and I'm going, what's
20 the function?

21 Then you have emergency
22 management and emergency preparedness and
23 response. Their mission and their goals
24 pretty much mirror. So why are we kind of
25 duplicating this?

1 MS. ADAMS: Chris, some of the
2 names you just mentioned aren't on the list
3 in this packet we got --

4
5 MR. PARKER: Correct. They were
6 added since that package was updated.

7
8 MS. ADAMS: Okay.

9
10 DR. O'SHEA: So to clarify, you're
11 talking about the trauma Pre-Hospital
12 Committee and the trauma Emergency
13 Preparedness and Response Committee.

14
15 MR. PARKER: Yes, sir. The
16 pre-hospital committee -- if you look at
17 their goals and they're fine -- defined. So
18 goal one is to develop and implement a
19 minimum set of statewide trauma treatment
20 protocols for adult, pediatric and
21 geriatric.

22 So in my mindset, Medical
23 Direction does that and EMS-C does that.
24 Correct? Or could do that. So if that's
25 the case, then why do we have that as an

1 objective? Number two -- two is a tough one
2 that's a little bit different. Establish
3 minimum statewide designation guideline
4 standards for each step of the state trauma
5 triage criteria, both adult and pediatric.

6 That's not one that I see
7 anywhere. But number three is develop
8 resources for ground critical care
9 transport. If the committee is pre-hospital
10 care, how are they defining critical care
11 transport?

12 Should that not be Rules and
13 Regs, Medical Direction or Medevac? I mean,
14 that's something that we want to look at.

15
16 DR. YEE: I think -- this is Allen.
17 So I think that's what we've done
18 coordinating with the committees is Medical
19 Direction has taken the lead on that.

20
21 MR. PARKER: Right.

22
23 DR. YEE: And just reports out at
24 pre-hospital care. That's -- that's -- and
25 what -- the genesis behind that was -- that

1 was an ACS recommendation gone through the
2 trauma system. So that that objective
3 stayed in place knowing that Medical
4 Direction was probably going to take it.
5 Yes, we're redundant.

6
7 BOARD MEMBER: But why?

8
9 MR. R. J. FERGUSON: Yeah. And why
10 can't we can't we change -- Jason. Why
11 can't we change that? Why do -- why do we
12 -- why do we have to say, well, we -- we
13 knew we were going to keep repeating
14 ourselves, but eventually, it'll get to this
15 point.

16 But we don't know that unless
17 we make that plan. And -- and I set in that
18 pre -- not the last one, but before
19 pre-hospital. And everything they came up
20 with, someone from the audience says, what
21 -- what is your purpose?

22 Because everything that you've
23 said, they keep saying goes to this
24 committee, this committee or this committee.
25 And as much as we want involvement, do we

1 get to the point where we do say we can
2 merge these two? I know -- I don't know,
3 Valerie, how you feel. But I think like
4 Provider Health and Safety could easily fall
5 under the goals of Workforce. There's a lot
6 of duplication in those meetings that we set
7 through.

8
9 MS. QUICK: Yeah, absolutely.

10
11 MR. R. J. FERGUSON: Because that
12 -- the -- they're smaller and that would
13 make that get more input. So I don't know,
14 just those reports.

15
16 DR. YEE: So this is Allen. So
17 work -- you know, that's one example.
18 Emergency -- emergency preparedness and --
19 and the other one -- emergency management
20 should be probably combined.

21 Pre-Hospital Care should like
22 -- I would suggest that we morph that into
23 an ops chief committee. Right? We don't
24 have a committee where we got boots on the
25 ground ops chiefs, right? So maybe you

1 create a committee of 10, you know. Three
2 urban, three suburban, three rural and
3 that's it. You know, and this way you get
4 more of this -- how Valeta put it, the
5 provider input into the system.

6
7 BOARD MEMBER: But why do you have
8 to have it specific to trauma?

9
10 DR. YEE: No, you wouldn't be
11 trauma. It would be a committee. And maybe
12 we move it out of trauma.

13
14 BOARD MEMBER: Gotcha.

15
16 DR. YEE: And I think that's -- but
17 again, like I spoke earlier, this is just
18 some of the maturation process of where we
19 had to start.

20
21 BOARD MEMBER: Right.

22
23 MR. D. E. FERGUSON: It's Eddie
24 Ferguson. Some of that Pre-Hospital
25 Committee composition we worked on as part

1 of the statewide trauma plan may already
2 address some of the different players that
3 we need.

4 I know some trauma
5 coordinators named specifically. But it
6 covers everything from your larger
7 institutions to the community hospitals,
8 includes an ops chief, a ground EMS
9 provider, a helicopter representative.

10 So that -- that composition,
11 the average Virginian, when they look at
12 that and they find out that it may actually
13 work for that operational -- that committee
14 that he's referring to.

15
16 MR. STARK: Sounds like we need a
17 global evaluation of the various committees
18 here. And you either got to do that
19 internally and task the folks with it.

20 And I don't recommend that
21 you, you know, do the old Office Space --
22 hey, what is it that you actually do around
23 here, sort of approach. I think that, you
24 know, we pointed to a couple of parameters
25 already that we can look into to determine

1 whether or not we can house some of these
2 functions under the other committees. Or
3 the committee, quite frankly, we don't see a
4 justification for it any longer, there's no
5 reason why we can't just eliminate those
6 functions, you know, and start with this
7 document.

8 So that's something I -- you
9 know, I'd be interested to hear your folks
10 suggestions on. Would you want somebody on
11 the outside to look at those specific
12 parameters and, you know, make
13 recommendations?

14 Or can -- can we do this
15 in-house and who's going to -- who's going
16 to take responsibility for that? That make
17 sense?

18
19 MS. ADAMS: It's -- it's -- this is
20 Beth. It seems to me that if trauma has
21 been integrated to the EMS Advisory Board
22 and it's EMS -- EMS Advisory and trauma,
23 then we shouldn't double up on committees.
24 That if -- if they've got -- if they've got
25 something that is working and is more

1 functional, I just pulled up one and they
2 haven't met since February, if the web
3 site's to be believed.

4 And if the web site's not to
5 be believed, then I'm casting aspersions
6 when it might not be their fault. They may
7 have had 14 meetings, but they're -- nothing
8 posted since February.

9
10 MR. STARK: Sure.

11
12 MS. ADAMS: Which leads me to say
13 there's an inefficiency somewhere.

14
15 MR. STARK: Sure. And you know,
16 part of that is not just making like you
17 said, casting aspersions based on
18 assumptions on available information.

19 There might be legitimate
20 reasons behind, you know, lack of meetings,
21 lack of objectives. There might -- might
22 actually be that there are duplicative
23 efforts ongoing. So --

24
25 MS. ADAMS: Yeah.

1 MR. STARK: But we need to
2 investigate that. We won't -- yes.

3
4 MR. R. J. FERGUSON: It's -- Jason
5 Ferguson. Just to point out, too, that the
6 other -- if we determine the committees we
7 need, then there can be seats added to
8 represent these other areas.

9 So that away, we don't have so
10 many committees, but maybe everyone has a
11 voice within the -- the committees we
12 determine that should exist.

13 And then Chris had brought up
14 earlier maybe -- or he gave the example of
15 like a mobile integrated health type of --
16 maybe a committee needs something there.

17 We can add other committees
18 that kind of meet that -- needs that are
19 growing and more -- and the risks, too.

20
21 MR. STARK: Yeah.

22
23 MR. CRITZER: This is Gary. I
24 agree with you. I think the thing to keep
25 in mind -- I know extra committees got

1 added. It was through the trauma review --
2 site review system and the task force that
3 we did. Those committees came out of that.
4 This Board approved them.

5 And it was trauma's feeling
6 that there was a lot of under-representation
7 by those different committee members. So if
8 you could insure that those committee
9 members with added seats were just added, if
10 they combine I think you'd address that
11 concern. They don't have to have a separate
12 committee.

13
14 MS. ADAMS: So is there a data
15 source that can tell us whether meetings
16 were, in fact, held? Or do we need -- or do
17 we need to do some kind of heavy duty find
18 every time 'x' got mentioned and search all
19 the minutes for --

20
21 MR. CRITZER: If there was a
22 meeting, it should've been an official
23 meeting with a roster and a role and
24 minutes. And --

1 MS. ADAMS: And is there --

2
3 MR. CRITZER: And it should be
4 available through --

5
6 MS. ADAMS: Is there a rule about
7 how long --

8
9 MR. STARK: Hold on.

10
11 MS. QUICK: I can tell you right
12 looking at the meetings -- the two that I go
13 to regularly, the Workforce and the Provider
14 Safety, it is not updated on the web site.
15 So we have met several times in between and
16 it's just not there for whatever reason.

17
18 MR. HARRELL: Workforce still has
19 Jose Salazar --

20
21 MS. QUICK: Right.

22
23 MR. HARRELL: -- as the Chair. And
24 nothing's been posted since 2017.

1 MS. QUICK: Nothing -- nothing is
2 updated, which is -- you're right.

3
4 MS. ADAMS: Since 2017.

5
6 MR. HARRELL: Right.

7
8 MS. QUICK: Yes. So it's an
9 inefficiency, you're absolutely right. I
10 can tell you being on both those committees,
11 just to second Jason, that they are very
12 much the same information that is being
13 given in each of those. So that is
14 certainly kind of a[n] easy one to --

15
16 MR. STARK: Who -- who's in charge
17 of that? After conduct a meeting, who's in
18 charge of posting minutes?

19
20 MS. HAMILTON: The secretary --

21
22 MR. STARK: It's not him.

23
24 MR. HARRELL: An OEMS staffer.

25

1 MS. QUICK: It's an OEMS staffer.

2
3 MR. PERKINS: I can say that we are
4 working to get the minutes updated --

5
6 MR. STARK: Okay.

7
8 MR. PERKINS: -- and agendas
9 updated. Staff, especially the division
10 managers, have told us that we're a little
11 bit behind them.

12
13 MR. STARK: Okay.

14
15 MR. PERKINS: And I notate four or
16 five, but the update -- the responsibility
17 for keeping them updated ends with us. But
18 we do recognize that we need to update those
19 parts of the web site.

20
21 MR. STARK: Fair enough. Yeah.
22 And -- and there's a technological solution
23 to that, too, where these folks can, you
24 know, be proficient somewhere they can
25 upload. That's -- that's a discussion for

1 another day, but yeah -- yeah, that's a good
2 point.

3
4 DR. O'SHEA: Jake O'Shea, question.

5
6 MR. STARK: Yes.

7
8 DR. O'SHEA: Does it make sense to
9 throw out buckets of committee work that we
10 would conceptually think need to exist? And
11 I think we've talked about, well, this
12 committee and this committee go together.
13 And this one and this one.

14 But I like the concept -- I
15 think it was -- it was Gary that said sort
16 of an operations committee or an operation
17 chief, or looking at it from buckets of
18 topic as opposed to saying can we merge
19 these two and merge these two.

20 And -- and I bring that up
21 somewhat selfishly because I -- what I don't
22 see in -- in those committees is -- is sort
23 of a continuous improvement in quality
24 committee under EMS Advisory Board. I don't
25 know which of those committees that we

1 currently have would be the one that would
2 be focused on that overall.

3
4 BOARD MEMBER: Under the trauma
5 system coordinator, there is System
6 Improvement. But again --

7
8 DR. O'SHEA: Right.

9
10 BOARD MEMBER: -- that's really
11 just a trauma.

12
13 DR. O'SHEA: Beyond -- yeah.
14 Beyond trauma, there's no global committee.

15
16 BOARD MEMBER: Right.

17
18 DR. O'SHEA: And I think we said
19 that that would be an area of focus for us
20 as a -- as a Board.

21
22 MS. ADAMS: It seems like in the --
23 in the absence -- this is Beth again. In
24 the absence of concrete information about
25 how often these groups are meeting, I mean

1 -- I mean, at quick glance it seems like
2 some of these pair nicely. And they all
3 have -- say that there's a representative on
4 there from -- on behalf -- I mean, it says
5 there's an Advisory Board member on
6 everything, practically all these committees
7 -- and plus or minus being the chairman?

8 So I know I got told, as I was
9 leaving my first meeting, oh, you need to be
10 on a committee. And I was like, well, how
11 do I pick?

12 What do I know? And they
13 said, well, committee -- the guy that you
14 replaced has already been replaced. So I
15 was like, okay. Well, do I pick what I
16 like? Do I pick the ones that meets least
17 often because I don't like to drive?

18
19 MR. STARK: Yeah. I think clearly
20 one of the other parts of this is obviously
21 updating this guidance document as well. Or
22 we need to get to defining, you know,
23 whether it be buckets or whether it be
24 particularly -- particular committees where
25 you guys want to go with that, and holding a

1 discussion about that.

2
3 MS. ADAMS: The other question, if
4 you're -- so if I'm not an advisory --
5 because I know some people who are really
6 passionate about some of these topics. And
7 would probably be delighted to have the
8 opportunity to serve.

9 However, does being on the
10 committee require the same application
11 consideration by the Governor's Office or is
12 this a --

13
14 BOARD MEMBER: No, no, no.

15
16 MS. ADAMS: -- hey, what are you
17 doing Thursday? We got a meeting in
18 Chesterfield. How does that work?

19
20 MR. STARK: Chris, you want to --

21
22 MR. PARKER: The committee
23 composition is gone through on the Executive
24 Committee and approved.

1 MS. ADAMS: Mm-hmm.

2
3 MR. PARKER: Between the chair and
4 the Executive Committee. It says to be
5 reviewed annually. Although TCC has set
6 their own to have rotating terms on the term
7 limits.

8 So again, that's something
9 that -- to consider. Of the committees that
10 we have, all but the trauma committees are
11 chaired by an Advisory Board member.

12
13 MR. PERKINS: Has to be.

14
15 MR. PARKER: What was that?

16
17 MR. PERKINS: Has to be. Per the
18 bylaws --

19
20 MR. PARKER: Correct.

21
22 MR. PERKINS: -- it has to be
23 chaired by a member of the Board.

24
25 MS. QUICK: But not from the

1 trauma?

2
3 MR. PERKINS: That I don't know.
4 That I don't have any insight?

5
6 MR. STARK: What's the -- and you
7 know, that begs the question, too, is that a
8 requirement that we want to retain in the
9 bylaws? Do we think there's a --

10
11 MR. PARKER: In one place --

12
13 MR. STARK: -- policy?

14
15 MR. PARKER: -- in the bylaws it
16 says that, you know, you have to serve on
17 the committee. And then in another place on
18 committee structure, it says that you have
19 to -- it has to be chaired by.

20
21 MS. ADAMS: Is the size of the
22 Executive Committee specified in statute or
23 the bylaws?

24
25 MR. PARKER: Bylaws.

1 BOARD MEMBER: Is there where the
2 decision on the committees merging and all
3 should be made?
4

5 MR. PARKER: That's out of my
6 purview. Well, should the Executive
7 Committee be the ones that make the decision
8 on the merging of --
9

10 MR. CRITZER: You can certainly
11 make a draft recommendation. But the
12 Board's got to vote on it because it's going
13 to require a bylaw change, so -- I mean,
14 it's certainly better.

15 You could appoint a committee
16 to work on it, but you could -- you know --
17 either way. Still the committee --
18

19 MR. PARKER: Did you say you wanted
20 to chair subcommittee? Is that what you
21 just said?
22

23 MS. ADAMS: Yeah, I'm jealous and
24 I'm going to chair four of them.
25

1 BOARD MEMBER: I was going to
2 suggest that each committee chair at their
3 next meetings, that that be a part -- that
4 be their agenda.

5 To look at their make-up, what
6 do they do, set goals. Because they already
7 have a mission. And then bring that back to
8 the Executive Committee. Because we have
9 the five Board members that are over all the
10 committees.

11
12 MR. PARKER: I think that might
13 have to be something that happens between
14 now and then. Because not all of them will
15 meet in November.

16
17 BOARD MEMBER: Yeah, that's true.

18
19 MS. ADAMS: Well, most of the
20 committee meetings are scheduled for
21 October.

22
23 MR. PARKER: That's what I hear.

24
25 MS. ADAMS: Like in two weeks.

1 MR. STARK: Is that something we
2 can send out an edict that the committees
3 come up with several objectives in 'x'
4 period of time? I think that'd be a
5 reasonable goal.

6 That would be one of the
7 parameters by which we can, you know,
8 evaluate these committees. Dr. O'Shea.

9
10 DR. O'SHEA: I mean, I guess I
11 would just throw out a counter proposal for
12 consideration is this group could come up
13 with some recommendations to consider. Not
14 implement but consider.

15 Circulate them for discussion
16 amongst the committees. And then, you know,
17 at least give them a framework for the
18 concept of merging, you know, Workforce
19 Development with Provider Health and Safety.

20 And say, we think this might
21 be a good idea. Why don't you discuss this
22 at your next committee meeting? And that
23 way, there's a framework for them to work
24 from, as opposed to them trying to merge
25 five times 18 -- 90 different objectives,

1 which could be challenging.

2
3 BOARD MEMBER: And we said have the
4 Executive Committee take all the information
5 as the coordinators and bring the -- you
6 know, come up with suggestions and bring
7 that back to the Board as, you know, we're
8 presenting this suggestion.

9
10 MS. ADAMS: Well, what role does
11 that coordinator have besides wearing that
12 hat and overseeing one to four committees.

13
14 MR. PARKER: It's seven if you
15 think about the trauma --

16
17 MS. ADAMS: Or seven. Yeah, okay.
18 But what -- what role? I mean --

19
20 MR. PARKER: The coordinator,
21 initially, was supposed to be there to help
22 make sure that it -- the information
23 dissemination happened. So if something was
24 talked about in Medical Direction that
25 needed Legislative and Planning to make sure

1 that it made its way back.

2
3 MS. ADAMS: Okay. So you say --

4
5 BOARD MEMBER: If you had a -- but
6 can you request it like a change in the
7 membership, things like that, for them to
8 bring it back to the Executive Committee?

9
10 MR. PARKER: Yes.

11
12 MS. ADAMS: And how effective is
13 that -- how effectively did that work?
14 Coordinators? Allen?

15
16 DR. YEE: Not as effective as we
17 could be.

18
19 MS. ADAMS: Okay.

20
21 MR. CRITZER: At most Advisory
22 Board meetings the report from the
23 coordinator was, no report.

24
25 BOARD MEMBER: Yeah, I think that

1 it was --

2

3 MR. CRITZER: Yeah, there was very
4 little work that they ended up doing. Only
5 if there was a -- some kind of a like --
6 Medical Direction was working on something
7 that they needed to collaborate with trauma
8 or the others.

9

10 MS. ADAMS: So was the premise that
11 -- say my committee, Performance
12 Improvement, was going to then go through my
13 coordinator to report back to the -- to the
14 Board? Or --

15

16 MR. SCHWALENBERG: The chair.

17

18 MR. CRITZER: The chair reported
19 back.

20

21 MS. ADAMS: The chair reported
22 back.

23

24 MR. CRITZER: The whole purpose
25 behind that, the coordinators -- when they

1 were added, oh Gary, that was what? 10
2 years ago --

3
4 MR. SAMUELS: Yeah.

5
6 MR. CRITZER: -- 11 years ago was
7 because you -- we were at the same impasse
8 we're at right now. We had committees that
9 weren't achieving work.

10 And the coordinator's goal was
11 to keep them moving, make sure they stayed
12 on task, make sure that they were focused.
13 And some did real well with that and others
14 did not.

15 Some didn't need the guidance
16 because they were already focused, like
17 Medical Direction or Rules and Regs. So I
18 don't know -- this is an opportunity to look
19 at that.

20 Do you really need those
21 coordinator positions? Especially if you
22 streamline the committees.

23
24 BOARD MEMBER: And then I'll just
25 say from -- from being a new coordinator, I

1 mean, I -- the one thing I've tried to do is
2 attend all of the meetings, not just the
3 ones I oversee, but other meetings as well.
4 Because there's so much overlap to come back
5 and say, well you know, that's a great idea.

6 But such and such committee's
7 talking about this as well and trying to --
8 how to mention and merge some of those
9 things and streamline it that way. So...

10
11 MS. DANIELS: So we get a --
12 Valeta. So we get an email out, hey, look
13 at your committee, see how they integrate.
14 Are we going to send out an email that says,
15 same thing, however, we've reviewed these
16 committees.

17 We think these two would match
18 up and these two would pair up, these two
19 would pair up.

20
21 MR. STARK: So the --

22
23 MS. ADAMS: Well in the absence of
24 information about what they've been doing
25 and -- and maybe it's just because

1 everybody's exhausted and Vitamin D
2 deprived. But I'm not hearing a lot of real
3 energy about my committee's doing great
4 stuff.

5 I know sitting at the EMS
6 Councils meetings, I hear most about
7 training and certification and health and
8 safety.

9 The whole how are we taking
10 care of our folks, both from infectious
11 disease and providing them support for their
12 mental health issues. Those are the ones
13 that I hear most reported back at -- at my
14 council.

15
16 MR. STARK: So it depends on the
17 feedback you're going to get back. You
18 know, if we send out the communication that,
19 hey, by the way, we're thinking about axing
20 some of the committees.

21 You know, justify what you've
22 been doing it. And by the way, if you'd
23 like to merge with another committee, we
24 have to think about how that's going to be
25 -- obviously -- received on that end. And

1 whether or not we're going to have willing
2 folks that are -- are willing to combine or,
3 you know, otherwise scale back.

4
5 MS. ADAMS: It seems tacky to send
6 any kind of email unless -- unless we know
7 whether meetings have been held. And --

8
9 MR. STARK: Yeah.

10
11 MS. ADAMS: -- whether there's --
12 there's work product. I mean, if there's
13 stuff to show, I know how I personally would
14 react.

15 I wouldn't get Miss
16 Congeniality if I had -- was on a committee
17 that had been working hard, had been
18 meeting.

19 But my work wasn't reflected
20 because whoever was supposed to do it
21 couldn't because they lost, you know, the
22 caddy -- their computer or whatever. That
23 -- so I think we need more information. On
24 paper, it certainly seems like there could
25 be some clumping and streamlining.

1 MR. STARK: Mm-hmm.

2
3 MS. ADAMS: But without
4 information, it's just speculation.

5
6 MR. SCHWALENBERG: And I think this
7 goes back to the whole -- I'm sorry, this is
8 Tom. Goes back to the whole communication
9 piece. Now I'll go back to Gary's comment
10 which is, as a new committee chair, I was
11 given not much guidance whatsoever.

12 So when it comes to report to
13 the Advisory Board, unless I think it's
14 really important, I don't bring it up
15 because I don't want to tie down the
16 Advisory Board with the minutiae.

17 So it doesn't mean that work's
18 not occurring. And for the committee chair
19 to say, you know, I have no action items
20 doesn't mean the work's not occurring.

21
22 MR. CRITZER: Right.

23
24 MR. SCHWALENBERG: It's just I have
25 nothing to bring to the Advisory Board at

1 this level that requires action.

2
3 MR. PARKER: Right.

4
5 MR. SCHWALENBERG: So I -- I just
6 -- I just want to be careful of what we say
7 in the minutes that -- you know, no action
8 items doesn't mean the work's not occurring.

9
10 MR. PARKER: Right.

11
12 BOARD MEMBER: It just means that
13 there's -- there's nothing that needs to be
14 --

15
16 MR. SCHWALENBERG: That needs
17 focus. Exactly.

18
19 MS. ADAMS: But then, how will we
20 know what work is being done if it's not
21 reported in that fashion.

22
23 BOARD MEMBER: Because our minutes
24 are posted on the OEMS web site.

1 MR. SCHWALENBERG: There's minutes
2 they record.

3
4 MS. ADAMS: Are your?

5
6 BOARD MEMBER: No, I -- I'm joking.
7 That was a joke.

8
9 MS. ADAMS: And if they are, swell.
10 But --

11
12 BOARD MEMBER: I don't -- they're
13 not up to date.

14
15 MR. STARK: Here's the other thing.
16 Does the -- you know, does the Advisory
17 Board want to receive more information? Do
18 you guys want a quick hit on, you know, some
19 of the -- a little bit of the day to day
20 stuff.

21 Don't just make assumptions
22 that, you know, there are no action items.
23 Okay, what are you guys doing, nothing?
24 Because that's easier than reading through a
25 bunch of Board minutes, too. That makes

1 your job easier. You don't want to -- you
2 don't want to read through a bunch of --

3
4 BOARD MEMBER: We received the
5 quarterly report, but how many people
6 actually read the entire 90-page document?

7
8 MR. STARK: Right.

9
10 BOARD MEMBER: I mean --

11
12 MS. ADAMS: Well, could that could
13 be -- that could be streamlined, too.

14
15 MR. STARK: But a more -- maybe
16 more expeditious --

17
18 MS. ADAMS: Give me a link and I'll
19 go follow it electronically. Because I'm
20 not printing out 90 pages. So --

21
22 MR. STARK: Right.

23
24 MS. ADAMS: -- give me a hyperlink,
25 I'll follow it through -- read the pictures

1 I want.

2
3 MR. STARK: But I think the Board
4 needs to consider whether or not they want
5 to communicate, hey, these are sort of the
6 types of things we'd like to be kept abreast
7 of.

8 You know, just give us a quick
9 hit. We don't need a dissertation on it.
10 But just so we know what activities are
11 occurring at the committee level, you know,
12 that was discussed. You know -- yes.

13
14 DR. O'SHEA: Jake again. I'm going
15 to throw out another proposal here.
16 Somebody mentioned the concept of a
17 committee to review this.

18 The more I think about it, the
19 more I believe that this work will not get
20 accomplished without a small group of
21 individuals looking down and coming to a
22 consensus that they can present to the
23 larger group. Otherwise, we could
24 conceivably throw things back and forth for
25 -- for hours.

1 MR. STARK: Yeah, we need --

2
3 BOARD MEMBER: I agree.

4
5 MR. STARK: That's exactly right.
6 We need to task, you know, from inside or
7 outside a small group who has a deadline --
8 you know, working deadline.

9 And we need to outline what we
10 need. What they need to review, you know.
11 And then we open it up for discussion after
12 getting --

13
14 BOARD MEMBER: And I suggest again,
15 why set up another committee when that's
16 kind of the responsibility of the Executive
17 Committee? We already have one. Why set up
18 a whole separate one for?

19
20 MR. STARK: Okay. Yeah.

21
22 MR. TANNER: It's Gary. I'll just
23 say -- I think Executive Committee should be
24 the proper method. And then they'll come
25 back with their recommendations and report

1 back to this group, whether it's merged,
2 bucketed or whatever. I know my committee
3 I'm on, Communications is real active. We
4 haven't had anything to report for a while
5 because we were working on getting up the
6 emergency medical dispatch statewide. And
7 it's taken a lot of work.

8
9 BOARD MEMBER: Well, plus it -- I'm
10 the core member of that. It's just been
11 within the last six meetings that you all
12 started doing that work.

13
14 MR. TANNER: Yeah.

15
16 BOARD MEMBER: Before I was in and
17 out of there, 20 minutes. Now you --

18
19 MR. TANNER: Right.

20
21 BOARD MEMBER: -- y'all can meet
22 for two hours.

23
24 MR. TANNER: Yeah, we're going long
25 now.

1 BOARD MEMBER: Yeah.

2
3 MR. STARK: Yeah. So something --
4 this is -- you've heard the term voluntold,
5 right?

6
7 MR. PARKER: I think it's a great
8 job for the vice-chair.

9
10 BOARD MEMBER: Oh, man.

11
12 MR. PARKER: Other duties as
13 appointed.

14
15 MR. STARK: Let's -- yeah. And
16 let's come up with -- Tim has made the
17 concession that you all endeavor to get the
18 meetings up as soon as possible. So that
19 was gracious of Tim.

20
21 MR. PERKINS: I know about the ones
22 that fall under my duties.

23
24 MR. STARK: And then let's -- you
25 know, what's a reasonable time line for

1 that? If we don't set one -- we don't have
2 to set one today. But if we don't, it'll
3 just get tabled. Yeah.

4
5 DR. YEE: Why are we talking about
6 this? This is such a tactical level
7 discussion.

8
9 MR. STARK: Okay.

10
11 DR. YEE: Right? I mean, I -- I
12 have the utmost confidence that Mr. Perkins
13 will re-adjust the -- the posting of the
14 minutes.

15
16 MR. STARK: Yep.

17
18 DR. YEE: I mean, and leave it at
19 that.

20
21 MR. STARK: Yeah. No, we don't --
22 point taken. We don't need to belabor that
23 any further. This is your -- these are your
24 marching orders. Here's a -- you know,
25 reviewing current activities. Additional

1 discussion on the matter? Okay. Yeah.

2
3 BOARD MEMBER: So a lot of
4 discussion here with regard to these
5 committees has been somewhat reactive to the
6 current state of the committees.

7 But I think one of the things
8 that will be important -- whether it's a
9 task that's undertaken by us as the Advisory
10 Board or by the Executive Committee -- is to
11 be also visionary forward thinking about
12 what -- what are new areas that we need to
13 -- need to address. You know, we talked
14 about the EMS system and what encompasses
15 that.

16 And who needs to come in --
17 into that table. But do we need to make
18 sure that that moving forward, we -- as an
19 Advisory Board and the subcommittees who
20 report up to us -- touch the entire EMS
21 system from prevention to rehab.

22 And engage the partners that
23 -- that, you know, are part of the entire
24 EMS system to -- to collaborate with them
25 and -- and report back. I think that, you

1 know, we've -- we've -- I get the sense that
2 we feel like this is -- this -- this
3 Advisory Board is primarily to serve the
4 pre-hospital part of that large, you know,
5 EMS system.

6 But it's also our
7 responsibility to engage all the partners in
8 the EMS system so that we can, you know, be
9 part of that -- that bigger picture.

10
11 DR. YEE: And to echo his comments,
12 I'll give you some examples. We probably
13 should have an informatics committee that
14 deals with an integrated HIE. That's their
15 goal.

16 I mean, I'm not saying that
17 I'm making a goal for them. They would make
18 the goal for themselves. But something like
19 that, as well as a finance committee to look
20 at sustainability for the payors.

21 Because we've never, to my
22 knowledge, have engaged the payors into our
23 GAB structure.

24
25 MR. STARK: Chris, other concerns?

1 MR. PARKER: I think you hit it.

2

3 MR. STARK: Okay.

4

5 MS. ADAMS: Did we come to a
6 conclusion?

7

8 MR. STARK: What's that?

9

10 MS. ADAMS: Have we come to a
11 conclusion other than Tim graciously saying
12 he'd look for the --

13

14 MR. STARK: I believe we have
15 regarding that matter.

16

17 MS. ADAMS: Okay.

18

19 MR. STARK: So before we get into
20 developing goals and objectives of these
21 committees, we're going to take a look at,
22 you know, the actual structure of the
23 committees and what -- what committees need
24 to exist. And what can be divined of their
25 inefficiencies. We realize -- fair enough.

1 BOARD MEMBER: I thought we already
2 just established that. And we were turning
3 it over to Eddie and he was going to follow
4 up with the committees. So what -- what do
5 we need to discuss now?
6

7 MR. STARK: No, we're moving on
8 from the goals and objectives of -- of the
9 committee.
10

11 BOARD MEMBER: Okay. I missed it.
12

13 BOARD MEMBER: How does that impact
14 what we're doing here for these two days? I
15 mean, it's -- the decision to mark on from
16 the list. It's like a work -- I would say
17 it all fits. We have very much to
18 accomplish if it can work.
19

20 MR. STARK: Yeah.
21

22 DR. O'SHEA: And -- and -- Jake
23 O'Shea. Maybe this is how I under -- say
24 it. And someone else can say if they see it
25 differently. One of the questions at hand

1 is are we going to add six different members
2 to the Advisory Board or recommend the
3 addition because of those additional chairs
4 of trauma committees. I think -- hopefully,
5 if we take this discussion, that guides that
6 discussion, right?

7
8 MR. STARK: Sure.

9
10 BOARD MEMBER: I guess -- I guess
11 what I'm wondering is, I mean, it's -- it --
12 what's our goal one? Are we trying to -- is
13 this going to be ironed out? Are we going
14 to know where we're going?

15 Or is this a continuation?
16 Should we pull something together early in
17 the morning before we start -- we meet at
18 9:00, right?

19
20 MR. STARK: Yeah, we meet at 9:00.

21
22 BOARD MEMBER: Should a smaller
23 group try to meet, you know, a little bit
24 earlier than that? Or should, you know, how
25 -- how does this fit into it?

1 MR. STARK: Yeah. Tomorrow was
2 supposed to be a continuation of today. But
3 you know, I think we've fairly well covered
4 a lot of the bases, you know, throughout the
5 course of today.

6 We can -- I can go back to
7 distill some of the stuff that we talked
8 about when we talk about, you know, vision
9 tomorrow. You know, more broadly. But I
10 think we hit on a lot of that today.

11 So this is driven by you folks
12 and what you need. So you know, the agenda
13 was set by the Board. So what -- whatever
14 you guys need. Yes, sir.

15
16 MR. LAWLER: Matt Lawler. If
17 there's really not a lot of agenda items
18 left for tomorrow, why don't we just do the
19 work ourselves tomorrow, rather than moving
20 it to the Executive Committee.

21
22 MR. STARK: What do you guys think?

23
24 BOARD MEMBER: Well, I think that
25 probably the person that wants the six Board

1 members wants space time to -- to discuss
2 that.

3
4 MR. STARK: Okay.

5
6 BOARD MEMBER: Which I don't know
7 where he is, but I can tell you. Hospital
8 quality and -- if they're not a provisional,
9 then apparently, they're doing this to -- if
10 they're provisional, they've done something
11 wrong to make it time to approve on.

12
13 BOARD MEMBER: Well, that would be
14 totally out. I don't think they need six
15 positions. I don't think they need one.
16 Like I said, that -- somebody else ends up
17 representing STEMI. That opens up stroke.

18
19 MS. ADAMS: This is Beth. Hey,
20 Tim. Are you aware that there is any plan
21 for a statewide look -- I know there is a
22 state stroke system. I know that there's a
23 stroke -- a statewide STEMI -- the VHAC
24 cult -- the whole VHAC thing, Virginia Heart
25 Attack Coalition. Is there any -- I mean,

1 part of what blossomed forth all the trauma,
2 the parallel -- but you need the trauma
3 stuff -- was because of the statewide trauma
4 assessment that AC -- that we brought -- the
5 Commonwealth brought ACS in to do.

6 So I haven't -- I've been to
7 the -- to the VHAC and the -- and the stroke
8 meetings. But I'm not aware that there's a
9 parallel move afoot to do that.

10
11 MR. PERKINS: I'm not aware of one,
12 either.

13
14 MS. ADAMS: So to that end, we
15 don't have to -- I think it's safe, knock on
16 wood, to say that we don't anticipate -- in
17 the near or immediate future -- that there
18 will be, you know, here comes the
19 neurovascular group.

20 Here's the cardiovascular
21 group, etcetera. So maybe the -- the way to
22 look at it is to, okay, if they've got a
23 committee that's doing similar, if not
24 identical, work and they're doing it better
25 than our current committee, maybe we should

1 let them have that one. And we'll take this
2 one and figure out -- and sort it out that
3 way.

4
5 BOARD MEMBER: Then that comes back
6 to, do they need six places on the Board or
7 do they need a position on the Board at all.
8 That, to me, will call it --

9
10 DR. YEE: So -- so -- but for your
11 -- for the group's education, I think that
12 the neurovascular and the intensivist -- the
13 interventionalist did try to make a -- some
14 impact on us last year with some -- for some
15 legislation and some white papers, as well
16 as the American Heart Association with the
17 STEMI care --

18
19 BOARD MEMBER: Mm-hmm.

20
21 DR. YEE: -- pathways.

22
23 BOARD MEMBER: But they haven't --
24 but they haven't requested -- I know they
25 had -- tried -- had some impact on care.

1 DR. YEE: Yeah.

2
3 BOARD MEMBER: But I -- I don't --
4 haven't felt like they've said, okay, I need
5 a -- we need a parallel structure set up to
6 -- to match what's been put in place for
7 trauma --

8
9 DR. YEE: Not to my knowledge.

10
11 BOARD MEMBER: -- at this point in
12 time.

13
14 DR. YEE: Not to my knowledge.

15
16 BOARD MEMBER: Yeah, okay. Yeah,
17 that's what I was wondering about.

18
19 MR. STARK: Yes.

20
21 MR. R. J. FERGUSON: Jason
22 Ferguson. Dr. Yee, you -- you have said --
23 like we talked about earlier, I really do
24 think a lot of those trauma committees --
25 the concept is great. So -- like acute

1 care, could that include STEMI, stroke and
2 not just specific to trauma. Could
3 prevention be tied in with prevention and
4 public health? And add that as a --

5
6 DR. YEE: Yeah.

7
8 MR. R. J. FERGUSON: -- goal.

9
10 DR. YEE: This is Allen. I think
11 that what Dr. Aboutanos created is our
12 foundation. We just changed that acute care
13 from trauma acute care to all of acute care.
14 And then they could have two, three reps --
15 they can figure out their own reps, you
16 know.

17 Two, three trauma, two, three
18 STEMI, two, three stroke. And then we'd
19 truly have the integration that we need at
20 the committee level.

21
22 BOARD MEMBER: Right.

23
24 DR. YEE: And at the GAB level, I
25 mean, we still have that focus on who -- who

1 we really are, right? Yet we have the
2 input, the interfaces with our other
3 stakeholders.

4
5 BOARD MEMBER: Right.

6
7 MS. ADAMS: And that gets back to

8 --

9
10 MR. STARK: Yeah.

11
12 MS. QUICK: Valerie Quick. Yeah, I
13 mean, we don't have to wait for the neuro-
14 interventionalists or anyone else that comes
15 to the table.

16 I think that our
17 responsibility to -- to the people that we
18 serve is looking at all of the different
19 entities that make up our system.

20 And should be coordinated and
21 that we should take it into account how we
22 can integrate them and how we can really
23 uphold some of the -- the issues that are
24 going around with all patient care. I mean,
25 if -- trauma has been very much interactive

1 in all of that, but that's still a -- a very
2 small portion of our calls. So we need to
3 make sure that we are also looking at the
4 rest of the system, the medical part of the
5 system.

6 The preventative part of the
7 system. So taking into account what he has
8 there is sort of broadening it out to
9 incorporate and bring in some of those other
10 entities, I think, is fine.

11 But that doesn't need to be at
12 this level. That needs to be at the
13 committee levels.

14
15 BOARD MEMBER: Agreed.

16
17 MR. STARK: Other comments,
18 concerns? Okay. I know, you know, we've
19 gotten through a lot of the agenda today.
20 And you know, sort of tee'd up where we want
21 to be.

22 I think at least most of you
23 are on board with the concept of, you know,
24 transitioning to more of that patient-
25 centered model. And we talked about, you

1 know, our six objectives. And we're going
2 to outline some of that for you folks to
3 take a look at, and balance with the core
4 objective as -- as well so the committees
5 have work to do.

6 Tomorrow what we'd like to do
7 -- we're going to do -- we have dinner
8 tonight, obviously. And then tomorrow, I
9 want you all to think about, you know, a
10 vision of the Board and -- and the trauma
11 care system. You know, we talked -- we hit
12 on some of that today.

13 But I want everybody to come
14 in tomorrow, you know, with their vision of
15 where we need to be, you know, and any
16 suggestions regarding committees that you
17 currently sit on.

18 Let's tackle the high level
19 stuff at the end here and like I said, if
20 there's anything else remaining -- I mean,
21 we -- we're all in one place right now. So
22 this was meant as an exercise for you folks.
23 So you know, if there's anything else, any
24 other items that we need to touch on while
25 we're all here -- because I know some of you

1 traveled distance to be here -- then we need
2 to knock those out, you know, tomorrow. If
3 it's a committee thing, obviously, we can
4 leave it to the committee. But if it's
5 things that we need to address as a Board,
6 you know, let's do that.

7 You know, if there are items
8 today that you're thinking about, you know,
9 and have further -- you want to have further
10 discussion on it, perfectly fine. But let's
11 come in with that broad level objective
12 tomorrow. All right? And it's been a long
13 day, huh?

14 Other comments, questions?

15 You know, and just -- in my own observation
16 of your EMS system, I will say you guys are
17 at the forefront of a lot of these
18 initiatives, you know.

19 The State of Virginia is
20 probably -- if I had to rank it, it'd be
21 like the 80th percentile versus, you know, a
22 lot of other state systems in terms of being
23 innovative. But you know, there's some
24 duplication ongoing right now. I will say
25 -- and I said this earlier -- that there are

1 other states who have implemented, you know,
2 the model that we talked about this morning
3 based on the EMS vision for 2050.

4 And it's not that difficult to
5 engage those industry partners. And again,
6 right now we are making it -- this is an
7 advisory board.

8 You know, we're making
9 suggestions to OEMS and -- and moving
10 forward. And I just want to make sure, you
11 know, there are no sacred cows and, you
12 know, all of our opinions -- everybody got a
13 chance to be heard today.

14 Ultimately whether or not some
15 of those ideas see the light of day, you
16 know, it's going to depend on what's
17 feasible from that model. So anybody else
18 have questions or -- okay. All right.

19 Meeting stands adjourned.
20 We're going to have dinner in here, so we
21 have a little bit of time before dinner.
22 But like I said, tomorrow is going to be
23 broad level. I want everyone to think about
24 the vision and any other remaining items
25 that we need to wrap up. So, thanks.

1 (The State EMS Advisory Board Retreat, Day
2 One, concluded at 4:47 p.m.)

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CERTIFICATE OF THE COURT REPORTER

I, Debroah Carter, hereby certify that I was the Court Reporter at the STATE EMS ADVISORY BOARD RETREAT, DAY ONE, held in Glen Allen, Virginia, on September 16th, 2019, at the time of the State EMS Advisory Board Retreat herein.

I further certify that the foregoing transcript is a true and accurate record of the testimony and other incidents of the State EMS Advisory Board Retreat herein.

Given under my hand this 13th of October, 2019.



Debroah Carter, CMRS, CCR
Virginia Certified
Court Reporter

My certification expires June 30, 2020.